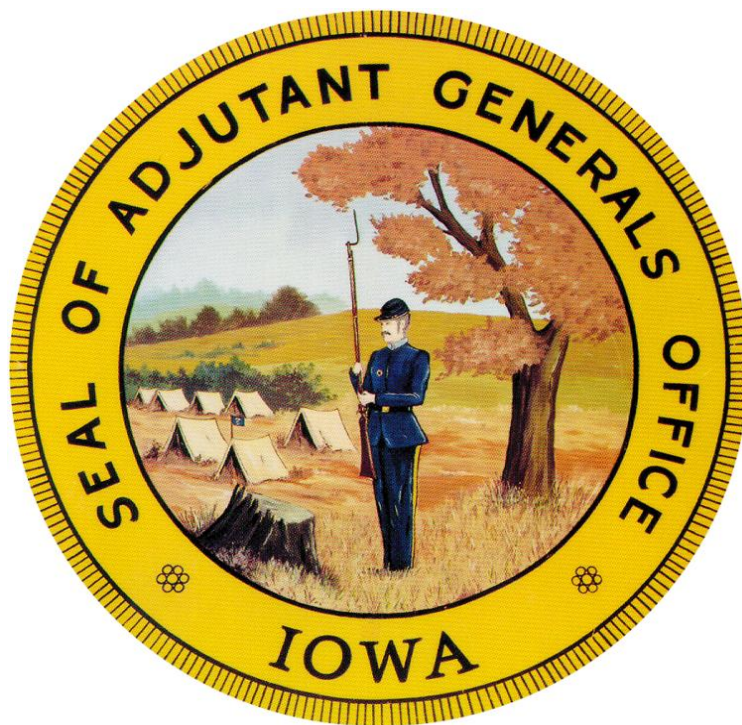


# Iowa Department of Public Defense



## ANNUAL REPORT

Fiscal Year 2011

Major General Timothy E. Orr  
The Adjutant General



## HEADQUARTERS IOWA NATIONAL GUARD

Office of the Adjutant General  
*Camp Dodge Joint Maneuver Training Center*  
7105 NW 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824

Terry Branstad  
Governor

Kim Reynolds  
Lieutenant Governor

March 1, 2012

The Honorable Terry E. Branstad  
Governor of Iowa  
State Capitol Building  
Des Moines, Iowa 50319

Dear Governor Branstad:

I am pleased to forward the 2011 Iowa Department of Public Defense Annual Report. The report summarizes our major accomplishments, achievements, and activities, and complies with Chapter 29A.12 of the Code of Iowa by providing a detailed report of our transactions and expenses during the fiscal year. It further serves as a permanent historical reference.

The Iowa Army and Air National Guard and the Iowa Homeland Security Emergency Management Division continue to provide a major impact on the economic growth of the State while contributing to a strong national defense and protecting Iowa's citizens.

During the past decade, the Iowa National Guard has been fully engaged in the Global War on Terrorism. Large percentages of our citizen-soldiers served on federal active duty supporting these worldwide contingency operations since 9/11 and many have in Iraq and Afghanistan. Since the last report, over 2,800 Iowa Guardsmen, which includes the 2<sup>nd</sup> Brigade Combat Team, have returned from Afghanistan where they served with distinction.

The operational tempo of the Iowa National Guard continues at a high level though our focus now is on strength maintenance, training individual members and combat-ready units, and maintaining our equipment in a ready condition. We currently have the fewest number of soldiers and airmen on active duty that we have since 9/11. The transformation of the units continues as we deal with the uncertainties of the future of our 132<sup>nd</sup> Fighter Wing and 185<sup>th</sup> Air Refueling Wing.

The Iowa Army and Air National Guard began 2012 over 100% of authorized strength. Our ability to recruit, train, and maintain high-quality men and women in our units continues to be paramount in our ability to deploy combat-ready units for worldwide contingency operations. The retention rate of our Iowa Guardsmen ranks as one of the highest in the nation.

The Iowa National Guard is a proud tradition and will continue to represent the motto "Always Ready, Always There," because when you call the Guard, you call out America. Maintaining readiness in our units is our priority. We will continue to be prepared to answer the call whether it is for federal missions or when disasters and emergencies happen in our state.

The Iowa Homeland Security and Emergency Management Division continues its mission to lead, coordinate, and support our state's homeland security and emergency management

functions. As a result of strong partnerships the Division has fostered with citizens, volunteer and faith-based organizations, the private sector, and every level of government, Iowa is more secure and better prepared to prevent, respond to, and recover from emergencies and disasters, natural or human-made. We are very fortunate to have such a professionally-led and well-staffed organization at the forefront of our state's emergency operations.

The valued support of your staff, the Legislature, and the people of Iowa enable us to meet and exceed our goals. Your support of our missions is deeply appreciated.

Sincerely,

A handwritten signature in black ink that reads "Timothy E. Orr". The signature is fluid and cursive, with the first name "Timothy" being the most prominent part.

Enclosure

Timothy E. Orr  
Major General, Iowa National Guard  
The Adjutant General

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## **GENERAL**

### **The National Guard.**

The "Militia Concept" is woven into the fabric of the Constitution and early laws for the command defense, and as a result, under federal and state laws, it has both a federal and state status.

The Army National Guard and the Air National Guard, in accordance with federal law, provide essential units as part of this nation's defense structure. The National Guard, whose origins trace back to 1637, is the embodiment of volunteerism. Its members are subject to "call" or "order to active duty" in the service of the United States in times of national emergency and when disasters and emergencies occur in the several states.

The National Guard is organized under Army and Air Force tables of organization and equipment, and is equipped and trained in accordance with Department of Defense policies.

The Iowa Army and Air National Guard, when not in the active service of the United States, are administered in accordance with directives promulgated by the National Guard Bureau, an agency of the Department of Defense, and the military laws of the State of Iowa. The Governor of Iowa is the Commander in Chief. The Adjutant General of Iowa is responsible to the Governor for administration, training, recruitment, and efficient operation of the Iowa Army and Air National Guard when not in the active services of the United States.

### **Missions of the National Guard.**

#### **Federal Missions.**

Army National Guard of the United States - Provide units of the Reserve Components of the Army, adequately organized, trained, equipped, and available for mobilization in the event of national emergency or war, in accordance with the deployment schedule, and capable of participating in combat operations in support of the Army's war plans.

Air National Guard of the United States - Provide trained units and qualified individuals to be available for active duty in the United States Air Force in time of war or national emergency and at such other times as national security may require.

Military Support of Civil Authority - The establishment under the United States Army Forces Command (FORSCOM) of a military headquarters to plan for and conduct operations of assigned multi-service military forces (Active and Reserve Components) in support of civil defense utilizing the Adjutant General and the Headquarters, Joint Forces Command for non-federalized National Guard forces and the Headquarters, Joint State Command for monitoring the activities of federalized forces.

#### **State Mission.**

The state mission of the Iowa National Guard is to provide sufficient organizations in the State, trained and equipped to function efficiently at existing strength in the protection of life and



property and the preservation of peace, order, and public safety under competent orders of the state authorities.

## **Responsibilities.**

### Federal Responsibilities.

Provide pay for federally recognized personnel when participating in authorized inactive duty training and active duty for training including appropriate duty or duties and periods of equivalent duty or training and administrative pay.

Procurement and issue of uniforms, arms, equipment, and supplies.

Supervision of training.

Appropriate monies annually for the expense of providing ordnance stores, quartermaster stores, camp equipage, and to contribute to the state an equitable share of the expense of construction and maintenance of certain training facilities as authorized by law.

Audit and inspect National Guard units, Army and Air, and accounts and records of the United States Property and Fiscal Officer.

### State Responsibilities.

Provide training and storage facilities with funding assistance from the federal government for an equitable share of the expense thereof.

Properly account for and maintain all state and federal property and funds.

Command the personnel of the Army and Air National Guard. Appoint, promote, transfer, assign, and separate personnel of the Army and Air National Guard in accordance with qualifications established for federal recognition by the Secretary of the Army and Air Force.

## **Iowa Department of Public Defense Authority.**

Chapter 29, Code of Iowa, Department of Public Defense, created the Department of Public Defense of the State of Iowa, consisting of a Military Division and the Office of Disaster Services Division, and further provided that the Adjutant General of the State shall be the Executive Director of the Department of Public Defense. The Office of Disaster Services Division is now officially referred to as the Homeland Security Emergency Management Division.

Chapter 29A, Code of Iowa, The Military Code, provides for the establishment, command, support, administration, and operation of the military forces of the State of Iowa, and promulgated by the Constitution of the United States and implementing federal statutes, the Constitution of the State of Iowa, and applicable federal policies and regulations.

The Military Division, Department of Public Defense - The Military Division, Department of Public Defense, includes the Office of the Adjutant General and all functions, responsibilities, powers, and duties of the Adjutant General of the State of Iowa and the military forces of the State of Iowa as provided in the laws of the state.

State Military Forces - The Iowa National Guard (Army and Air) constitutes the military forces of the State of Iowa. The Military Code of Iowa provides for the establishment of an "Iowa State Guard" during such times as the Iowa National Guard is in active federal status. The Governor may activate the organized militias to provide for the needs of the State.

Commander in Chief - The Governor is, by law, the Commander-in-Chief of the military forces of the state. The Military Code provides him with the authority to employ the military forces of the state for the defense or relief of the State, the enforcement of its laws, the protection of life and property, and emergencies resulting from disasters and public disorders or for participation in parades and ceremonies of a civic nature.

The Adjutant General - The Adjutant General of Iowa is appointed by the Governor to direct the state's Military Division of the Department of Public Defense. The Adjutant General has command and control of the Military Department, and, as such, is responsible for the administration, organization, equipping, and training of the military forces of the State of Iowa in accordance with Iowa law and with policies and directives of the Department of the Army and Department of the Air Force.

#### **Staff of the Adjutant General of Iowa (as of June 30, 2011)**

##### **The Adjutant General and Staff**

Adjutant General	Major General Timothy E. Orr
Deputy Adjutant General, Army	Vacant
Deputy Adjutant General, Air	Brigadier General J. Derek Hill
United States Property and Fiscal Officer for Iowa	Colonel Michael A. Gardner
Executive Director, Homeland Security and Emergency Management Division	Mr. Mark J. Schouten
Director of Human Resource Office	Colonel Michael S. Staebler
Equal Employment Manager	Ms. Margaret J. Seals
Acting State Comptroller	Mr. Steven K. Lorenz
Inspector General	Vacant
Senior Army Advisor	Colonel Robert P. Stavnes
Public Affairs Officer	Colonel Gregory O. Hapgood II
Staff Judge Advocate	Lieutenant Colonel Michael A. Kuehn
Governmental Relations Officer	Captain Katherine M. Barton
State Chaplain	Colonel Alton J. Luder
Camp Dodge Facilities Manager	Lieutenant Colonel Matthew L. Pitstick
State Quartermaster	Colonel Benjamin J. Corell

Joint Staff, Iowa National Guard

Assistant Adjutant General-Joint	Brigadier General Roy S. Webb
Chief of Staff	Colonel Randy H. Warm
J1 Personnel	Colonel Steven A. Wieneke
J2 Intelligence	Lieutenant Colonel George W. Adkins
J3 Operations	Colonel Robert A. Hedgepeth
J3 Aviation	Colonel Russell E. Perry
J4 Logistics	Colonel Michael J. Schlorholtz
J5 Strategic Plans and Policy	Lieutenant Colonel William J. Carlson
J6 Command, Control, Communications & Computers	Lieutenant Colonel John D. Kabitzke
J7 Joint Force Development, Doctrine and Training Directorate	LTC Mark L. Coble

Iowa Army National Guard Staff

Assistant Adjutant General-Army	Brigadier General Stephen E. Bogle
Chief of Staff, Army	Colonel Gary A. Freese
State Command Sergeant Major	Command Sergeant Major Donald A Shroyer
Deputy Chief of Staff for Personnel	Colonel Steven W. Altman
Deputy Chief of Staff for Operations	Colonel Michael G. Amundson
Deputy Chief of Staff for Aviation	Colonel Randy H. Warm
Deputy Chief of Staff for Installation Management	Colonel Scott A. Ayres
Deputy Chief of Staff for Logistics	Colonel Michael J. Schlorholtz
Deputy Chief of Staff for Information Management	Lieutenant Colonel James W. White

Diverse Functional Areas Providing Support to the Iowa Army National Guard

Assistant Adjutant General - Installations	Brigadier General Janet E. Phipps
Commandant, 185 <sup>th</sup> Regional Training Institute	Colonel Daniel D. Darland
Commandant, Iowa Ordnance Training Regiment	Chief Warrant Officer Four Dennis E. Hall
Commander, Camp Dodge Training Site	Colonel Scott A. Ayres
Commander, National Maintenance Training Center	Lieutenant Colonel Bruce R. Walton
Commander, Headquarters (-) Joint Forces	Lieutenant Colonel Jay E. Knox
Commander, 71 <sup>st</sup> Civil Support Team	Lieutenant Colonel Ryan R. Reichenbacker

Iowa Air National Guard Staff

Assistant Adjutant General - Air	Brigadier General Gregory J. Schwab
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Assistant Adjutant General - Strategic Development	Brigadier General Colonel J. Derek Hill
Director of Staff	Colonel Kevin J. Heer
Command Master Sergeant	Command Chief Master Sergeant Gary L. Garland

Military Personnel Management Officer	Major Sonya L. Finch
Plans Officer	Lieutenant Colonel Lawrence W. Fillipi
Director of Operations	Colonel Mark C. Maly
State Surgeon	Colonel Christian P. Ledet
Staff Judge Advocate	Colonel Kevin W. Techau
Director of Communications	Lieutenant Colonel John D. Kabitzke
State Recruiting and Retention	Senior Master Sergeant Mark A. Houseman
State Human Resource Advisor	Command Master Sergeant Michael H. Rye

Iowa Air National Guard Commanders	
132 <sup>nd</sup> Fighter Wing	Colonel William D. DeHaes
185 <sup>th</sup> Air Refueling Wing	Colonel Brian A. Miller
133 <sup>rd</sup> Test Squadron	Lieutenant Colonel Jeffrey W. Clemens

### **Military Division State Employment Program**

<b>Adjutant General and Staff – 1110</b>	<b>FTE</b>	
Clerk-Specialist	1.00	
Executive Officer 2	1.00	
Historical Program Specialist	1.00	
Adjutant General	1.00	
Deputy Adjutant General, Army	1.00	
Deputy Adjutant General, Air	1.00	
Management Analyst 3	1.00	
Executive Secretary	1.00	
Total		8.00

#### **Military Personnel – 1120**

Administrative Assistant 2	1.00	
Total		1.00

#### **Human Resource Office – 1125**

Human Resources Associate	1.00	
Human Resources Technical Assistant	1.00	
Total		2.00

**State Comptroller's Office - 1150**

Secretary 2	1.00	
Information Technology Specialist 3	2.00	
Information Technology Specialist 4	4.00	
Information Technology Specialist 5	1.00	
Information Technology Administrator 2	1.00	
Purchasing Assistant	1.00	
Accounting Technician 2	1.00	
Accounting Technician 3	3.00	
Executive Officer 1	1.00	
Public Service Executive 3	1.00	
Accountant 3	2.00	
Accountant 2	2.00	
Administrative Intern	0.50	
Executive Officer 3	1.00	
Public Service Executive 4 (Comptroller)	1.00	
Management Analyst 2	1.00	
Total		23.50

**State Comptroller's Budget Section – 1158**

Budget Analyst 1	1.00	
Budget Analyst 2	3.00	
Budget Analyst 3	2.00	
Total		6.00

**State Comptroller's Purchasing - 1160**

Purchasing Agent 3	1.00	
Purchasing Agent 2	1.00	
Executive Officer 2	1.00	
Total		3.00

**State Quartermaster's Section – 1170**

Clerk –Specialist	1.00	
Warehouse Operations Worker	1.00	
Storekeeper 1	1.00	
Storekeeper 3	1.00	
Executive Officer 1	1.00	
State Quartermaster	1.00	
Total		6.00

**Interactive Classroom Support – 1216**

Public Service Executive 1	1.00	
Telecommunications Specialist Senior	1.00	
Total		2.00

**Environmental – 1225**

Administrative Intern	3.00	
Budget Analyst 2	1.00	
Environmental Specialist Senior	3.00	
Environmental Program Supervisor	1.00	
Executive Officer 2	1.00	
Total		9.00

**Joint Forces Headquarters Building Support – 1227**

Custodial Leader	1.00	
Total		1.00

**Electronic Surveillance System – 1271**

Executive Officer 1	1.00	
Communications Technician 3	1.00	
Total		2.00

**State Family Program – 1280**

Program Planner 2	2.00	
Total		2.00

**Armory/Facilities Maintenance Coordinator Support – 1220 & 1295**

Facilities Maintenance Coordinator	2.00	
Total		2.00

**Des Moines Air Base – Facilities Operational Maintenance Account (FOMA) – 1310**

Utility Worker (8)	1.00
Secretary 2	1.00
Architectural Technician 2	1.00
Custodial Worker	2.00
Custodial Leader	1.00
Maintenance Repairer	5.00
Painter 1	1.00
Electrician	3.00



Power Plant Engineer 3	2.00	
Plant Operations Manager 3	1.00	
Total		18.00

#### **Des Moines Air Base – Real Property – 1311**

Administrative Assistant 1	1.00	
Program Planner 2	1.00	
Total		2.00

#### **Des Moines Air Base – Environmental – 1313**

Environmental Specialist	1.00	
Total		1.00

#### **Sioux City Air Base – Facilities Operational Maintenance Account (FOMA) – 1320**

Design Technician	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance repairer	5.00	
Carpenter 2	2.00	
Plumber 1	1.00	
HVAC Technician	1.00	
Electrician	2.00	
Power Plant Engineer 3	1.00	
Power Plant Engineer 4	1.00	
Total		15.00

#### **Sioux City Air Base – Real Property – 1321**

Accountant 2	1.00	
Administrative Assistant 1	1.00	
Program Planner 2	1.00	
Total		3.00

#### **Sioux City Air Base – Environmental – 1323**

Environmental Specialist	1.00	
Total		1.00

#### **Fort Dodge Air Base – Facilities Operational Maintenance Account (FOMA) – 1330**

Custodial Worker	1.00	
Maintenance Repairer	1.00	
Total		2.00

**Des Moines Air Base – Security – 1350**

Air Base Security Officer	15.00	
Total		15.00

**Sioux City Air Base – Security – 1360**

Administrative Assistant 2	1.00	
Air Base Security Officer	14.00	
Total		15.00

**Des Moines Air Base – Crash/Rescue – 1380**

Airport Firefighter	28.00	
Airport Assistant Fire Chief	3.00	
Total		31.00

**Sioux City Air Base – Crash/Rescue – 1390**

Training Specialist 1	1.00	
Airport Firefighter	37.00	
Airport Assistant Fire Chief	3.00	
Total		41.00

**Camp Dodge – Operations and Maintenance – 1410**

Utility Officer Worker (5)	2.00	
Secretary 2	1.00	
Information Technology Specialist 5	1.00	
Administrative Intern	2.00	
Administrative Assistant 1	1.00	
Administrative Assistant 2	2.00	
Executive Officer 3	1.00	
Executive Officer 4	1.00	
Budget Analyst 2	2.00	
Budget Analyst 3	1.00	
Training Specialist 1	1.00	
Public Service Executive 3	2.00	
Program Planner 2	1.00	
Program Planner 3	2.00	
Construction/Design Engineer Assoc	1.00	
Construction Design Engineer	6.00	
Construction/Design Engineer Senior	6.00	
Architectural Technician 1	1.00	
Architectural Technician 2	1.00	

Communications Technician 1	1.00	
Custodial Worker	7.00	
Custodial Leader	1.00	
Facilities Maintenance Coordinator	1.00	
Maintenance Repairer	6.00	
Carpenter 2	3.00	
Painter 1	3.00	
Painter 2	1.00	
Plumber 1	1.00	
Plumber 2	1.00	
Equipment Operator	2.00	
Heavy Equipment Operator	8.00	
HVAC Technician	3.00	
Electrician	3.00	
HVAC Coordinator	1.00	
Mechanic	4.00	
Mechanic Supervisor	1.00	
Water and Disposal Plant Operator 2	2.00	
Plant Operations Manager 3	1.00	
Locksmith	1.00	
Total		86.00

#### **Camp Dodge Security – 1415**

Installation Security Guard	16.00	
Total		16.00

#### **Anti-Terrorism – 1417**

Program Planner 3	1.00	
Total		1.00

#### **Camp Dodge – Automatic Targeting Systems – 1421**

Public Service Supervisor 3	1.00	
Electronic Technician	1.00	
Total		2.00

#### **Camp Dodge – Wellness Center – 1427**

Activities Assistant	2.00	
Total		2.00

#### **Information Management – 100% Federal – 1810**

Information Technology Specialist 5	1.00	
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Telecommunications Specialist Senior	1.00	
Total		2.00

**Information Management – 90%/10% - 1840**

Information Technology Specialist 3	1.00	
Telecommunications Specialist Senior	1.00	
Total		2.00

**Information Management – Distance Learning – 1850**

Administrative Assistant 2	1.00	
Training Specialist 2	1.00	
Total		2.00

<b>Total R31</b>		<b>324.50</b>
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**Camp Dodge Billeting Program – 1451**

Clerk-Specialist	1.00	
Administrative Assistant 1	1.00	
Public Service Supervisor 3	1.00	
Activities Assistant	1.00	
Custodial Worker	8.00	
Custodial Leader	1.00	
Custodial Assistant	1.00	
Laundry Worker 1	1.00	
Total		15.00

<b>Grand Total</b>		<b>339.50</b>
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**State Budgets and Fiscal Program  
Fiscal Year 2011  
(1 July 2010 – 30 June 2011)**

**Military Division**

**Receipts:**

Appropriation	\$ 6,249,201
FY11 \$83.7M Reductions	(369,369)
Federal reimbursements	39,345,195
Intra State Transfers	179,758
Reimbursement from Other Agencies	110,726
Refunds and reimbursements	1,082,237
Rents and leases	336,069
Other sales and services	11,793
Other	15
<b>Total receipts:</b>	<b>\$46,945,624</b>

**Disbursements:**

101 Salaries	\$20,484,594
202 Travel in-state	294,932
203 Vehicle operation	175,857
204 Vehicle depreciation	19,775
205 Travel out-of-state	115,502
301 Office supplies	80,766
302 Facilities maintenance supplies	1,168,380
303 Equipment maintenance	195,344
304 Professional supplies	26,781
305 Highway maintenance	325
306 Housing subsistence	1,209
307 Agricultural supplies	20,206
308 Other supplies	52,956
309 Print and binding	2,788
311 Food	0
312 Uniforms	100,539
313 Postage	8,355
401 Communications	1,357,968
402 Rentals	157,788
403 Utilities	3,610,999
405 Professional services	434,759
406 Outside services	1,420,692
407 Transfers	10,000
408 Advertising	1,649
409 Maintenance	1,011,158
411 Attorney General Reimbursement	41,718
412 Auditor's expenses	21,276
414 Other Agencies	337,088
416 Information technology services reimbursement	55,687
501 Equipment	244,431
502 Office equipment	0
503 Equipment non-inventory	925,601
510 Information Technology Equipment	187,509
601 Claims	0
602 Other expenses	47,377
701 Licenses	29,387
702 Fees	0
705 Refunds	15,973
901 Capitols	14,278,958
Training/Technology Carry Forward	3,649
Reversions	3,650
<b>Total Disbursements:</b>	<b>\$46,945,624</b>

## **Federal Reimbursement Contract Program – Military Division**

### **Program Scope.**

Service Operation and Maintenance Agreements: Fiscal year agreements executed between the federal government and the state for the maintenance and operation of authorized facilities. The contracts provide for the joint sharing of yearly expenses ranging from 50% Federal funds to 100% Federal funds. Under the terms of the contract, the state pays all costs, reimbursable at the appropriate percentage basis and is reimbursed by the processing of a Standard Form 270 (SF270) biweekly for each account. The SF270 reflects the total program outlays at full cost with appropriate adjustments to request reimbursement from the federal government at the appropriate percentage. Service agreements provide reimbursements to the state for operating and maintenance costs incidental to the following installations:

Des Moines Air National Guard Base  
Sioux City Air National Guard Base  
Fort Dodge Air National Guard Base/Communications Site  
Readiness Centers (Armories)

Training Site Facilities Operation and Maintenance: Provides reimbursement to the state for the indicated costs in connection with annual field training and weekend training for Iowa National Guard elements designed to perform such training at certain other designated weekend training sites located within the state.

Air National Guard Security Guard Contract: Fiscal year agreement between the federal government and the state to provide security and fire protection for Air National Guard facilities located at Des Moines and Sioux City. Expenses are paid by the state and reimbursed 100 percent by federal funds.

## **Contingent Fund Supporting-Standing Unlimited Appropriations – Military Division**

Compensation and expense of National Guard in active service.

Authority and Scope: Chapter 29A.29, Code of Iowa, provides for payment of compensation of state military personnel and expenses of state military forces as authorized in Chapter 29A.27, Code of Iowa, from the state treasury if not otherwise appropriated.

Fiscal Year 2011:	
General Fund	\$ 1,621,735
Federal Support	0
Reimbursements	0
Unearned Receipts	100
Total Expenses	\$ 1,621,835
Reversion	\$ 0



## **National Guard Facilities Improvement Fund – Military Division**

Chapter 29A.16, Code of Iowa, 1981, was amended by the 69<sup>th</sup> General Assembly to establish the National Guard Facilities Improvement Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Revenue derived from the operation or leasing of facilities located at Camp Dodge and the sale of real estate belonging to the Department of Public Defense.

Usage of funds: Funds shall be used for only the construction, improvement, modification, maintenance, and repair of National Guard facilities. The fund shall not be used for the construction of new armories without prior approval of the General Assembly.

### **Fiscal Year 2011:**

Balance forward	\$ 615,036
Income	1,002,898
Total funds available	1,617,934
Expenses	1,344,022
Balance forward to Fiscal Year 2012	\$ 273,912

## **Military Operations Fund**

Chapter 29A.58, Code of Iowa, 1981, was amended by the 69<sup>th</sup> General Assembly to establish the Military Operations Fund. The fund was established effective July 1, 1981 (Fiscal Year 1982).

Source of funds: Rental proceeds derived from leasing armories when the lease does not interfere with the use of the armory for military purposes. The finance officer of the office of the Adjutant General shall credit the appropriate armory account with the rental revenue which the armory produces.

Use of funds: The revenue credited to each account is for maintaining, improving, and repairing the armory facility and utility payments.

### **Fiscal Year 2011:**

Balance forward	\$266,754
Income	68,068
Total funds available	334,823
Expenses	(58,508)
Balance forward to Fiscal Year 2012	\$393,330

## **Capital Improvements**

Source of funds: Capitol appropriations from various funds.

Fiscal Year 2011 – Major Maintenance

Balance Forward Appropriation 030D	\$ 207,559
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Appropriation 030D	1,500,000
Expenses	915,891
Balance forward to Fiscal Year 2012	\$ 791,668
Fiscal Year 2011 – Camp Dodge Water Project	
Balance Forward - Appropriation 031D	\$ 125,366
Expenses	125,366
Balance forward to Fiscal Year 2012	\$ 0
Fiscal Year 2011 – Camp Dodge Electrical Dist Sys Upgrade	
Balance Forward -Appropriation 036D	\$ 38,678
Expenses	38,678
Balance forward to Fiscal Year 2012	\$ 0
Fiscal Year 2011 – Mt Pleasant Readiness Center Add/Alt	
Balance Forward 041D	\$ 807,598
Expenses	805,884
Balance Forward to Fiscal Year 2012	\$ 1,714
Fiscal Year 2011 – Armory Construction Improvement Projects	
Balance Forward Appropriation 054D	\$ 16,840
Appropriation 054D	1,800,000
Expenses	1,410,497
Balance Forward to Fiscal Year 2012	\$ 406,343
Fiscal Year 2011 – Davenport Readiness Center - New	
Balance forward Appropriation 057D	\$ 955,614
Expenses	665,751
Balance forward to Fiscal Year 2012	\$ 289,863
Fiscal Year 2011 – Middletown Armed Forces Readiness Center	
Appropriation 064D	\$ 100,000
Expenses	6,475
Balance Forward to Fiscal Year 2012	\$ 93,525
Fiscal Year 2011 – Iowa Falls Readiness Center	
Appropriation 065D	\$ 500,000
Expenses	88,537
Balance Forward to Fiscal Year 2012	\$ 411,463
Fiscal Year 2011 – Cedar Rapids Armed Forces Readiness Center	
Appropriation 067D	\$ 200,000
Expenses	200,000
Balance Forward to Fiscal Year 2012	\$ 0

## **HUMAN RESOURCES OFFICE**

### **Federal Support.**

The Iowa National Guard employed 2067 federal full-time support personnel, 1412 in the Army National Guard and 655 in the Air National Guard during Fiscal Year 2011.

Authority for the National Guard Full-time Support Personnel Program is provided in Title 32, United States Code, Section 709.

The functions and responsibilities of the federal full-time personnel are the following:

Organizing, instructing, administering, recruiting, and training the National Guard units and activities in which they are employed.

The maintenance and repair of supplies and equipment issued to the National Guard.

Full-time federal employees fall into two different categories of employment as either Military Technician or Active Guard and Reserve.

Military Technicians are federal civil service employees of the Department of the Army or the Department of the Air Force, as applicable, and the Adjutant General is designated by federal law as the employer. The Adjutant General is tasked with administering the Military Technician Program in accordance with federal law and regulations. Ninety-eight percent of the military technician positions are in excepted service. Excepted technicians are required to be a member of the National Guard as a condition of employment. They must be federally recognized as an officer, warrant officer, or enlisted grade and branch of service applicable to the unit or activity that assigned. They must also be assigned to military positions that are compatible to the functions performed as a technician.

Active Guard/Reserve employees are personnel who are ordered to active duty to perform duties of a military occupational specialty/Air Force specialty code. These personnel are assigned to a military position in the military unit and perform duties of the military occupational specialty/Air Force specialty code. Pay and allowances are based on the grade of the individual.

Funding for administering the Full-time Personnel Program is allocated by the Department of Defense through the National Guard Bureau to each of the various states.

### **State Support.**

The Iowa National Guard had 473 state employees in the Military Division of the Department of Public Defense: 183 for the Army National Guard and 141 for the Air National Guard. There are 149 state employees in the Homeland Security Emergency Management Division.

The functions and responsibilities of the state personnel are:

Administration of the Department of Public Defense.

Maintenance and repair of National Guard facilities.

Security and protection of Air National Guard facilities and assets.  
Crash-rescue and fire protection at the Des Moines International  
Airport and the Sioux City Gateway Airport.

### **Equal Employment and Diversity Programs.**

The Iowa National Guard's Equal Employment Opportunity (EEO) Program establishes policies and responsibilities for ensuring equity and nondiscriminatory treatment for all technician employees. The program explains the discrimination complaint process to the employees and provides an avenue of redress when needed. The program is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. In addition, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Rehabilitation Act of 1973, Title I of the 1990 Americans with Disabilities Act (ADA), Civil Rights Act of 1991, ADA Amendment Act of 2008, and Genetic Information Non-discrimination Act of 2008 all govern the program. The Equal Employment Opportunity Commission (EEOC), Department of Defense (DOD) / Army / and Air Force have provided various management directives and regulations that govern the program as well.

The Iowa National Guard's Equal Opportunity (EO) Program for military members Establish policies that formulate, direct, and sustain an environment in which Airmen and Soldiers receive fair treatment based solely on merit, fitness, and capability that support readiness. The program is subdivided into two components: The ANG – EO Program for Air National Guard members and the ARNG – EO Program for Army National Guard members. Both of these programs are legislated by federal law as well and are implemented in accordance with Title VI of the 1964 Civil Rights Act. Several DOD directives and Departments of the Army and Air Force regulations and instructions also govern these programs.

The fourth program within the Iowa National Guard, which addresses Equal Employment is the Department of Public Defense Equal Opportunity/Affirmative Action Program for State employees. This program involves ensuring equal opportunity for employment and advancement, providing programs and facilities that are accessible to everyone, and administering programs and services without regard to race, color, national origin, gender, religion, age, or physical and/or mental disabilities. This program also involves applying affirmative action measures to correct under-utilization of particular groups in State employment. It too, is legislated by federal law and implemented in accordance with Title VII of the 1964 Civil Rights Act. The Age Discrimination in Employment Act of 1978; the ADA of 1990 and 2008; directives and regulations from the EEOC; the Iowa Code; and Iowa Department of Administrative Services (DAS) also govern this program for State employees.

To administer the Equal Employment Programs in the Iowa National Guard, the Adjutant General has two full-time employees in the State Equal Employment Manager (SEEM) office. Other employees that are either full-time or who hold collateral and additional duty assignments in the areas of equal employment include EEO Counselors; ARNG - EO Advisors and Leaders; ANG – EO Director , Officers, Non-Commissioned Officers, and Support Staff; Federal Women's Program Manager; Hispanic Employment Program Manager; Black Employment Program Manager; and Individuals with Disabilities Program Manager.

## **Government Relations Office**

**Mission and Responsibilities.** It is the responsibility of the Government Relations Office to:

- a. Serve as the primary point of contact for all state and federal elected officials and their staffs.
- b. Research, monitor, and analyze legislation at the state and federal level that have potential impact on the Iowa National Guard and its soldiers, airmen and their families.
- c. Provide requested information to state and federal elected officials; advise them on TAG/DAG's policy recommendations; and ensure an open dialogue regarding legislative matters.
- d. Educate and inform state and federal elected officials and their staffs on matters that affect the Iowa Army and Air National Guard.
- e. Develop and maintain effective working relationships with state and federal elected officials and their staffs.
- f. Develop and implement programs and initiatives designed to improve governmental relations for the Iowa Army and Air National Guard.
- g. Provide recommendations for short-, mid-, and long-range impact opportunities to improve the strategic legislative process for the Iowa National Guard.
- h. Coordinate and prepare TAG/DAG for all committee hearings, rules meetings, legislative functions and other events of similar nature. Represent TAG/DAG, as required.
- i. Plan and coordinate meetings with the Iowa National Guard leadership, state and federal elected officials and their staffs.
- j. Coordinate with internal and external entities in order to provide senior leadership and policy-makers information on legislation.
- k. Synchronize, network, and collaborate with associations, organizations, agencies and individuals related to legislative matters affecting the National Guard.

### **Summary of Federal Legislation.**

**FY 2012 National Defense Authorization Act became Public Law 112-81 on 31 December 2011.**

The law includes important provisions related to the National Guard:

Chief of the National Guard Bureau: The law places the Chief of the National Guard Bureau on the Joint Chiefs of Staff with the specific responsibility of addressing matters involving non-federalized National Guard forces in support of homeland and civil support missions.

Vice Chief, National Guard Bureau: The law re-establishes the position of the Vice Chief, National Guard Bureau at the three-star level.

State Partnership Program: The law authorizes up to \$3,000,000 of the funds made available to the National Guard State Partnership Program to pay travel and per diem costs associated with the participation of US and foreign civilian and non-defense agency personnel in State Partnership Program events conducted both in the US and in foreign partner countries.

Authority to Order Selected Reserve to Active Duty: The law modifies section 12304 of Title 10 to allow the Service Secretaries to order members of the Reserve Component to active duty other than during times of war or national emergency for a period of not more than 365 days. The bill requires manpower and associated costs to be included and identified in defense budget materials, requires a description of the mission, states not more than 60,000 members may be on active duty under this authority at any one time.

National Guard Reserve Equipment Account (NGREA): The law authorizes a total of \$225 million in funding for the National Guard and Reserve Equipment Account.

Reemployment Rights for Title 32 NG Duty: The law provides USERRA protection to National Guardsmen who have been called to Title 32 Duty (non-training).

**FY 2012 Defense and Military Construction Appropriations funding became Public Law 112-74 on 23 December 2011 as a part of an omnibus spending package that included nine appropriations bills.**

The law includes several provisions related to the National Guard:

NGREA: The law provides \$1 billion for the National Guard and Reserve equipment account. It allocates \$325 million to the Army National Guard and \$315 million to the Air National Guard.

Counter Drug Program: The law provides \$229.7 million for National Guard Counter-Drug Program State Plans.

Pay increase: The law increases military pay by 1.6%, effective January 1, 2012.

Early 2011 Congress announced a ban on Congressional Adds, also known as Earmarks. This included Military Construction (MILCON) projects for the Iowa National Guard.

### **Summary of State Legislation.**

**Senate File 510, an Act relating to and making appropriations to the Justice System, providing penalties, and including effective and retroactive applicability date provisions, was signed into law on 29 July 2011 by the Governor.**



This includes the following provisions related to Department of Public Defense- Military Division:

\$5,527,042 for salaries, support, maintenance, and miscellaneous purposes

Funding for not more than 313.00 full-time equivalent positions

**House File 648, an Act relating to and making appropriations to state departments and agencies from the Rebuild Iowa Infrastructure Fund, the Technology Reinvestment Fund, the Revenue Bonds Capitals Fund, and other funds, was signed into law on 27 July 2011 by the Governor.**

The law includes the following provisions related to the Department of Public Defense- Military Division:

Major maintenance projects at Readiness Centers (RC) and facilities: \$2,000,000

Renovation and facility improvements at the Muscatine RC: \$100,000

Construction improvement projects at statewide RC: \$1,800,000

Construction upgrades at Camp Dodge sanitary and sewer systems: \$1,000,000

Renovation, repair, and improvements to Joint Forces Headquarters: \$1,000,000

**House File 645, an Act relating to the funding of, the operation of, and appropriation of moneys to the College Student Aid Commission and other agencies, was signed into law on 27 July 2011 by the Governor.**

This bill included \$3,186,233 for the National Guard Education Assistance Program (NGEAP).

On 31 January 2012 the Governor signed a supplemental appropriation to increase the NGEAP by \$1,300,000.

This brought the total FY2012 NGEAP funding to \$4,486,233.

## **DEPUTY CHIEF OF STAFF FOR PERSONNEL**

### **Personnel and Administration Section**

The Directorate of Personnel and Administration administers the personnel program for the Iowa Army National Guard. This directorate is organized to provide administrative support and personnel management support for Headquarters Iowa Army National Guard and coordinating support for the Iowa Army National Guard units and activities. The end of the fiscal year aggregate personnel strength is shown in charts at Exhibit 1.

### **Officers (Commissioned and Warrant)**

Appointments, promotions, and termination of appointments for officers are a function of the state as prescribed by the Constitution of the United States and Chapter 29A, Code of Iowa. When qualified under National Guard regulations and appointed by the Governor, Officers are federally recognized by the Chief, National Guard Bureau, and are tendered an appointment as Reserve commissioned officers.

Chapter 29A, Code of Iowa, specifies that officers and warrant officers shall be selected from the classes of persons having the qualifications contained in National Guard regulations and that conform to the standards set forth in Department of the Army regulations.

Upon termination of appointment as officers in the Iowa Army National Guard, the officer is simultaneously separated from the Army National Guard of the United States and loses his/her status, unless placed on the Roll of Retired Officers. Concurrently, upon separation from the Army National Guard, the officer becomes a member of the Army Reserve under Title 10, United States Code, unless he/she is separated from there at the same time.

The Inactive National Guard is composed of enlisted personnel who are temporarily unable to participate in scheduled training and who intend to return to an active status. During the period of inactive assignment, they retain their status in the Iowa Army National Guard but are not eligible for promotion, do not earn retirement points, and do not participate in training for pay. They are subject to call to active federal service if their unit is ordered to mobilize by the Department of the Army.

Chapter 29A.23, Code of Iowa, provides for a Roll of Retired military personnel. An officer assigned to the Iowa National Guard who has completed 20 years of military service creditable for retirement may apply to be placed on this roll. Officers placed on this roll are recognized and honored at the Iowa National Guard Officers Association banquet conducted in coordination with the Iowa Army and Air National Guard. Total number of officer personnel on the Roll of Retired is 1028.

### Sources of Army National Guard Commissioned Officer Procurement

Source	Fiscal Year 2011
Direct appointment	9
Federal Officer Candidate School	6
Reserve Officer Training Corps	25
U.S. Service Academy Graduate (any service)	0
Other	3
Total	64

### Sources of Warrant Officer Procurement

Source	Fiscal Year 2011
Warrant Officer Flight Training Program	0
Warrant Officer Candidate School	8
Total	8

### Army National Guard Promotions - Commissioned Officers

From	To	Fiscal Year 2011
Second Lieutenant	First Lieutenant	44
First Lieutenant	Captain	22
Captain	Major	10
Major	Lieutenant Colonel	5
Lieutenant Colonel	Colonel	3
Colonel	Brigadier General	0
Brigadier General	Major General	0
Total		84

### Promotions - Warrant Officers

From	To	Fiscal Year 2011
Warrant Officer One	Chief Warrant Officer Two	9
Chief Warrant Officer Two	Chief Warrant Officer Three	4
Chief Warrant Officer Three	Chief Warrant Officer Four	1
Chief Warrant Officer Four	Chief Warrant Officer Five	0
Total		14

### Commissioned and Warrant Officer Losses

	Officers	Warrants
Appointed in another uniformed service	1	0
Completed 20 Years Service active or Inactive	24	8
Early Ret Pay at Age 60 (Involuntary) Medical Disqualification		
Member (15+ Yrs Svc)	0	0
Enlisted or appointed in any regular component	1	0
Failure to qualify for promotion to CW2 or 1LT	1	0
Gained to the Army National Guard of another state or		
United States Army Reserve unit	11	1
Hardship or Religious reason	0	0
Maximum Allowable Age	0	0
Resignation from the Army National Guard	5	0
Separation, Administrative	0	0
To Enlist in the ARNG (COMM/WO Only)	1	0
Continuous and willful absence	0	0
Death	0	1
Erroneous Enlistment (other than fraud)	0	0
Medical, physical or mental condition retention	0	0
Misconduct	0	0
Total	44	10

### Army National Guard Enlisted Personnel Gains

Source of enlistment	Fiscal Year 2011
Non-prior service personnel	711
Prior service personnel	253
Total	964

### Army National Guard Enlisted Personnel Losses

Causes	Fiscal Year 2011
Alcohol or other drug abuse	38
Appointed as cadet or midshipman	1
Completed 20 Years Service, Active or Inactive	73
Continuous and willful Absence	77
Conviction of a felony in a federal or state penitentiary	12
Death	7
Discharged to accept appointment as commissioned/warrant officer	64
Dropped from the rolls	2
Early retirement pay at age 60. (Involuntary). Medical disqualification members.	
(15+ yrs svc)	2
Enlisted or appointed in any regular component	11

Enlisted or appointed in any reserve component	5
Enrolled in ROTC scholarship or non-scholarship	4
Erroneous enlistment (other than fraud)	11
Expiration term of service	234
Fraudulent Entry	5
Gained to the ARNG of another state or a USAR Unit	32
Hardship or Religious reasons	2
Inability to perform prescribed duties due to parenthood	5
Incompatible Occupation	2
Medical Physical or mental condition retention	134
Misconduct	2
Personality Disorders	2
Pregnancy or childbirth	12
Pre-IADT Discharge Program	57
Selective or Qualitative Retention Action	22
Separation, Administrative	3
Temporary Disability Retired List, Placement on	5
Trainee Discharge Program Release from IADT	25
Unsuitability	9
Total Losses	858

#### **Army National Guard Enlisted Personnel net Gains/Losses – Fiscal Year 2011**

Losses	858
Gains	964
Total	106

#### **Army National Guard Enlisted Personnel Extension of Enlistment Rate – Fiscal Year 2011**

(This rate is based on the number of personnel who extend their enlistment upon expiration of their term of service.)

Number of service term expirations	1276
Number of reenlistments or extensions	1057
Rate	82%

#### **Recruiting and Retention Battalion**

The Iowa Army National Guard Recruiting and Retention Battalion (RRB) has 107 assigned personnel. An additional 16 personnel are on supporting orders. The total authorization includes 11 officers: one Recruiting and Retention Commander (O5), one Executive Officer (O4), three Operations and Training Officers (O4), one Officer Recruiter (O4), one Specialty Branch Officer Recruiter (O4), one Recruit Sustainment Program (RSP) Coordinator (O4), one Recruiting Retention Specialist (W2) and three Company Grade officers that are M-Day positions.

The Table of Distribution and Allowances (TDA) includes 103 Non-Commissioned Officers (NCOs). The Operations Team consists of one Operations Sergeant (E7), one RSP Operations Sergeant (E7), one Marketing NCO (E7) and one Supply Sergeant (E7). In addition, there is one Recruiting & Retention Command Sergeant Major (E9), one Operations Sergeant Major (E9), seven Recruiting & Retention NCO-In-Charge (RR NCOICs) (E8), 8 Recruit Sustainment Program (RSP) Readiness NCOs, one Senior Military Entrance Processing Station (MEPS) Guidance Counselor (E7), one MEPS Guidance Counselor (E7), 62 Production Recruiting & Retention NCOs (RRNCOs) (E7), two Automation NCOs (E7), one In-Service Recruiter/Intra-State Transfer Coordinator (E7), one Personnel Services NCO (E7), one State Retention NCO (E8), and one GSA Fleet Manager (GS7).

The breakdown of the additional personnel on supporting orders not shown on the TDA are as follows: there are two assistant administration specialist (E4), two assistant operations personnel (E5/E4), one assistant logistical NCO (E6), four assistant logistical support personnel, (E4), one assistant automation specialist (E4), one Marketing Officer in Charge (O3); one Basic Branch Officer Recruiter (O2), two ROTC Campus Coordinator (O3/E6), one assistant Officer admin specialist (E6), one Warrant Officer Recruiter (W1).

In addition to the TDA, the Recruiting Battalion has eleven Contractors and two State employees (GS) that work in support of our mission. The eleven contractors are composed of one Initial Active Duty Training Seat Manager, and eight Recruit Sustainment Program (VULCAN) Administrators, and two education liaison partners. The two State employees are MEPS Guidance Counselors.

### **National Guard Education Assistance Program (NGEAP)**

The National Guard Educational Assistance Program provides funds for the cost of attendance at an Iowa institution of postsecondary education in accordance with Iowa Code 2010 Section 261.86. The Adjutant General of Iowa determines eligibility.

To be eligible for educational assistance, a National Guard member must meet the following conditions:

1. Be an active member of the Iowa Army or Air National Guard
2. Be a resident of the state of Iowa
3. Have satisfactorily completed initial entry training through one of the following:
  - a. Completed Basic Training (BT) and Advanced Individual Training (AIT).
  - b. Completed One Station Unit Training (OSUT).
  - c. Completed ROTC Leader's Training Course (LTC) and contracted as a Cadet in an ROTC program within the state of Iowa.
4. Enlisted under the Iowa National Guard Officer Candidate School (OCS) option (eligible upon enlistment).
5. Attend an Iowa college or university accredited by North Central Association (NCA) of Schools and Colleges.
6. Not be an Active Guard Reserve Soldier or Technician



7. Have maintained satisfactory performance of duty, including attending a minimum 90 percent of scheduled drill dates and scheduled annual training in the past 12 months.
8. Maintain satisfactory academic progress as determined by the institution at which benefits are utilized.
9. Have not met the educational requirements for a baccalaureate degree (not attending graduate school).

Funding for the program is subject to sufficient annual appropriation by the Iowa General Assembly. Applications will be approved on a first come, first serve basis. Members who are awarded aid, but then become ineligible (i.e. discharged from service) may have their funds recouped. Summer sessions will not be funded. For the 2011-2012 academic year, the National Guard Educational Assistance Program pays up to \$5,776 (i.e. \$2,888 per semester) for full-time enrollment for members of the Iowa Army and Air National Guard at any state of Iowa university and community college or participating North Central accredited private colleges (located in Iowa). Members attending part-time will receive awards at the rate of \$241.00 per semester hour.

The amount of assistance awarded under this program will not exceed the member's cost of attendance as determined by the respective college. Cost of attendance usually includes tuition, fees, books, room, board, supplies and other costs associated with attending college.

Eligible Guard members complete the online application. The Education Services Office (ESO) personnel reviews the application, ensures eligibility criteria are met, and approves the application. The Adjutant General determines eligibility. The Adjutant General's determination of eligibility is final. The Adjutant General provides information about eligible applicants to the Iowa College Student Aid Commission (ICSAC). ICSAC will maintain a priority of funding list based on first come, first serve. A roster identifying members approved for funding will be published and updated as required. A roster identifying eligible members pending funding will also be published and updated as required.

ICSAC will communicate to college and university officials the method of verifying enrollment and of initiating payment of tuition aid. The college or university (not the ESO) will notify Guard member if tuition aid is awarded through a financial aid award letter.

Partial tuition at North Central accredited private colleges (located in Iowa) can also be paid in an amount not to exceed 50% of the resident tuition rate of a Regents University. In FY-2010, 1,005 National Guard Members received funding totaling \$2,919,394.

## **Awards and Decorations**

The Iowa Army National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2010:

AFGHANISTAN CAMPAIGN MEDAL	2842
AFGHANISTAN CAMPAIGN MEDAL/W ARROWHEAD	5
AIR ASSAULT BADGE	12

AIR FORCE ACHIEVEMENT MEDAL	5
AIR FORCE COMMENDATION MEDAL	3
AIR FORCE GOOD CONDUCT MEDAL	0
AIR FORCE LONGEVITY SERVICE AWARD (RIBBON)	0
AIR FORCE OUTSTANDING UNIT AWARD	2
AIR FORCE OVERSEAS SERVICE LONG TOUR RIBBON	0
AIR FORCE OVERSEAS SERVICE RIBBON	1
AIR FORCE TRAINING RIBBON	0
AIR MEDAL	51
AIRCRAFT CREWMAN BADGE	3
ARMED FORCES EXPEDITIONARY MEDAL	6
ARMED FORCES EXPEDITIONARY MEDAL W/ ARROWHEAD DEVICE	1
ARMED FORCES RESERVE MEDAL	149
ARMED FORCES RESERVE MEDAL W/ M DEVICE	1956
ARMED FORCES SERVICE MEDAL	3
ARMY ACHIEVEMENT MEDAL	1260
ARMY AVIATOR BADGE	12
ARMY COMMENDATION MEDAL	1314
ARMY COMMENDATION MEDAL WITH DISTINGUISHING DEVICE "V"	15
ARMY GOOD CONDUCT MEDAL	1426
ARMY NATIONAL GUARD RECRUITER	0
ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL	320
ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON	21
ARMY SERVICE RIBBON	698
ARMY SUPERIOR UNIT AWARD	7
ARMY/AIR FORCE PRESIDENTIAL UNIT CITATION	2
BASIC AIRCREW MEMBER BADGE	24
BASIC MARKSMANSHIP QUALIFICATION BADGE	0
BRONZE STAR MEDAL	316
BRONZE STAR WITH COMBAT DISTINGUISHING DEVICE	5
CAREER COUNSELOR BADGE	0
CHINA SERVICE MEDAL (EXTENDED)	2
COAST GUARD GOOD CONDUCT MEDAL	0
COMBAT ACTION BADGE	683
COMBAT INFANTRY BADGE	571
COMBAT MEDICAL BADGE	80
COMBAT READINESS MEDAL	4
DEFENSE MERITORIOUS SERVICE MEDAL	3
DISTINGUISHED FLYING CROSS	0
DISTINGUISHED RIFLEMAN BADGE	0
DRIVER AND MECHANIC BADGE	401
EXCELLENCE IN COMPETITION BADGE, RIFLE	1
EXPERT FIELD MEDICAL BADGE	1
EXPERT INFANTRY BADGE	3

GERMAN ARMED PROFICIENCY BADGE	23
GLOBAL WAR ON TERRORISM EXPEDITIONARY MEDAL	79
GLOBAL WAR ON TERRORISM SERVICE MEDAL	1123
HUMANITARIAN SERVICE MEDAL	24
IOWA COMMENDATION MEDAL	80
IOWA COUNTERDRUG RIBBON	10
IOWA HUMANITARIAN SERVICE RIBBON	424
IOWA LEADERSHIP RIBBON WITH TORCH	175
IOWA MEDAL OF MERIT	0
IOWA MERITORIOUS SERVICE MEDAL	13
IOWA RECRUITING RIBBON	1
IOWA STATE SERVICE RIBBON	336
IRAQ CAMPAIGN MEDAL	116
IRAQ CAMPAIGN MEDAL/W ARROWHEAD	4
JOINT MERITORIOUS UNIT AWARD	2
JOINT SERVICE ACHIEVEMENT MEDAL	4
JOINT SERVICE COMMENDATION MEDAL	2
KOREAN DEFENSE SERVICE MEDAL	10
KOSOVO CAMPAIGN MEDAL	85
LEGION OF MERIT	2
LIBERATION OF KUWAIT (KUWAIT)	5
LIBERATION OF KUWAIT (SAUDI ARABIA)	5
MARINE CORPS GOOD CONDUCT MEDAL	0
MASTER AIRCRAFT CREWMAN BADGE	3
MERITORIOUS SERVICE MEDAL	66
MERITORIOUS UNIT COMMENDATION	92
MILITARY OUTSTANDING VOLUNTEER SERVICE MEDAL	14
MULTINATIONAL FORCE AND OBSERVERS	4
NATIONAL DEFENSE SERVICE MEDAL	1154
NATO MEDAL	2828
NATO MEDAL-NATO SVC KOSOVO	103
NAVAL RESERVE SEA SERVICE RIBBON W/2 STARS1	
NAVY ACHIEVEMENT MEDAL	19
NAVY GOOD CONDUCT MEDAL	3
NAVY MERITORIOUS UNIT COMMENDATION	1
NAVY UNIT COMMENDATION	1
NAVY /MARINE OVERSEAS SERVICE RIBBON	1
NCO PROF MILITARY EDUC GRADUATE RIBBON - AIR FORCE	1
NONCOMMISSIONED OFFICERS PROF DEVELOPMENT RIBBON	325
OUTSTANDING AIRMAN OF THE YEAR RIBBON	2
OVERSEAS SERVICE RIBBON	2465
PARACHUTIST BADGE	35
PATHFINDER BADGE	1
PURPLE HEART	59
RANGER TAB	5
SAPPER TAB	4

SEA SERVICE DEPLOYMENT RIBBON	2
SENIOR AIRCRAFT CREWMAN BADGE	1
SENIOR ARMY AVIATOR BADGE	5
SENIOR PARACHUTIST BADGE	0
SENIOR EXPLOSIVE ORDNANCE DISPOSAL BADGE	1
SMALL ARMS EXPERT MARKSMANSHIP RIBBON	0
SOUTHWEST ASIA SERVICE MEDAL	15
UNITED STATES ARMY RECRUITER	1
VALOROUS UNIT AWARD	10

In addition, Leadership Ribbons, and 5, 10, 15, and 20-year Service Awards were presented.

### **Roll of Retired Iowa National Guard Officers and Enlisted**

29A.23 of the Code of Iowa provides for a Roll of Retired Iowa National Guard Personnel. Any officer or enlisted member who has completed 20 years of military service under 10 U.S.C, 1331, or 12731, as evidenced by a letter of notification of retired pay at age 60, shall upon retirement and her/his request in writing to the Adjutant General, be placed By Order of the Commander in Chief, on a roll in the Office of the Adjutant General to be known as the, "Roll of Retired Military Personnel.

The number of personnel (officer and enlisted) on Iowa Army National Guard retired rolls at the end of Fiscal Year 2011 was 1028 officers and 3275 enlisted personnel for a total of 4303.

### **Iowa Army National Guard Officer Retirees – 1 October 2010 – 30 September 2011 (34)**

Name	Rank	Organization
BOGLE STEPHEN EDWARD	BG	JFHQ-IA
FELDERMAN ROBERT JOHN	BG	JFHQ-IA
GARDNER MICHAEL ANDREW	COL	JFHQ-IA
JENSEN MICHAEL JOHN	COL	JFHQ-IA
LUDER ALTON JAMES JR	COL	JFHQ-IA
ELY RICKEY LAUREL	LTC	HEADQUARTERS 185TH REGIMENT
HOWARD DUANE EUGENE	LTC	JFHQ-IA
KORNEISEL RICHARD EDWARD II	LTC	JFHQ-IA
MCNAMARA PAUL ALAN	LTC	34 AA HHC 02 AIR ASLT
OLSEN STEVEN MICHAEL	LTC	IA ARNG MED DET FWD10
SALMON WALTER MATTHEW	LTC	JFHQ-IA
TURNER HAROLD WARD	LTC	HEADQUARTERS 185TH REGIMENT
VIGGERS DAVID KENNETH	LTC	JFHQ-IA
COYNE THERESA MARIE	MAJ	IA ARNG MEDICAL COMMAND
FAZIO JOSEPH MICHAEL JR	MAJ	HHD 734TH REG SPT CMD (RSG)
GUSTAFSON TONY MICHAEL	MAJ	IA ARNG TRAINING CENTER
HAARSTICK TODD KEITH	MAJ	IA ARNG TRAINING CENTER
KUESTER STEPHEN JOHN	MAJ	JFHQ-IA

NEWCOMB DOUGLAS BRYAN	MAJ	JFHQ-IA
PAYNE JEFFREY JOHN	MAJ	34 IN BN 02 HHC BSTB
ROGERS MICHAEL JOHN	MAJ	IA ARNG TRAINING CENTER
RUBEL WILLIAM STEVEN	MAJ	JFHQ-IA
TRAGER RAYMOND DUANE	MAJ	DET 1 JFHQ- IA SEL SVC SEC
BROWN WILLIAM RANDALL	CPT	34 AA HHC 02 AIR ASLT
HADLEY CYNTHIA SUE	CPT	IA ARNG MEDICAL COMMAND
RUDE DANNY GALE	CW5	JFHQ-IA
WYNN MARVIN JOHN JR	CW5	JFHQ-IA
MORSE DAVID RICHARD	CW4	CO B(-) 248 AV SUP BN AMC
SMITH DAVID KENT	CW4	DET 1 CO A 1/376TH AVN BN(S&S)
DITTER JAMES PATRICK	CW3	3655TH MAINT COMPANY
BRANDVIG WILLIAM ERNEST	CW2	JFHQ-IA
JOHNSON GREG GALYN	CW2	DET 1 3654TH MAINT CO(-)
SMITH KEVIN JOHN	CW2	INFO OPS SPT CTR
WHITE THOMAS JAMES	CW2	JFHQ-IA

**Iowa Army National Guard Enlisted Retirees -- 1 October 2010– 30 September 2011 (117)**

Name	Rank	Organization
FOX CHRISTOPHER MATTHEW	CSM	DET 1 HSC AV SUP BN (ASB)
HOSEK DEANNE MARY	CSM	67TH TRP CMD
MCNAUGHTON HARRISON CLAY	SGM	JFHQ-IA
ATWELL KEVIN LEE	1SG	3654TH MAINT CO
DEMORY JEREMY LYNN	1SG	JFHQ-IA
PETERSEN THOMAS GERALD	1SG	1133D TRANS CO
SINGER RICKY WILLIAM	1SG	JFHQ-IA
TELLINGHUISEN DARYL LINN	1SG	CO B(-) 248 AV SUP BN AMC
BISHOP JODY LEE	MSG	IA OP SPT AIR DET 34 REAR
BRINER STEVEN CRAIG	MSG	185 CS BN HHD REAR
COOPER MATTHEW MARK	MSG	IA RECRUITING AND RETENTION BN
FRANKSAIN JOE DEAN	MSG	JFHQ-IA
HANNA MARK EDWARD	MSG	831 ENG CO (-) (HORIZONTAL)
HANSEN JERRY ROBERT	MSG	113 AR SQ 01 HHT REAR
HANSHAW GREGORY LYNN	MSG	34TH ARMY BAND
HEBL DENNIS MICHAEL	MSG	JFHQ-IA
HOSLER ROBERT BURT	MSG	JFHQ-IA
KOTS MICHAEL DEAN	MSG	34 AA HHC 02 AIR ASLT REAR
LEES RANDAL CHOATE	MSG	JFHQ-IA
MCAREAVY MART FRANCIS	MSG	DET 1 HSC AV SUP BN (ASB)
MULLINS ERMAN III	MSG	JFHQ-IA
MURPHY TROY DONALD	MSG	CAMP DODGE TNG SITE
SEJKORA SEAN DAVID	MSG	IA RECRUITING AND RETENTION BN
SMITH LORETTA ANN	MSG	JFHQ-IA
STEENHOEK KIMBERLY LYNN	MSG	JFHQ-IA

STEWART TERRY JAY	MSG	JFHQ-IA
TACK BRIAN RICHARD	MSG	JFHQ-IA
WRAY RONNIE LEIGH	MSG	DET 3 CO B 248 ASB(AMC)
AVERY DEAN ALLEN	SFC	1133D TRANS CO
BAARDA DARIN SCOTT	SFC	HHD 734TH REG SPT CMD (RSG)
BRUCE MICHAEL ROGER	SFC	JFHQ-IA
CALDWELL ALBERT MITCHELL	SFC	IA ARNG TRAINING CENTER
CARR DIANE EMILY	SFC	1168TH TRANS CO
CHAPMAN DOUGLAS RANDALL	SFC	831 ENG CO (-) (HORIZONTAL)
DAVIS ROBERT LLOYD	SFC	DET 1 1168TH TRANS CO
DEMARA PATRICK LEROY	SFC	IA RECRUITING AND RETENTION BN
ECKHARDT SEAN MICHAEL	SFC	IA RECRUITING AND RETENTION BN
FORBURGER RONALD JOSEPH	SFC	CO B(-) 248 AV SUP BN AMC
FORCHT JEFFREY ALLEN	SFC	34 IN BN 02 HHC BSTB REAR
GOERDT ROBERT ALAN	SFC	HEADQUARTERS 185TH REGIMENT
GOODELL LUKE MICHAEL	SFC	168 IN BN 01 HHC AASLT REAR
HALL KATHY DIANE	SFC	JFHQ-IA
IRVIN STEVEN CRAIG	SFC	IA ARNG TRAINING CENTER
KEMPF STEPHEN LAVERNE	SFC	IA ARNG TRAINING CENTER
KLOPPENBORG TONY ALLEN	SFC	DET 1 1168TH TRANS CO
LARIVIERE JAMES PHILIP	SFC	334 CS BN CO F REAR
LARSEN LARRY ALAN	SFC	34 AA HHC 02 AIR ASLT REAR
MCCLURE RICHARD KELLY	SFC	HHD 734TH REG SPT CMD (RSG)
MCLAUGHLIN BRUCE MATTHEW	SFC	CO A (-) FSC 224TH ENGR BN
MURPHY MATTHEW LEE	SFC	HSC 224TH ENG BN
NELSON TIMOTHY RAY	SFC	34TH ARMY BAND
PLOUGH CURTIS EUGENE	SFC	71ST CIVIL SUPPORT TEAM (WMD)
ROE BRUCE ALAN	SFC	IA ARNG TRAINING CENTER
SCHMITZ ROBERT EUGENE JR	SFC	DET 2 HSC 248 AV SUP BN
SMYTH SCOTT BURDETT	SFC	34 IN BN 02 HHC BSTB REAR
THILGES DONALD CHARLES	SFC	194FA BN 01 HHS 105MM REAR
TUCKER RICHARD DENNIS	SFC	CO B(-) 248 AV SUP BN AMC
WATSON ROBBY LEE	SFC	JFHQ-IA
WHITE WILLIAM LEE	SFC	186TH MP CO
WILSON JOHN TERENCE	SFC	168 IN BN 01 CO B REAR
BLUMER SAMUEL JAMES	SSG	CO A (-) FSC 224TH ENGR BN
CLARK KYLE LEE	SSG	3654TH MAINT CO
EDGINGTON JEFFERY GARLAND	SSG	JFHQ-IA
FAHLGREN ARTHUR CARL	SSG	831 ENG CO (-) (HORIZONTAL)
FEICKERT BRENT ROBERT	SSG	3655TH MAINT COMPANY
FERGUSON JASON CORD	SSG	DET 1 HSC AV SUP BN (ASB)
FUNK MICHAEL JOHN	SSG	DET 1 1168TH TRANS CO
HAAN CLAY ROBERT	SSG	133 IN BN 01 CO A REAR
HAIGWOOD TIMOTHY WILLIAM	SSG	168 IN BN 01 HHC AASLT REAR
HAUKAP TODD MICHAEL	SSG	334 CS BN CO D REAR
JOHNSON JONATHON EDWARD	SSG	DET 2 HSC 248 AV SUP BN



KITZMAN TERRENCE LEE	SSG	3655TH MAINT COMPANY
KOPEL DAVID JAMES	SSG	334 CS BN CO G REAR
MCDERMOTT THOMAS ALAN	SSG	3654TH MAINT CO
MORRISON PHILLIP ANDREW	SSG	DET 1 1168TH TRANS CO
NIEUWENDORP JEFFREY LANE	SSG	2168 TC CO MDM TRK REAR
NOLIN MICHAEL WILLIAM	SSG	CO B(-) 248 AV SUP BN AMC
POORT KEVIN MICHAEL	SSG	168 IN BN 01 CO B REAR
RANKIN CHRISTOPHER CLAIR	SSG	IA ARNG TRAINING CENTER
REILAND MARK CHRISTOPHER	SSG	DET 2CO A 248 AV SUP BN ASB
RYMAN COREY LYNN	SSG	1168TH TRANS CO
SEIBERT DUANE ALLEN	SSG	194FA BN 01 HHS 105MM REAR
SIMMONS TIMOTHY KENT	SSG	DET 1 CO A FSC 224TH ENGR BN
STOKKA ANTHONY ROBERT	SSG	194 FA BN 01 BTY B REAR
TEAS KRIS RAYMOND	SSG	186TH MP CO
TILLMAN CARL ROY JR	SSG	168 IN BN 01 CO B REAR
WAGGONER MICHAEL RICHARD	SSG	DET 1 3654TH MAINT CO(-)
WALLINGFORD SCOTT WENDELL	SSG	168 IN BN 01 CO C REAR
WEBER KEITH LOUIS	SSG	168 IN BN 01 CO A REAR
WENGER RODNEY JAY	SSG	DET 1 1168TH TRANS CO
WHEELER KEVIN LYLE	SSG	168 IN BN 01 CO B REAR
BAINTER JEFFREY DEAN	SGT	3655 OD CO COMPNT REP REAR
BERGLUND CARL RAYMOND	SGT	334 CS BN CO A REAR
BOECKER ALLEN LEE	SGT	CO A (-) FSC 224TH ENGR BN
COX CHRISTOPHER LEE	SGT	168 IN BN 01 CO B REAR
DASILVA MARCO AURELIO	SGT	334 CS BN CO B REAR
DELARM LOYAL SUN	SGT	DET 1 CO A DISTR CO 334TH BSB
DENHAM DONALD LEE WARREN	SGT	833 ENG CO (SAPPER)
ENGLAND SCOTT JOHN	SGT	185 CS BN HHD REAR
GRABER JOHN RICHARD	SGT	34TH ARMY BAND
HOLE BRIAN ERIC	SGT	134 MD CO AMBULANCE REAR
LYONS FRANK WESLEY JR	SGT	67TH TRP CMD
MONK KIP KELLY	SGT	DET 2 HSC 248 AV SUP BN
PATTERSON DAVID DWAYNE	SGT	831 ENG CO (-) (HORIZONTAL)
SCHWANDT DOUGLAS JAY	SGT	34 IN BN 02 CO C REAR
SNYDER BILLY JOE	SGT	34 IN BN 02 CO A REAR
SNYDER RACHEL ANNE	SGT	DET 1 HSC AV SUP BN (ASB)
STAHL CHARLES DAVID	SGT	168 IN BN 01 HHC AASLT REAR
STAMP JASON LYNN	SGT	334 CS BN CO G REAR
STEINLAGE DANIEL JOSEPH	SGT	133 IN BN 01 HHC REAR
STRAND MICHAEL EDWARD	SGT	168 IN BN 01 HHC AASLT REAR
THOMAS TAMMY KAY	SGT	3655TH MAINT COMPANY
DREYER RANDALL EUGENE	SPC	185 CS BN HHD REAR
LEET MATTHEW ALLEN	SPC	168 IN BN 01 CO B REAR
MORRISON WILLIAM LEE	SPC	CO A (-) FSC 224TH ENGR BN
PARKER SCOTT PATRICK	SPC	34 IN BN 02 CO C REAR
BAKER BENJAMIN JAMES	PFC	833 ENG CO (SAPPER)

**Exhibit 1**  
**Iowa Army National Guard Strength Recapitulation by Major Organization**  
**1 October 2010 – 30 September 2011**

Units	Officers	Warrant Officers	Enlisted	Total
JFHQ-IA/Separate Units	115	36	105	256
2 <sup>nd</sup> Brigade, 34 <sup>th</sup> Infantry Division	289	32	3419	3740
734 <sup>th</sup> Regional Support Command	86	27	1198	1311
67 <sup>th</sup> Troop Command	118	75	1591	1784
671 <sup>st</sup> Troop Command	13	2	115	130
Installation Command	64	14	151	229
Total	685	186	6579	7450



## INSPECTOR GENERAL PROGRAM

**1. Mission and Functions:** It is the responsibility of the Inspector General (IG) to:

a. Report to the Adjutant General on matters affecting mission performance and the state of efficiency, discipline, command climate, morale, esprit de corps, resource utilization and readiness of the Iowa National Guard.

b. Monitor the effectiveness of IG functions (teaching and training, assistance, inspections, and investigations) within the State and inform the commander of this effectiveness and other matters concerning IG functions.

c. Conduct inspections directed by the Secretaries of the Army and Air Force, the Chiefs of Staff (Army and Air Force), the State Adjutant General or the Inspector General for the Army and Air Force, or as prescribed by law or regulation.

d. Teach policy, procedures, systems, and processes to help inspected activities improve operations and efficiency and accomplish command objectives.

e. Provide an impartial status report to the directing authority on the operational and administrative effectiveness of the command.

f. Disseminate information, innovative ideas, and lessons learned as the result of inspections and changes in policy.

g. Provide assistance to Commanders, Soldiers, Airmen, family members, civilian employees, retirees, and others who seek help with problems related to the U.S. Army and Air Force.

h. During the course of conducting inspections, consider management controls in the examination of systemic issues and make appropriate recommendations to the TAG.

**2. Organization:** The State Inspector General is normally an active duty, title 10 Army officer assigned to the Iowa National Guard by National Guard Bureau. The following positions have been validated as full-time manning support requirements for the Inspector General Office:

Federal Inspector General - Colonel (Army), COL Steve Wieneke, T32 AGR

Detailed Inspector General - Major (Army), MAJ Ed Graybill, Fed Tech

Assistant Inspector General - Master Sergeant (Army), MSG Mike Smith, T32 AGR

Assistant Inspector General – Senior Master Sergeant (Air Force), SMSgt Russ Schuck, Fed Tech

### 3. Accomplishments.

a. Inspections: The Inspector General conducted specific inspections requested by the individual major subordinate commands or the Adjutant General and the Staff. The Adjutant General directed the Inspector General to conduct Intelligence Oversight Program Inspections to ensure Iowa National Guard Units were complying with the provisions of AR 381-10, military intelligence components are effectively training all assigned, attached, and contracted MI personnel on intelligence oversight, determine if intelligence oversight is integrated into the unit's Organizational Inspection Program (OIP)/Command Inspection Program (CIP), and if questionable activities or Federal crimes committed by intelligence personnel are reported and resolved in accordance with AR 381-10. Individual interviews were conducted with key leaders and staff who would be expected to be engaged in the handling of intelligence information to determine if they understand the requirements and intent of Intelligence Oversight. The team interviewed 51 personnel from 8 organizations ranging from Specialist to Colonel. A document review was completed by the team to review applicable subordinate headquarters directives, regulations, policies, guidelines, standing operating procedures, electronic and hardcopy filing system, and training records to determine unit compliance. The Adjutant General and Army Chief of Staff were provided an executive summary brief on the inspection results for the year.

b. Inspector General Action Requests (IGARs): The Inspector General received and acted upon requests for assistance in resolving real and perceived injustices from military, civilian, and family personnel. Complaints were either acted upon by Inspector General personnel or referred to the appropriate agency/activity and monitored by the Inspector General until final resolution. The office processed 205 Army requests for assistance and 6 Air Force requests during Fiscal Year 2011. Complaints continue to reflect trends from previous years with personnel management, financial accounting (pay), health care, personal misconduct and routine requests for information being the top five problem areas. These five categories of complaints comprise 89 % of all state IG complaints. They also consistently reflect trends in the National Guard nationwide. Case workload has increased since the 2BCT has deployed and returned. While overall categories have remained consistent, the driving underlying issues have changed due to having nearly one half of the Iowa Army National Guard being deployed. Despite increased emphasis on educating Soldiers and leaders, we have experienced increased numbers of issues related to base pay, entitlements, and incentive pay; leave; medical board processing; pay issues related to incapacitation pay, disability compensation, etc. When issues associated with state active duty pay are included, Soldier pay was the dominant issue. State automated pay processes do not support large mobilizations of National Guard personnel for state duty.

c. The Inspector General's office received and responded to 82 requests for information from various members of State Legislature, the Governor's office, and Federal Legislative Officials.

d. Teaching and Training: The Inspector General's office sustained systemic issue briefings to the State Pre-Company Commander Course and to The Adjutant General's Annual Commander's Call. Collectively the IG and SJA offices developed and presented scenario based leadership seminars focused on how to conduct health and welfare inspections for leaders at the company and battalion levels. Company Commanders and 1SGs; Battalion Commanders and CSMs; the BDE Commander and staff attended 6 leadership seminars conducted at Camp Ripley, MN in June 2010.

The purposes of these seminars were to educate and assist leaders in applying solutions to problems unique to mobilizing on active duty in a war time environment. Every deploying unit leadership team participated in a seminar. A similar but shorter version is team taught by the SJA and IG at the annual Pre-Company Commander's Course. The IG office also presented IG information briefings to all RSP warriors at 9 different locations prior to warriors be shipped to BCT and/or AIT.

e. Investigations and Inquiries: The Inspector General examined and collected facts bearing on allegations, reports of unfavorable conditions, and/or situations which were detrimental to the mission, state of discipline, efficiency, economy, morale, and reputation of the Iowa National Guard. The Adjutant General was provided a factual review for determining an appropriate resolution in each case.

f. Mobilizations: The Inspector General staff continued to provide opening comments as the initial briefer in all routine and pre-deployment Soldier Readiness Program (SRP) events to inform Soldiers and leaders on historical and emerging deployment issues so they might utilize the information as they complete the SRP and throughout their deployment. A total of 42 separate unit and group briefings were conducted for mobilizing organizations.

g. Demobilizations: The Inspector General traveled to demobilization stations and, in the IG's capacity as the impartial eyes and ears of the commander, conducted post-mobilization surveys of returning Soldiers and units. The results of the surveys were compiled and analyzed by the IG staff and then provided to the Iowa Army National Guard senior leadership. The surveys are used to capture Soldier and leader observations from the deployment and then use the observations to improve readiness for future deployments. The IG office surveyed 2 returning units and over 70 returning Soldiers. Reverse SRP's were conducted for 14 unit and groups.

h. Unit Visits: The Inspector General staff coordinated and executed unit visits to include participation in the statewide Annual Training held at Camp Ripley, MN in June 2010 in support of the upcoming 2<sup>nd</sup> Brigade Combat Team (BCT) deployment. The Inspector General staff conducted full-time staff visits to 40 of the 42 armories, 3 of 3 Army Air Support Facilities (AASF), 6 of 13 Field Maintenance Shops (FMS) and 3 of 3 Air National Guard Facilities in the state. Units and locations not visited in 2011 are scheduled for FY 2011. Many tenant organizations on Camp Dodge also received full-time unit staff (FTUS) visits in FY 2011. Likewise, those organizations on Camp Dodge that did not get visited in FY 2011 will be scheduled for FY 2012.

i. Professional Development: The State Detailed Inspector General and the Army Assistant Inspector General completed the Army and Air Force Inspector General courses during FY 2010. The Inspector General and Air National Guard Inspector General's participated in the Air Force Installation Worldwide Inspector General Training Conference in May 2011. These conferences serve as both continuing education forums and as opportunities for the State Inspector General staff to remain current on national emerging systemic trends and to share common emerging trends within the Iowa National Guard. The Assistant Army Inspector General completed Lean Six Sigma Green Belt training. All full-time and traditional joint IG staff members attended and participated in quarterly teach and train sessions to discuss emerging new Army and Air Force policy guidance, improved business practices and unique and challenging case studies within the state.

## SENIOR ARMY ADVISOR

**Mission.** The Senior Army Advisor acts as the principal Active Army contact for the State Adjutant General as a member of his personal staff. He supervises and coordinates the advisory effort throughout the state, monitors the management of federal resources within the state, and coordinates assistance within the state. He acts as the President/member of designated boards and is familiar with all First United States Army policies as they pertain to the Iowa Army National Guard. The Senior Army Advisor informs Headquarters, Division West, First United States Army on issues affecting Army National Guard preparedness and recommends courses of action for First United States Army assistance.

**Organization.** The Office of the Senior Army Advisor for Iowa is a subordinate staff element of First United States Army's Division West. First United States Army's mission includes the training, readiness oversight, and mobilization for all U.S. Army Reserve and Army National Guard units within the continental United States and two U.S. territories.

First Army has two subordinate multi-component headquarters – one division to support the eastern United States and the other to support the western United States. First Army Division East is headquartered at Fort George G. Meade, Maryland. First Army Division West is headquartered at Fort Hood, Texas. Headquarters First United States Army is at Rock Island Arsenal, Illinois.

**Personnel.** The Office of the Senior Army Advisor for Iowa is authorized one commissioned officer to accomplish the advisor mission.

### Functions.

Advises Army National Guard commanders in preparing assigned units for their wartime mission, with emphasis on training, logistics, maintenance, personnel development, and operational programs.

Promotes the “train the trainer” philosophy.

Stresses training standardization in accordance with FM 7.0 and FM 7.1.

Encourages units to focus training at the crew, squad, team and platoon levels.

Emphasizes risk assessment as a leader, as well as an individual, responsibility.

Ensures enforcement of standards for appointments, branch transfers, and promotions on federal recognition boards.

Accomplishes responsibilities related to the federal recognition of units, retirement approval authority, selective retention boards, evaluation of Army National Guard Officer Candidate School programs, state military academy academic boards, and fair wear and tear determination of unserviceable property.

Performs other duties, as directed by First United States Army, associated with Mobilization Assistance Team Chief, Federal Coordinating Officer, Defense Coordinating Officer, and Casualty Assistance Officer duty.

## SELECTIVE SERVICE

**Mission:** To accomplish training of officers assigned to the Selective Service as directed by the National Headquarters, Selective Service System. To maintain the Selective Service Detachment at full strength in order to ensure the reconstitution of the Selective Service System within the state of Iowa in the event of a nationalization mobilization. Recruit and train Local Board and District Appeal Board members to ensure that all 145 positions in Iowa are filled. Recruit High School Registrars in all public and private high schools in the State of Iowa. Perform all public service awareness exercises assigned by the Selective Service Region Headquarters. Ensure maximum registration compliance of 18 year old males in the State of Iowa.

### Organization:

Detachment Commander/Training Officer – LTC Marcus L. Barnes.  
Recruiting Officer – MAJ Raymond Trager  
Registration and Improvement Program Officer – CWO4 Fred Hetzel, USCGR

### Accomplishments:

Training: Local Board and District Appeal Board training was conducted during the period April 2011 – September 2011. The Iowa Selective Service Detachment has been directed to supervise and ensure that this training is being accomplished by new board members and current board members in a timely manner.

Initial Board Member Training (IBMT) is required of all new board members and is now being conducted in a self study format utilizing a training package developed and approved by the Selective Service Agency. New board members have one year from time of appointment to complete IBMT. As of 30 September 2011, The Iowa Detachment had 3 new members that had not completed IBMT.

Continuation Training was offered to all assigned District Appeal Board Members and Local Board Members throughout the state of Iowa and was conducted in a self-study format as directed by the Selective Service Agency. Self Study where applicable was accomplished utilizing both hard copy and on line training modules. Iowa Selective Service Detachment Staff were directed to act as instructors/mentors in order to ensure maximum board member compliance with training requirements. As of 30 September 2011, the Iowa Detachment's percentage of board members trained stood at 92%, which compares favorably with the Selective Service standard of 60%. This places Iowa sixth of the 23 states and territories comprising Region III Selective Service.

Detachment Staff also planned, resourced and conducted all collective training assigned by III Selective Service Headquarters. This required training was accomplished during normally scheduled drill periods on a monthly basis.

Registration Improvement Program: The Detachment Registration Improvement Officer conducted Registration Improvement activities during FY 2011, which focused on high school registrar participation. A 100% survey of Iowa high school registrars was conducted, which resulted

in numerous new High School Registrars being assigned throughout the state thereby upgrading the program to a more current and ready status. As a result of this survey, 97% of Iowa high schools now have a Selective Service Registrar assigned. Iowa Selective Service Detachment Officers conducted Post Office Visits across the state during FY 2011 exceeding the percentage of post office visits required by the Selective Service System.

Board Member Strength: The Detachment Recruiting Officer oversaw recruiting Activities during FY 2010, which resulted in a Local Board Staffing Rate of 91% as of 30 September, 2011. The District Appeal Board Staffing Rate for the state was 100% as of 30 September, 2011. This number exceeds the Selective Service Region III Headquarters requirement of 95% board members assigned.

## OPERATIONS AND TRAINING

**Organization.** As of September 30, 2010, the Iowa Army National Guard consisted of 118 companies or detachment sized units located in 39 communities and Camp Dodge.

### **Training.**

The Army National Guard conducts training in accordance with directives by Department of the Army; Headquarters, United States Forces Command (FORSCOM); Headquarters, United States Army Training and Doctrine Command (TRADOC); Headquarters, Fifth United States Army and the National Guard Bureau (NGB).

Continued reduction in authorized strength of the Active Army Forces has necessitated increased reliance and readiness requirements being placed upon Army National Guard individuals and units.

The Iowa Army National Guard received a new training mission in TY-07 that required mobilizing organizations to conduct Pre-Mobilization Training Certification prior to reporting to Mob Station. This significantly changed how units conduct Home Station Activity Plans (HSAP).

The following objectives have been prescribed for the Army National Guard:

#### Individuals:

To attain and maintain technical and tactical proficiency by all individuals in the fundamentals of combat operations.

To develop qualified officers through progressive selection and training to assume command and staff responsibilities at all echelons of leadership and responsibility.

To develop and qualify all personnel in their Military Occupational Specialty and grade assignment.

To maintain standards of physical fitness which would be required for active duty.

Units: To attain and maintain proficiency at the highest training level possible, commensurate with available resources, and be prepared to complete required post mobilization training requirements in the shortest possible time. Maneuver units will train to achieve platoon level proficiency, and CS/CSS units will train to achieve company/battery/troop proficiency.

### **Inactive Duty Training.**

All Iowa Army National Guard units are required to conduct 48 inactive duty Unit Training Assemblies each training year. These Unit Training Assemblies are a minimum of four hours in duration each. The majority of the Iowa units conduct four Unit Training Assemblies as a Multiple Unit Training Assembly on one weekend per month.



## Annual Training.

All Iowa Army National Guard units are required to conduct a minimum 15 days of annual training each training year (October 1-September 30).

The principle objectives are collective training supporting the Mission Essential Task List (METL) at the highest level possible for that unit based on availability and qualification of soldiers, collective training status, strength, equipment, facilities and time available.

Unit annual training performances are evaluated and rated by active component evaluation teams. The annual training schedules for training year 2010 are listed below:

### ANNUAL TRAINING TY- 2011

Unit	Start	End	Major AT Site
AMEDD Det	1-Oct-10	30-Sep-11	YEAR-ROUND AT SUPPORT TO UNITS
D2 JFHQ-IA IC	1-Oct-10	30-Sep-11	YEAR-ROUND AT SUPPORT TO UNITS
Det 1 HQ STARC IA ARNG	1-Oct-10	30-Sep-11	YEAR-ROUND AT SUPPORT TO UNITS
Iowa Ordnance Tng Regiment	1-Oct-10	30-Sep-11	YEAR-ROUND AT SUPPORT TO UNITS
HHC 671ST TRP CMD	1-Aug-11	30-Sep-11	YEAR-ROUND AT SUPPORT TO UNITS
NATIONAL MAING TNG CENTER	6-Aug-11	20-Aug-11	CAMP DODGE, IA
HQ 185TH REGIMENT	1-Oct-10	15-Oct-10	CAMP DODGE, IA
IA ARNG RECRUITING & RETENTION BN	1-Oct-10	15-Oct-10	CAMP DODGE, IA
34TH ARMY BAND	1-Oct-10	15-Oct-10	CAMP DODGE, IA
135TH PA DET	5-Mar-11	19-Mar-11	CAMP DODGE, IA
INFO OP FIELD SPT UNIT A	14-May- 11	28-May-11	CAMP DODGE, IA
B CO (-) 2-211TH GSAB (HVY LIFT)	1-Oct-10	15-Oct-10	CAMP DODGE, IA
JFHQ-IA-BDE LEVEL	1-Oct-10	15-Oct-10	CAMP DODGE, IA
DET 3 JFHQ-IA RSP CO B	1-Oct-10	15-Oct-10	WATERLOO, IA
DET 4 JFHQ-IA RSP CO C	1-Oct-10	15-Oct-10	FAIRFIELD, IA
DET 5, A CO JFHQ-IA RSP	1-Oct-10	15-Oct-10	CAMP DODGE, IA
DET 6 JFHQ-IA RSP CO D	1-Oct-10	15-Oct-10	COUNCIL BLUFFS, IA
DET 7, E CO JFHQ- RSP	1-Oct-10	15-Oct-10	LE MARS , IA
DET 8 JFHQ-IA RSP CO F	1-Oct-10	15-Oct-10	ALGONA , IA
DET 9 JFHQ-IA RSP CO G	1-Oct-10	15-Oct-10	DAVENPORT, IA
DET 10 JFHQ-IA RSP CO H	1-Oct-10	15-Oct-10	CEDAR RAPIDS, IA
HHC 2/34 IBCT (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA

HHB 1ST BN 194TH FA (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
A BTRY 1ST BN 194TH FA (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
194 FA BN 01 BTY B REAR	4-Jun-11	18-Jun-11	CAMP DODGE, IA
HHC 1-133RD INF (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
A CO (-) 1-133RD INF (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
B CO (-) 1-133RD INF (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
C CO (-) 1-133RD INF (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
D CO 1-133RD INF (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
A CO (-) DISTR CO 334TH BSB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
B CO 334 BSB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
C Co (MED) 334 FSB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
CO D FWD SPT CO (RSTA) 334 BSB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
CO E(-) FWD SPT CO 334TH BSB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
CO G FWD SPT CO (FIRES) 334BSB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
HHC (-) 2/34TH BSTB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
A CO 2/34TH BSTB (ENG) (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
B CO 2/34TH BSTB (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
C CO 2/34TH BSTB (SIG) (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
HHT 1/113TH RECON (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
A TRP 1-113TH RECON (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
B TRP 1-113TH RECON (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
C TRP 1-113TH RECON (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
HHC/1-168 IN (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
A/1-168 IN (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
B/1-168 IN (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
C/1-168 IN (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
D/1-168 IN (REAR)	4-Jun-11	18-Jun-11	CAMP DODGE, IA
DET 1 3654TH MAINT CO(-)	6-Jun-11	20-Jun-11	CAMP DODGE, IA
185TH CS BN HHD CORPS REAR	4-Jun-11	18-Jun-11	CAMP DODGE, IA
1133RD TRANS CO	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
DET 1, 1133RD TRANS CO	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
1168TH TRANS CO	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
DET 1 1168TH TRANS CO	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
DET 2 1168TH TRANS CO	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
2168TH TRANS CO REAR	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
Det 1, 2168th Trans Co	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
Det 2, 2168th Trans Co	11-Jun-11	25-Jun-11	CAMP RAPIDS, SD
HHD 109TH MED BN	9-Jul-11	23-Jul-11	FT MCCOY, WI
294TH MEDICAL COMPANY (AS)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI

134TH MED CO (GA) REAR	9-Jul-11	23-Jul-11	FT MCCOY, WI
209TH MEDICAL COMPANY (AS)	9-Jul-11	23-Jul-11	FT MCCOY, WI
HSC (-) 248TH AVN SPT BN (ASB)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 1 HSC 248TH AVN SPT BN (ASB)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 2 HSC 248TH AVN SPT BN (ASB)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
CO A 248TH AVN SPT BN (DISTRO)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 1 CO A 248TH AVN SPT BN (DISTRO)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 2 CO A 248TH AVN SPT BN (DISTRO)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
Co B (-) 248TH AVN SPT BN (AMC)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 3 CO B 248TH AVN SPT BN (AMC)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 4 CO B 248TH AVN SPT BN (AMC)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 1 HHC 211TH GSAB	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 3 HHC 2-211TH GSAB	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 1 D CO 2-211TH GSAB ( AVN SPT)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 3 D CO 2-211TH GSAV (AVN SPT)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 1 E CO 2-211TH GSAB (FSC)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 3, E CO 2-211TH GSAB (FSC)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 1, A CO 1-376TH AVN BN (S&S)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 2 CO A 1/376TH AVN BN (S&S)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 2, HHC 2-147TH AVN	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
DET 2, D CO 2-147TH AVN (AVUM)	9-Jul-11	23-Jul-11	CAMP WILLIAMS, WI
831 ENGR CO (HORIZONTAL)	9-Jul-11	23-Jul-11	FT MCCOY, WI
DET 1 831 ENGR CO (HORIZONTAL)	9-Jul-11	23-Jul-11	FT MCCOY, WI
HHC 67TH TRP CMD	9-Jul-11	23-Jul-11	FT MCCOY, WI

**Active Duty for Operational Support (ADOS).** This duty status provides the ARNG and active component with a workforce to meet the additional requirements that cannot be met by the regular full-time force.

## **School Training.**

The Army institutional training and education system provides our Iowa National Guard Soldiers and leaders the key knowledge, skills, and attributes required to operate successfully in any environment. Institutional training supports every Soldier in the force throughout his or her Army career. Contributions include pre-commissioning training, initial military training (IMT), professional military (PME) and civilian education, leader development, specialty and functional training, training development, distributed learning (DL), and training support products.

This Army institutional training is known as The Army School System (TASS). TASS is a composite school system made up of AA, ARNG, USAR, and Army civilian institutional training systems. TASS conducts initial military training, Basic Officer Leadership Courses, reclassification training (for example, MOS and officer branch qualification), officer, warrant officer, NCO and Army civilian professional development training and education, Noncommissioned Officer Education System (NCOES), and functional training (for example, ASI, SQI, SI, LIC). This is accomplished through both standard resident and distributed-learning courses.

A majority of our Iowa Soldiers are trained within the RC TASS institutions. The RC TASS units are functionally aligned and linked to appropriate training proponents. Training battalions are located or established geographically based on density of MTOE structure. All RC training battalions/regiments and AA institutions alike are required to teach courses to the same standards. RC schools teach courses in phases in order to allow units to better manage student IDT, ADT and annual training (AT) periods. This design structure for individual Soldier training supports a cost effective use of our school funding. Additionally, the broadening capabilities of the internet and the Iowa Communications Network (ICN) continue to enhance the capability to train our Soldiers at home.

During the Training Year 2010 the Iowa Army National Guard provided training for 2800 enlisted and officer personnel.

**185th Regiment (Regional Training Institute) (RTI).** (Formerly Iowa Military Academy).

The 185th Regiment (RTI) is a National Guard State School established in June 1957. It is one of 54 such schools in the United States, District of Columbia, Puerto Rico, Virgin Islands and Guam. The 185th Regiment (RTI) is located at Camp Dodge, Iowa, and conducts its weekend assemblies, special schools and annual training at this State owned facility. Activities include execution of Total Army School System (TASS) Army Program for Individual Training (ARPRINT) to include Officer Candidate School, Warrant Officer Candidate School, Military Occupational Specialty qualification courses, and other specialty courses. Constant emphasis is placed on the development of leadership for all students through classroom instruction, field exercises, and evaluations in leadership roles.

Motto: FORMIDABLE AND FIERY (Regimental Motto).

Officer Candidate School Purpose: Train and qualify selected personnel to be second lieutenants in the Iowa Army National Guard and United States Army Reserve.

Scope: Present instruction to selected personnel in basic military subjects (weapons, tactics, staff subjects, land navigation, communications, training management, and leadership) and qualify them for commissioning as Second Lieutenants in the Army National Guard or Army Reserve, and prepare them for subsequent officer basic course training and phases of basic officer leadership training.

### **State Officer Candidate School Training Hours**

Annual Training Duty	Phase I	168.5 hours
Inactive Duty Training	Phase II	243.5 hours
Annual Training Duty	Phase III	233.5 hours
Total		645.5 hours

#### **Concept of Training:**

Phase I: Consists of course orientation and academics conducted during two weeks of annual training at either Salina, Kansas or Camp Ripley, MN. Instruction consists of leadership, drill and command, land navigation, squad tactics, and training management.

Phase II: Instruction is conducted during the inactive duty phase consisting of communications, combined arms, effective writing and speaking, methods of instruction, personnel and logistics, unit material readiness, branch training and infantry tactics. This training is conducted at Camp Dodge, Iowa.

Phase III: Is the second two-week annual training period conducted at Fort Lewis, Washington. Training is received in operations/tactics, common subjects and leadership practices. Upon completion of this phase, soldiers will be commissioned as second lieutenants in the Iowa Army National Guard or Army Reserve. To date, 1711 Officer Candidates have graduated from the 185th Regiment, including 71 members of the Army Reserve.

OCS courses have expanded to include multiple “fast track” options allowing an accelerated schedule for the phases listed above. These include attendance at accelerated portions in Alabama, Maryland, and South Dakota throughout the year.

Warrant Officer Candidate School (WOCS): The purpose of the WOCS is to develop technically proficient Non-Commissioned Officers into Warrant Officers with the ability to apply his/her technical knowledge, their leadership skills, and the high personal and professional standards that must be maintained in the Warrant Officer Corps.

The Army Basic Instructor Training Course (ABI): The Basic Instructor Training Course is designed to provide critical training techniques for instructors of all ARPRINT-missioned courses. The Basic Instructor Training Course is a ten-day, 80-hour resident course conducted at Camp Dodge. To date, 75 courses have certified 950 instructors.

The Small Group Leaders Course was designed to train instructors in teaching small group methods. To date, 16 courses have been conducted certifying 94 instructors.

**Military Occupation Specialty Courses:** Military occupation specialty courses represent the basic or first level of soldier education. These courses are designed to teach the individual soldier the basic tasks that are required to perform within the specialty assigned to each soldier. These courses are usually divided into two phases, with each phase conducted over a two-week training period. Most courses have phase 1 and phase 2 conducted back to back. To date, the 185th Regiment (RTI) has conducted these courses in military occupational specialties of 11B Infantry, 19D Cavalry Scout, 19K M1 Armor Crewman, 29N Telephone Central Office Repairer, 31R Mobile Subscriber Equipment Transmission System Operator, 31R Mobile Subscriber Equipment Network Switching System Operator, 68W Combat Medic, 77F Petroleum Supply Specialist, 88N Traffic Management Coordinator, 88M Motor Transport Operator, 92A, Automated Logistics Specialist, 95B Military Police, and 31U Signal Support Systems Specialist. To date, 69 courses have been conducted with 1300 soldiers completing training.

#### Specialty Courses:

The Company Level Pre-Command Course is designed to provide company level commanders and potential company level commanders with current guidance essential to the successful command of a company sized unit. To date, 13 courses have been conducted with 284 officers receiving diplomas.

The EMT-B Transition Course is designed to remove the Y2 Identifier from the 68W to update and validate the medical skills of the soldier. The CMAST Course teaches the advanced field skills to keep the combat medic current with new technologies used on the battlefield. The EMT-B Refresher is designed to provide the 68W with the requirements to stay current with the NREMT. To date, 14 EMT-B Refresher and 14 EMT-B Transition/CMAST courses have been conducted with over 540 medics receiving training.

The Combat Lifesaver Course is a bridge between the self-aid/buddy-aid training given to provide emergency care as a secondary mission. The course is conducted in five days of group training time. The first two days are classroom oriented training. The third day gives the soldier an opportunity to demonstrate what skills they have learned and the last two days are written and hands –on testing in a field environment. To date, 31 courses have been conducted with over 780 soldiers graduating.

The Training Assistor Course was developed to teach the training and evaluation principles & techniques found in FM 7-1 and related doctrine. This knowledge is used to assist commanders in all phases of pre-mobilization training facilitated in units by the PTAE. To date, the course has graduated 60 Training Assistors.

### **Mobilization Readiness.**

**Mobilization and Demobilization.** The Iowa Army National Guard mobilized over 2900 Soldiers in support of Overseas Contingency Operations during 2011. Mobilized soldiers defended



our freedom both home and abroad, while participating in Operation Noble Eagle, Operation Enduring Freedom, Operation New Dawn, and the Kosovo Stabilization Force.

## **Iowa Units Serving on Active Duty During Fiscal Year 2011**

### **Mobilized Units**

Information Operation Fwd Spt Team	Operation New Dawn (Iraq)
Company C, 2-147 <sup>th</sup> AVN	Kosovo Stabilization Force (Kosovo)
Detachment 34 OSACOM	Operation Enduring Freedom (Afghanistan)
734 <sup>th</sup> Agriculture Development Team	Operation Enduring Freedom (Afghanistan)
2/34 <sup>th</sup> Brigade Combat Team	Operation Enduring Freedom (Afghanistan)
1-194 <sup>th</sup> Field Artillery	Operation Enduring Freedom (Afghanistan)
1-113 <sup>th</sup> Cavalry Regiment	Operation Enduring Freedom (Afghanistan)
334 <sup>th</sup> Brigade Support Battalion	Operation Enduring Freedom (Afghanistan)
2-34 <sup>th</sup> Brigade Special Troops Battalion	Operation Enduring Freedom (Afghanistan)
1-133 <sup>rd</sup> Infantry Battalion	Operation Enduring Freedom (Afghanistan)
1-168 <sup>th</sup> Infantry Battalion	Operation Enduring Freedom (Afghanistan)
185 <sup>th</sup> Combat Service Support Battalion	Operation Enduring Freedom (Afghanistan)
2168 <sup>th</sup> Transportation Company	Operation Enduring Freedom (Afghanistan)
832 <sup>nd</sup> Engineer Company	Operation Enduring Freedom (Afghanistan)
B CO 2-211 <sup>th</sup> Ground Spt Avn Battalion	Operation New Dawn (Iraq)

### **Demobilized Units**

135 <sup>th</sup> Mobile Public Affairs Detachment	Operation New Dawn (Iraq)
Information Operation Fwd Spt Team	Operation New Dawn (Iraq)
Company C, 2-147 <sup>th</sup> AVN	Kosovo Stabilization Force (Kosovo)
734 <sup>th</sup> Agriculture Development Team	Operation Enduring Freedom (Afghanistan)
2/34 <sup>th</sup> Brigade Combat Team	Operation Enduring Freedom (Afghanistan)
1-194 <sup>th</sup> Field Artillery	Operation Enduring Freedom (Afghanistan)
1-113 <sup>th</sup> Cavalry Regiment	Operation Enduring Freedom (Afghanistan)
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185 <sup>th</sup> Combat Service Support Battalion	Operation Enduring Freedom (Afghanistan)
2168 <sup>th</sup> Transportation Company	Operation Enduring Freedom (Afghanistan)
832 <sup>nd</sup> Engineer Company	Operation Enduring Freedom (Afghanistan)

## Unit Deactivations

None

## Unit Activations

233<sup>rd</sup> JAG Trial Defense Team (WPLMAA), JFHQ-IA, Johnston, IA

### Office of the Provost Marshal.

**Mission statement:** Lead and direct policy for Iowa Army National Guard law enforcement, security and force protection programs, criminal investigation coordination, and provost marshal activities. Support Iowa National Guard for management and execution of the Joint Force Protection mission including antiterrorism operations, intelligence functions, law enforcement coordination, and domestic support operations.

### Functional Areas:

- Physical Security
- Antiterrorism
- Operations Security
- Information Security
- Personnel Security
- Civilian Agency Training (Automated Critical Asset Management System)
- Provost Functionality

### Critical Tasks:

- Develop plans, policy, guidance, training, and oversight for Army Physical Security, Antiterrorism, Operations Security (OPSEC), Information Security (INFOSEC), Personnel Security (PERSEC) programs.
  - Assess risk and plan force protection for Iowa National Guard special events.
  - Submit ISR data for force protection areas.
- Execute Master Cooperative Agreement Appendixes 03 (Security Forces), 04 (Electronic Security Systems), and 10 (Antiterrorism).
- Share and analyze threat information with federal, state, and local agencies.
  - Serve as point of contact for Law Enforcement Sensitive information, Iowa Intelligence Fusion Center, Joint Terrorism Task Force, and HSEMD Defense sector.
- Ensure effective coordination with civilian agencies for law enforcement and emergency response.
  - Conduct shaping operations to set conditions for effective JTF-Iowa law enforcement support and information sharing with civilian agencies.
- Conduct assessments and inspections to identify risk to Army personnel, property and equipment.



- Execute additional duties for JFHQ Garrison Commander in support of asset protection programs (Key Control, Physical Security Officer, Fire Marshal).

## 2011:

- Four employees of the Office of the Provost Marshal were deployed with 2 BCT, leaving gaps in program coverage. One temporary employee was hired to fill in during the deployment, and employees from other program offices provided support as needed. Regulatory requirements were completed as possible according to command priority. Additional functions and initiatives were postponed until the office returns to full manning.
- Standard operating procedures and evaluation protocol for the asset protection program were updated and published for all Iowa Army National Guard units. These updates are a step toward integration of Army programs to focus unit efforts and reduce time required for training and administrative actions.
- An annual vulnerability assessment of Camp Dodge was conducted, identifying the way ahead to improve state and federal protection programs of the largest military installation in Iowa to be prepared to respond to changing threats of the modern environment.
- Camp Dodge Security initiated a new training program to ensure proficiency of security officers. Training included defensive tactics and procedures designed to mitigate and respond to emerging threats.
- Staff conducted security inspections of subordinate units to ensure compliance with Army regulations and adequate protection of and accountability for federal and state property, personnel, and information.
- NGB conducted an inspection of the Iowa Army National Guard OPSEC program. Inspectors reported several best practices identified within Iowa's program and designated Iowa to host a class on OPSEC training for battalions and above during FY2011.
- Information sharing partnerships continued to develop. The Antiterrorism Program Manager engaged the Iowa Fusion Center, Regional Fusion Offices, Joint Terrorism Task Force, Safeguard Iowa Partnership, and local law enforcement agencies to build the relationships needed for effective mutual support in a time of increased threat or disaster.
- The asset protection working group (APWG) and asset protection executive committee (APEC) continued to address program challenges and identify best practices to introduce within Iowa National Guard. This streamlined staffing and executive approval of many issues and special projects coordinated by the Provost Marshal. Reorganization of the ARNG Force Protection Advisory Council realigned Iowa in a regional partnership with Minnesota, Wisconsin, Illinois, Michigan, Indiana, and Ohio. Iowa also maintains relationships with its former regional partnership states, Nebraska, Kansas, and Missouri.

The Automated Critical Asset Management System (ACAMS) instruction team continues to spend many months traveling nationally to instruct students (primarily law enforcement) in the use of the Department of Homeland Security's ACAMS software and database. The team was instrumental in teaching and testing system upgrades that allow local and state government agencies to identify vulnerabilities in critical infrastructure and develop plans to better protect key assets. Student feedback and comments regarding the instruction were exemplary.

### **Military Support Program.**

The Military Support Program provides for the coordination and implementation of Iowa National Guard resources to assist in response to civil emergencies that are beyond the capabilities of civil authorities. Available military resources may be employed in support of the Iowa Emergency Plan to assist in restoring essential facilities, prevent loss of life, and alleviate suffering and restore peace and order. Iowa National Guard forces are prepared to take necessary action to support our state and federal partners as required and are prepared to support the commanders of other State Joint Forces Headquarters and NORTHCOM. Director of Military Support Section is a part of the Deputy Adjutant General Joint Staff. Its responsibilities include the development and maintenance of contingency plans for the Iowa National Guard, providing command and control to forces tasked to support state and federal agencies, conduct crisis action planning with our supporting partners to prevent and mitigate the effects of disasters.

The Military Support Section maintains a Joint Emergency Operations Center (JEOC) for Military Support to Civil Authorities (MSCA) for the State of Iowa and the Iowa National Guard (NGIA) in order to save lives, prevent human suffering and protect critical infrastructure. The JEOC mission is to function as a day-to-day contingency planning and coordination office providing Military Support to Civil Authorities in the broad area of domestic emergencies. The JEOC manages mission responses to a variety of natural and man-made incidents, civil disturbances, disasters, and acts of terrorism. The JEOC provides situational awareness to the leadership of the IANG, provides analysis of situations, and recommends guidance on the appropriate response measures for the National Guard to employ in order to ensure the safety of Iowa citizens. The two personnel (Active Guard/Reserve [AGR]) of the section are paid with 100% federal funds, as are the various Soldiers (4-6 personnel) on Active Duty for Operational Support (ADOS).

The Section is also responsible for the following:

- Homeland Security operations
- Iowa National Guard Emergency Plans
- State emergency operations center security
- Joint Operations Center
- Operational management of the 71<sup>st</sup> Civil Support Team (Weapons of Mass Destruction)
- Activation of Air and Army National Guard personnel in response to natural or manmade disasters
- State high-frequency radio communications
- Weekly Homeland Security Update Brief (HUB)
- Joint Capabilities State Strategic Plan (JCSSP)

- Continuity of Operations and Continuity of Government (COOP/COG)

#### **State Service.**

The staff responsibility for the missions and resources of Iowa National Guard units whenever deployed as state emergency forces is assigned to the Director of Military Support, and is conducted within the parameters defined in the emergency declaration of the Governor of Iowa as administered through the Department of Public Defense and its Homeland Security Emergency Management Division.

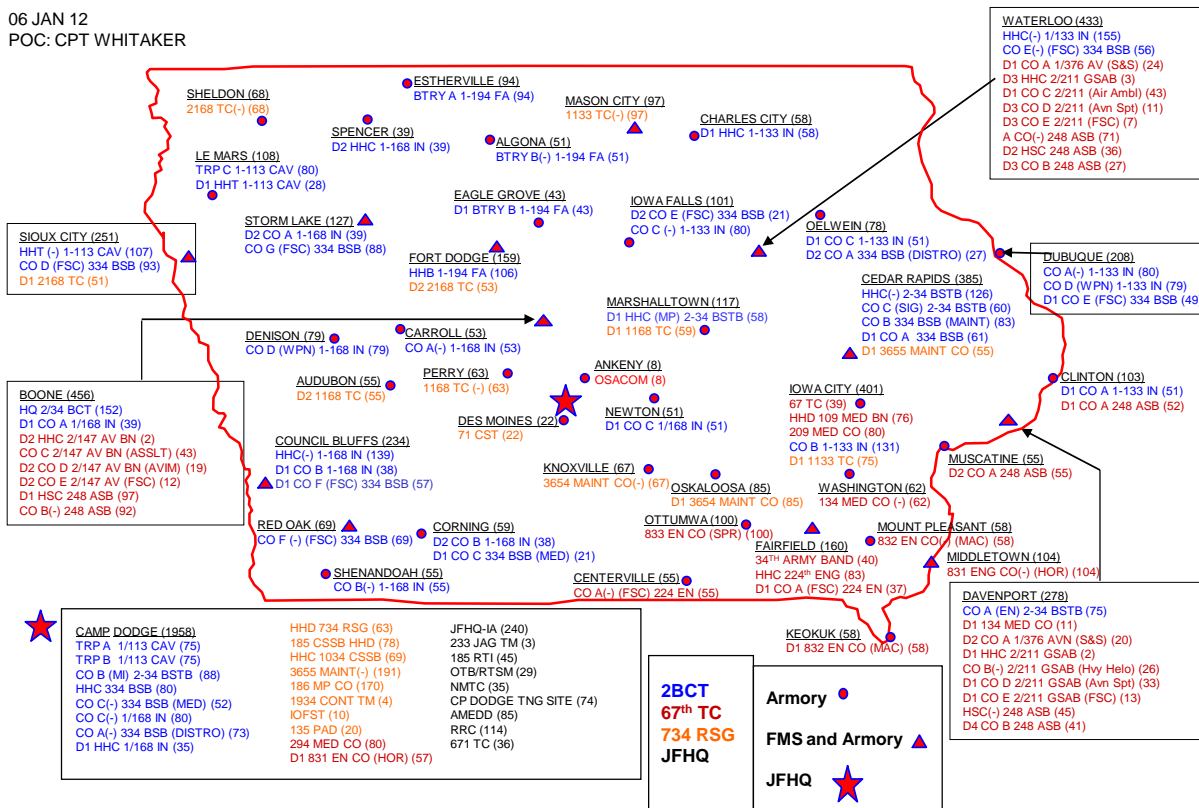
#### **The Iowa National Guard Duty Performed during Fiscal Year 2011**

<b>EVENT</b>	<b>LOCATION</b>	<b>TOTAL MANDAYS</b>	<b>TOTAL PERSONEL COST</b>	<b>EQUIPMENT</b>	<b>EQUIPMENT COSTS</b>
Winter Storm	Various	101	18,591.69	Vehicles	0.00
March Floods	Various	0	0	JOC-IA monitoring	0.00
POTUS visit support	Cedar Rapids	6	1,611.82	NA	0.00
Operation Unified Response – Haiti	Haiti	129*	0	NA	0.00
Delhi Dam Break	Lake Delhi	2	677.30	NA	0.00
Summer Floods	Various	77	45,778.61	NA	0.00

\* Title 10 duty status

## State of Iowa Auth by Location (7,156)

06 JAN 12  
POC: CPT WHITAKER



# IOWA COUNTER DRUG TASK FORCE

## Overview.

The Iowa National Guard began providing Counterdrug support to Iowa law enforcement agencies in 1989. Until late 1992, the majority of this support was summertime Army National Guard helicopter reconnaissance to search for outdoor-cultivated marijuana plots, known as Marijuana Eradication Missions. In 1992, the Counterdrug Task Force was created and expanded its operations to include Supply Interdiction and Demand Reduction. The Task Force also became a joint Army and Air Guard operation. In 2003, the Task Force entered into the national Counterdrug Training arena by starting up the Midwest Counterdrug Training Center, now one of five Counterdrug schools in the country.

During Fiscal Year 2011, Iowa's Counterdrug Task Force employed 24 full time Soldiers and Airmen with the State Plans Section, and 11 Soldiers, Airmen, plus one contracted civilian in the Midwest Counterdrug Training Center. In addition, numerous Soldiers and Airmen were employed by the Task Force on a temporary basis to support a variety of operations ranging from transportation missions to drug demand reduction activity support. The Counterdrug Task Force is congressionally funded through the Department of Defense. All Iowa Counterdrug Task Force missions are approved and certified by the State Attorney General, the Adjutant General, the Governor, and the Secretary of Defense.

## Fiscal Year 2011 Missions.

Program Management/Administration	Coordination/Liaison
Investigative Case and Analytical Support	Communication Support
Illicit Narcotics Detection Support	Domestic Cannabis Suppression
Training for Law Enforcement and Military Personnel	Demand Reduction Support
Community Based Demand Reduction Support	Aerial Reconnaissance
Educational Institution Demand Reduction Support	Leadership Development
Maintenance/Logistical Support	Coalition Development

## Supply Interdiction.

The supply interdiction efforts of the Counterdrug Task Force provided 10 Criminal Analysts to federal, state, and local drug task forces throughout the state of Iowa. Personnel and logistical resources are provided to law enforcement agencies to assist them in reducing Iowa's drug threat. This support provides coverage to all areas of the state by supporting all of Iowa's LEIN Regions and Fusion Regions. During Fiscal Year 2011, the supply interdiction effort conducted 10 year-long missions (each year long mission has multiple cases supported), assisting in 1,353 cases which resulted in 2,345 intelligence products such as association matrix's, flow charts, and link analysis for the law enforcement officers they were supporting. This led to 1,698 arrests, over \$38 million in drugs seized, and over \$1.7 million in cash and assets seized. In addition the Ionscan mission inspected over \$320,000 in cash through either direct inspections of cash to help with investigations, or through creating a casual contact baseline through the banking system within Iowa to have something to compare the drug money to.

The Counterdrug Aviation Detachment (CAD) helicopter support section flew 219.7 hours in Fiscal Year 2011 in support of marijuana eradication, law enforcement agency (LEA) support, and drug demand reduction (DDR) support missions. CAD supported Iowa LEA's as well as agencies in Wisconsin. The CAD assisted in seizing over 9,500 marijuana plants and over \$400,000 in non-marijuana seizures during FY11. With the increase of the large Mexican Drug Trafficking Organizations, the CAD was involved in discovering several of these organizations, which included a grow operation that had over 9,000 cultivated plants and two base camps set up to monitor their large operation.

### **Midwest Counterdrug Training Center (MCTC).**

The Iowa Counterdrug Task Force continued to operate the Midwest Counterdrug Training Center (MCTC) during Fiscal Year 2011. MCTC provides free training to law enforcement officers, military personnel, and prevention and treatment professionals throughout Iowa, the Midwest Region, and the nation. By providing this training, the Center acts as a force multiplier, enhancing the ability of drug task force and patrol officers to fight the war on drugs. During Fiscal Year 2011, MCTC conducted 340 courses, training 13,210 law enforcement or community based organization members from all across the United States.

### **Drug Demand Reduction (DDR).**

The focus of the Drug Demand Reduction (DDR) program is to provide National Guard personnel and equipment to Community Based Organizations and upon request, assist in establishing conditions to reduce demand of drugs through education. Counterdrug personnel assigned to perform DDR activities utilize numerous military skills including command and control, communications, tactical planning, strategic planning, liaison support, training design, and implementation skills. The Iowa National Guard is an organization with nearly 10,000 members whose families live in Iowa's communities. Because of our organizational structure and geographic dispersion, we have become a force multiplier to existing community based organizations and education, awareness, and outreach programs. In Fiscal Year 2011, the Iowa Counterdrug Task Force's DDR section supported over 40 community based organizations and coalitions to implement evidence-based prevention strategies in their communities by providing manpower, resources, administrative support, facilitation, and guidance. During the same year, DDR educated within 35 school districts, alternative schools, and colleges across the state of Iowa. Through this, they were able to train 7,122 students and attained 39,322 hours of student contact time, using Lifeskills, classroom based experiential learning programs, the Leadership Reaction Course, and summer camps. The programs in the school system are multiple-visit prevention curriculum, which are evidence/science based programs, proven to prevent drug abuse among youth and develop crucial life skills at key transitional periods in youths' lives.

# NATIONAL MAINTENANCE TRAINING CENTER

## Overview.

The National Maintenance Training Center (NMTC) began operations in June 1992. It is the only facility of its kind designed to train Field Maintenance Companies, Quartermaster Supply Platoons and Brigade Support Battalions throughout the Army. The facility's mission is to provide a collective training environment on force modernization (FORCEMOD) equipment as well as current battlefield Tactics Techniques and Procedures (TTP) based on the unit's wartime mission. The NMTC also has the ability to provide command and control training for Support Battalion Headquarters staff elements. The NMTC also trains full time ARNG Maintenance Technicians and traditional M-day soldiers on the M-1 Abrams Tank, the M-2/3 Bradley Fight Vehicle, the M-88 Recovery Vehicle, the 3000-gallons-per-hour (GPH) Reverse Osmosis Water Purification Unit (ROWPU), the Rough Terrain Container Handler (RTCH, and the Mine Resistant Ambush Protected (MRAP) vehicle systems

## Concept.

The NMTC's concept is to coach, teach, train, mentor, and provide the Combatant Commander with trained Sustainment soldiers capable of sustaining combat power across the depth of the operational area and with unrelenting endurance. This is accomplished by providing training on the Army's most current TTPs and modern equipment. This training provides realistic Contemporary Operating Environment (COE) training based on first hand combat experience, Army Doctrine and Center for Army Lessons Learned (CALL) products. Core logistic training as well as Warrior Task training are conducted on FORCEMOD equipment such as the M1 Main Battle Tank, M2/3 Bradley Fighting Vehicle, Heavy Equipment Mobile Transport Truck (HEMTT), and High Mobility Multipurpose Wheeled Vehicle (HMMWV) Family of Medium Tactical Vehicles (FMTV), Armored Security Vehicle (ASV), Mine Resistant Ambush Protected (MRAP) vehicle systems and the Rough Terrain Container Hauling System (RTCH).

## Facilities.

The NMTC occupies approximately four acres and houses approximately 320,000 square feet. The Sustainment Tactical Training Team (ST3) occupies 50,000 square feet and is synchronized with the most modern simulation devices in the Army inventory. These devices offer a "real world like" experience for Soldiers as they navigate convoy training and other battlefield scenarios. The Field Maintenance collective training operations are located in five buildings that include over 140,000 square feet. Each of these facilities is equipped with the tools, test equipment, parts, modern components and end items required for collective training operations. A fully functional Supply Support Activity comprising of over 50,000 square feet supports repair parts supply for the NMTC training and National Guard Bureau production activities.

## Staff

The NMTC has 31 full time Iowa Army National Guard and 12 National Guard Bureau (NGB) Title 10 Active Guard-Reserve (AGR). The Center also employs 3 Military Technicians, 26 Active Duty for Operational Support (ADOS) and 22 Contractors. The NMTC trained 48 units during 2010 – approximately 3,300 Maintenance and Logistics' Soldiers.



## **Maintenance Transformation Strategy**

During 2012 the NMTC will aggressively continue the process of updating its training programs and facilities in order to keep them aligned with two levels of maintenance doctrine and the emerging Sustainment Operations doctrine. This will ensure our ability to provide warrior ready Sustainment Soldiers to the Force.

Individual training programs that the NMTC supported in 2011 included the 3000 GPH ROWPU Training/Maintenance Program, RTCH operators and maintainers course, MRAP maintainers course, M1 Abrams Tank Maintenance Technician Training Course, the M2 Bradley Maintenance Technician Training Course, and the M-88A1 Vehicle Recovery Track Maintenance Course. The NMTC trained 346 soldier/technicians in the aforementioned courses.

During 2011, the NMTC continued to upgrade its end item fleet in order to offer more theater specific and relevant training to units that come to the NMTC for training. Some of the new and upgraded items include the ASV, FMTVs, M984A4 HEMIT Wrecker, M915A3 Truck Tractor, RTCH, MRAPs and later model HMMWVs. These new training opportunities afford the modern maintenance soldier the opportunity to work with items that are comprised of both electrical and mechanical drive trains as opposed to just the old mechanical drive trains. The Commander and Staff continue to upgrade the end item training items as equipment becomes available for the NMTC.

## **New Programs**

The NMTC has transitioned out of training Sustainment level Component Repair Companies (CRCs) and has focused its training on the Maneuver Commanders front line Sustainment elements, the Forward Support Companies (FSC). In addition the NMTC has led the National Guard and Army and developed a one of a kind “skills based training” programs that will ensure ARNG technicians continue to receive the most up to date and relevant technical training. Although, these programs are very new each MOS series of instruction will generally teach a maintenance soldier a much more comprehensive baseline of instruction for theory – and ultimately diagnosis and troubleshooting. During 2012, the NMTC will continue to assist the Army National Guard Bureau (ARNG) with the development of a sustainment training strategy which supports the type and level of training ARNG logistics elements should train in during the Army Force Generation Model (ARFORGEN). The NMTC training model will continue to add progressively more challenging training opportunities to the logistical support elements to better prepare them for future deployments.



# IOWA ORDNANCE TRAINING REGIMENT

## Overview.

The Iowa Ordnance Training Regiment provides hands on maintenance training to individual soldiers on the Army's most modern equipment. The mission of the Iowa Ordnance Training Regiment is to provide a variety of courses to include transitional training, sustainment training, skill qualification training, career development training, and specialized training as required to accomplish the individual soldiers' wartime mission.

## Facilities.

The Iowa Ordnance Training Regiment is located at Camp Dodge, Iowa and occupies a 35,000 square foot facility consisting of 12 classrooms (one computer lab with 18 computer systems), 10 oversized maintenance bays, and an administrative wing. The facility opened in October 1987 and trains ***Soldiers, Airmen, Marines and DOD Civilians***.

## Accreditation.

The Iowa Ordnance Training Regiment is accredited through the United States Army Combined Arms Support Command (CASCOM), the United States Army Ordnance Proponent and Schools and the United States Army Training and Doctrine Command (TRADOC). ***The Iowa Ordnance Training Regiment has maintained a 100% Accreditation rating since July 2004 and has been designated by TRADOC as an "Institution of Excellence".*** Students graduating from the facility are awarded the same qualification certification and diploma as their active Army counterparts who graduate from active duty-training centers. ***Since the Global War on Terror was initiated, many active duty U.S. Army soldiers have conducted training and became qualified at the Iowa Ordnance Training Regiment before their war time deployments.***

The Iowa Ordnance Training Regiment is staffed with highly qualified technical instructors who are certified in their respective area of specialization. Each member of the facility is a member of the Iowa Army National Guard. They must undergo an extensive instructor certification program prior to being selected as a staff member. The facility also sponsors guest instructors from throughout the United States military in order to provide the highest quality of instruction to each student.

As maintenance skill training requirements change throughout the Army, the Iowa Ordnance Training Regiment will continue to serve as the training center of the future. The facility is effectively maintaining the combat readiness of our armed forces by providing the highest quality of maintenance training to today's soldiers.

***In June 2007, the Iowa Ordnance Training Regiment was designated as the ARNG Ordnance subject matter expert (SME) cell for the thirteen Army National Guard Regional Training Site Maintenance (RTS-M) centers throughout the country by the Chief, National Guard Bureau. The Iowa Ordnance Training Regiment has the additional mission of coordinating ordnance individual training issues from the RTS-M's with the National Guard Bureau, CASCOM, The Chief of Ordnance and the United States Army Ordnance School at***

*Fort Lee, Virginia and TRADOC. This prestigious and important selection was due to the Regiment's outstanding staff, leadership, training abilities, and reputation for excellence.*

**Courses conducted at the Iowa Ordnance Training Regiment during Fiscal Year 2010.**

Small Arms Repair Course Phases 1 and 2

Armament Repairer Course Phases 2, 3 and 4

Light Wheel Vehicle Repairer Course Phases 2 and 3

Track Vehicle Mechanic Course Phases 2 and 3

Light Wheel Vehicle Repairer Basic Non-Commissioned Officer Course Phase 3 and 4

Track Vehicle Mechanic Basic Non-Commissioned Officer Course Phases 3 and 4

Armament Repairer Basic Non-Commissioned Officer Course Phases 3 and 4

Ordnance Advanced Non-Commissioned Office Course

Standard Army Maintenance System-Enhanced

Wheeled Vehicle Recovery Course

Unit Armorer Course

## **UNITED STATES PROPERTY AND FISCAL OFFICE**

### **Establishment.**

Congress established the position of the United States Property and Fiscal Officer in the National Defense Act of 1916, as expressed in 32USC§708. This states that each Property and Fiscal Officer shall:

“Receipt and account for all funds and property of the United States in the possession of the National Guard for which he is Property and Fiscal Officer.”

“Make returns and reports concerning the funds and that property, as required by the Secretary concerned.”

### **Description.**

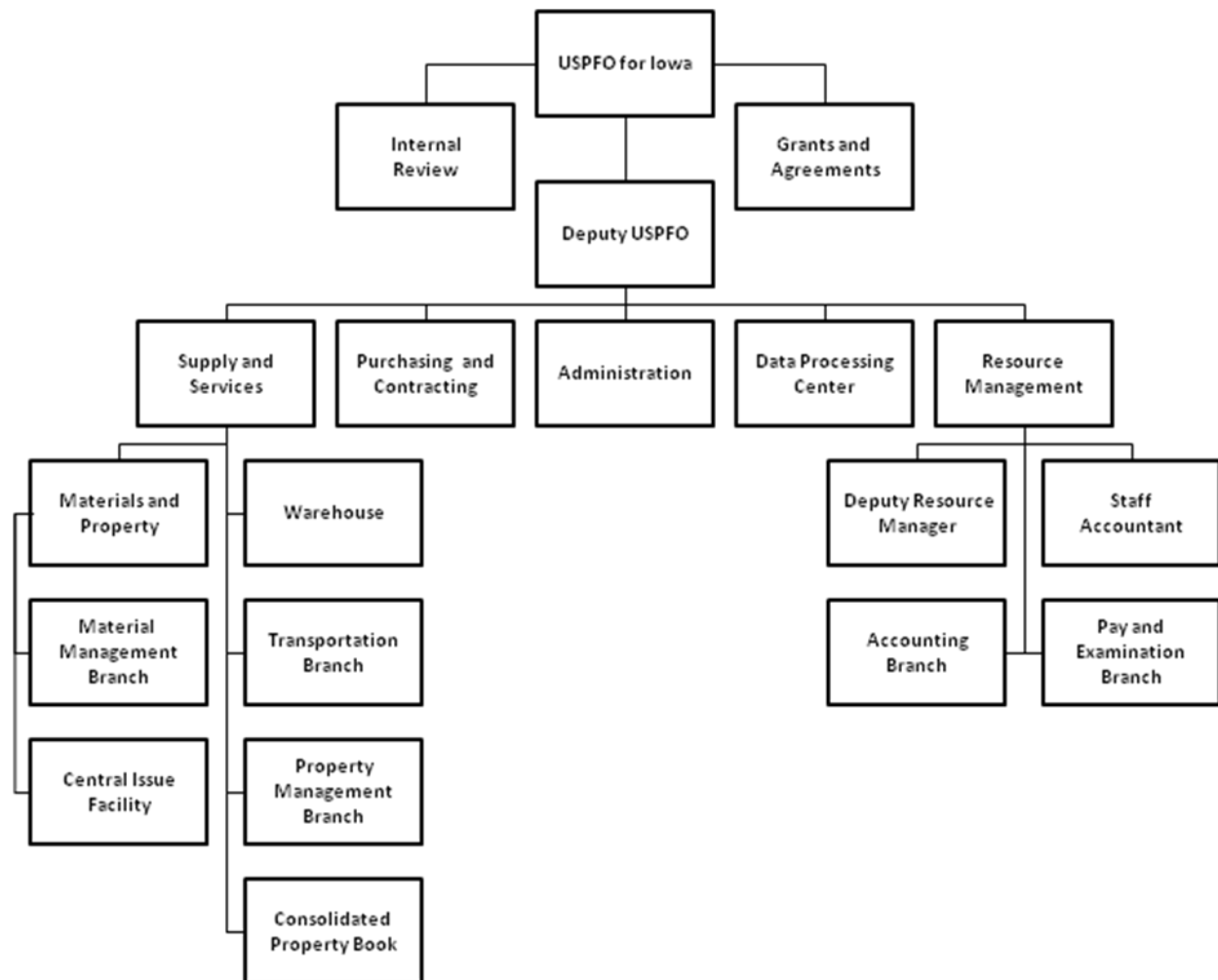
The United States Property and Fiscal Officer is a commissioned officer of the Army or Air National Guard of the United States on extended federal active duty assigned to the National Guard Bureau with duty station assignment as USPFO Iowa. The USPFO in fulfilling his statutory responsibility also:

Performs the duties as a federal contracting officer in contracting for construction, supplies and services supported by Federal appropriated funds.

Issues the documents required for authorized transportation of Federal property and personnel of the Iowa National Guard.

Maintains an active internal review (auditor) program to concentrate on areas of statutory responsibility and concern as well as to assist management in administering, safeguarding and monitoring the utilization of Federal resources.

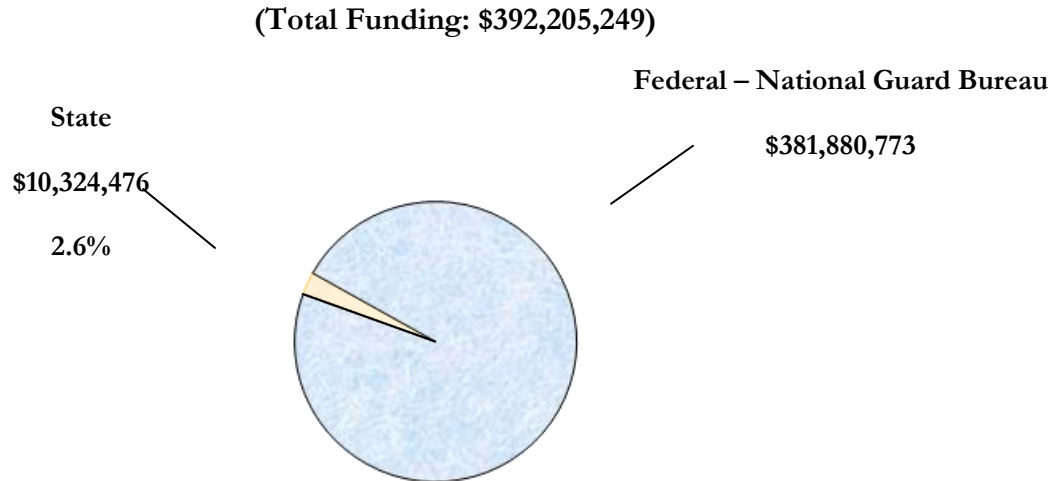
Office of the United States Property and Fiscal Officer Organization.



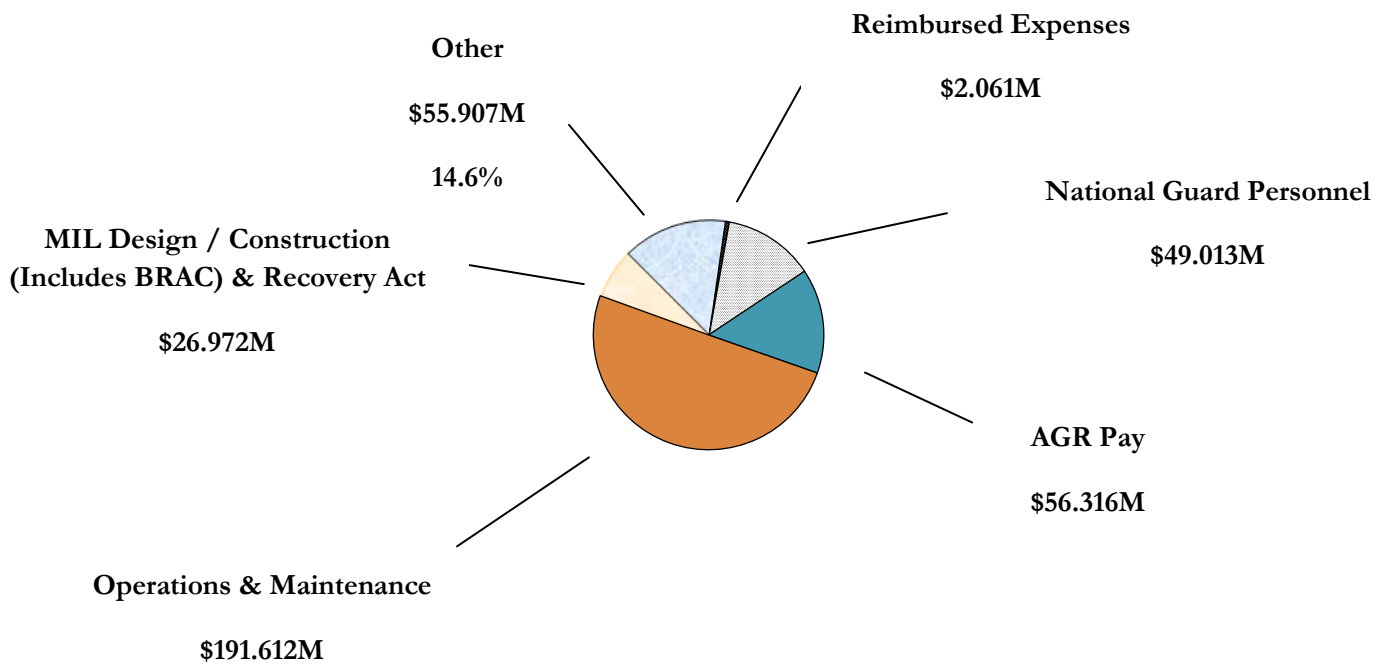
## Federal vs. State Funding.

During FY2011, the Iowa National Guard (Army & Air) was supported by 97.4% (\$381,880,773) Federal funds and 2.6% (\$10,327,476) State funds. The following charts reflect the Federal funding, the Iowa National Guard 2011 Federal funding breakout, a historical review of military design and construction funding and a Federal funding summary. Federal funding does not include pay and allowances while mobilized.

### Federal versus State Funding Fiscal Year 2011



### Fiscal Year 2011 Federal Funding Breakout. (Total: \$381.881M)



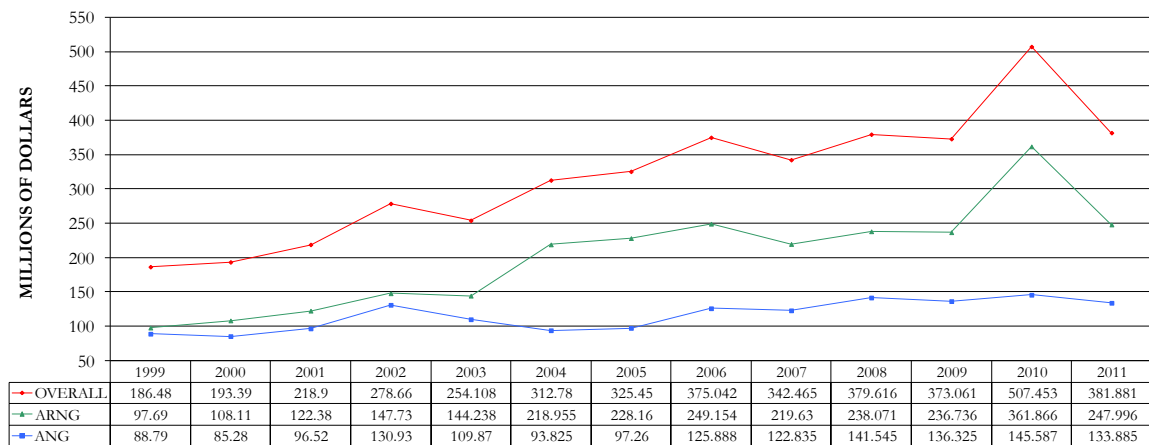
## Military Design and Construction History.

FY	ARNG	ANG	OVERALL	% Change ARNG	%Change ANG	%Change OVERALL
1979	159,630	582,100	741,730			
1980	17,450	287,846	265,296	-89.07%	-57.42%	64.23%
1981	13,890	914,077	927,967	-20.40%	268.81%	249.79%
1982	65,000	3,672,717	3,737,717	367.96%	301.80%	302.79%
1983	1,335,238	970,968	2,306,206	1954.21%	-73.57%	-38.30%
1984	565,335	2,151,429	2,716,764	-57.66%	121.58%	17.80%
1985	1,304,872	1,573,754	2,878,626	130.81%	-26.85%	5.96%
1986	3,365,896	1,687,702	5,053,598	157.95%	7.24%	75.56%
1987	6,473,802	1,129,272	7,603,074	92.34%	-33.09%	50.45%
1988	3,850,994	2,557,143	6,408,137	-40.51%	126.44%	-15.72%
1989	12,114,213	3,609,640	15,723,853	214.57%	41.16%	145.37%
1990	1,324,960	3,801,768	5,126,728	-89.06%	5.32%	-67.40%
1991	18,621,459	8,424,825	27,046,284	1305.44%	121.60%	427.55%
1992	10,599,996	4,421,526	15,021,522	-43.08%	-47.52%	-44.46%
1993	10,433,558	6,413,198	16,846,756	1.57%	45.04%	12.15%
1994	10,941,731	11,601,037	22,542,768	4.87%	80.89%	33.81%
1995	8,143,574	14,443,423	22,586,997	-25.57%	24.50%	0.20%
1996	2,258,518	4,870,217	7,128,735	-72.27%	-66.28%	-68.44%
1997	541,265	4,036,399	4,577,644	-76.03%	-17.12%	-35.79%
1998	4,630,617	2,161,484	6,792,101	755.62%	-46.45%	48.38%
1999	3,393,449	14,514,681	17,908,130	-26.72%	571.51%	163.66%
2000	3,942,276	3,899,311	7,841,000	16.17%	-73.14%	-56.22%
2001	4,728,971	5,052,448	9,781,419	19.95%	29.57%	24.75%
2002	6,764,855	25,847,600	32,612,455	43.05%	411.59%	233.41%
2003	3,794,250	20,389,900	24,184,150	-43.91%	-21.11%	-25.84%
2004	6,770,100	6,455,989	13,226,089	78.43%	-68.34%	-45.31%
2005	4,103,101	1,657,166	5,760,267	39.39%	-74.33%	-56.44%
2006	36,414,976	319,900	36,734,876	787.50%	-19.30%	637.73%
2007	13,129,900	175,967	13,305,867	-63.94%	-44.99%	-63.78%
2008	13,915,686	1,679,914	15,595,600	5.98%	854.68%	17.21%
2009	9,780,924	13,884,440	23,665,364	-29.71%	726.50%	51.74%
2010	85,282,055	17,617,181	102,899,236	771.92%	26.88%	334.81%
2011	26,651,839	320,195	26,972,034	-68.75%	-98.18%	-73.79%

FY2007 thru FY2011 Includes BRAC and Recovery Act

## Federal Funding Summary

### Fiscal Years 1999 Through 2011



## **DIRECTOR OF LOGISTICS**

### **Overview.**

The Logistics Directorate is responsible for providing equipment, supplies, services, and maintenance and associated training to the soldiers of the Iowa Army National Guard. This is accomplished by a combination of full-time and drill-status soldiers assigned to the Headquarters, Iowa Army National Guard and the major subordinate commands.

### **Major accomplishments.**

Execution of a \$16 million budget that provided training, equipment, supplies, services and maintenance for soldiers and units of the Iowa Army National Guard..

Accomplishment of 551 lateral transfer directives involving thousands of pieced of equipment that provided required equipment for mobilizing units and generated readiness.

The Directorate provided supervision and over watch of unit transformations throughout the year. These included considerable turn-in and issuing of equipment items to match new unit missions and equipment authorizations. Over 755 equipment turn-ins of excess equipment were directed by the Logistics Directorate to achieve the transformation goals and objectives.

The Directorate utilized the Defense Logistics Agency Disposition Services (DRMS) as a resource that culminated in saving \$4.9 million in required equipment for mobilizing and generated readiness.

Provided assistance, in conjunction with the Force Integration and Readiness Officer, for the fielding of many new pieces of equipment that including the new family of Medium and Light Tactical Vehicles (LMTV/FMTV), Detecting Set Mine, Containerized Kitchens, Forward Repair Systems (FRS) Truck Cargo 5 Ton, Truck 10 Ton Dump, Trailer Cargo MTV, Radio Sets AN/PRQ-7 (CSEL) and many other equipment items.

Provided mobilization support for (1) Co B 2-211 AVN

Provided demobilization support for the Brigade Combat Team (30 individual companies), (1 Det), HHC CSSB, (1) Engineer Company, (1) Mobile Public Affairs, (1) IOFST, (1) KFOR-13, (1) Agriculture Development Team, (1) OSACOM, (1) Heavy Support Aviation Company.

### **Section operations.**

#### **Logistics Management Officer.**

The Logistics Management Officer supervises the Supplies and Services Plans & Policy Branches of the Deputy Chief of Staff of Logistics. They functions as the Assistant Program Manager for the Logistics Indirect OPTEMPO, Food Service, and IET Clothing Budget Programs totaling over \$7.3 million. The LMO supports the logistical requirements for the mobilization,

deployment and redeployment of units in support of Global War on Terrorism (GWOT). Establishes policy for the Command Supply Discipline Program (CSDP) and manages the Command Logistics Program for the Iowa ARNG. The LMO coordinates with the USPFO on property accounting and supply policy and procedures. This officer provides supply and service staff control over unit distribution, redistribution plans and logistics programs within the Iowa ARNG. Coordinates logistical operations with NGB, 1st United States Army and United States Forces Command (FORSCOM) staffs.

Duties and responsibilities.

- Alternate Program Manager
  - 2060
  - 2065
- Unit Mobilization Equipping
- State Active Duty Equipping
- Equipment Distribution
- Equipment Fielding
- Equipment Readiness
- Reset-Stock Funded replenishment
- FLIPL Timeframes
- LOG Awards Program
- Transformation
- Annual Update of Policy/Plans
- LOI's for reoccurring LOG Workshops

**Plans and Policies Office.**

Plans, organizes, and directs each command's logistic programs through the major subordinate commands (MSC) full-time supply technicians. Develops, plans, and manages the technical employment of assigned combat service support functions during IDT and ADT. Works in coordination with the USPFO and MSC for execution of the supply and services plan.

Duties and responsibilities.

- Annual Update of Policy/Plans
- AT Planning/resourcing
- General Support and Problem resolution
- Technician Pay Loan Agreements
- DCSLOG Yearly Training Guidance development for next TY
- DCSLOG Training LOI Management
- Combined Logistics Excellence Award (CLEA) oversight

**Supply and Services Office.**

Manages the material fielding plans for Class I, II, IV, and VII to ensure requirements for ancillary and operational supplies are identified and provided to the user. Prepares logistics and



service support mission plans to support the material fielding plans. Coordinates the plan with the Surface Maintenance Manager for execution and implementation to the supported unit working through the MSC.

Duties and responsibilities.

- Unit Status Report Review
- IMAP- potential review/financial resourcing
- J4 Domestic operations for the State
- General Support and Problem resolution

### **Mobilization Office**

The Mobilization Officer coordinates with all Major Subordinate Commands and First Army Mobilization / Demobilization stations for the smooth transition of Army National Guard Units onto Title 10 status. Ensures all logistical requirements for mobilization / demobilization are coordinated and completed.

Duties and responsibilities.

- Mobilization Planning
- Demobilization Planning
- Loan Agreements
- Mobilization Station coordination
- Transformation Planning

### **Logistic Sergeant Major.**

Oversees all logistic operations and ensures compliance with applicable regulations and policies.

Duties and Responsibilities: Responsible for planning and execution of the following programs.

- Command Supply Discipline Program Oversight
- CLRT-X compliance visits
- Publication Management (INGR, SOP and Memorandums)
- Training guidance (LOI/MOI and conferences)
- Logistics Training Program

### **Command Supply Discipline Team**

Develops and executes the Iowa Army National Guard CSDP program to include the development of the CSDP Circular and physical inspections on the Major Subordinate Command Headquarters and all Joint Forces Headquarters activities. Collects data from subordinate unit CSDP reports to analyze and develop statewide trends in order to focus

training and readiness to improve the logistical readiness of all Iowa Army National Guard units. Command Supply Discipline Team manages the State's CCDF program.

#### Duties and Responsibilities

- Execution of the Command Supply Discipline Program
  - Conducts unit inspections
  - Prepares and distributes reports to the Chain of Command
  - Collects data to develop trends
  - Conducts training and provides assistance to correct deficiencies noted during evaluations
- CCDF Management
  - Ensures only authorized users are permitted access to order uniform items
  - Analyzes orders for efficiency and authorizations
  - Maintains authorization documents for all units of the Iowa Army National Guard
  - Cost analysis management
- Assists in the development of training to correct logistical deficiencies.

#### **Food Service Technician.**

Oversees all food service related issues for the State of Iowa.

#### Duties and Responsibilities

- IDT Rations Management
- AT Rations Management
- Food Safety and Protection Training and Certification
- State Food Service Workshop
- Budget Management
- Annual update of Food Service Policy/Plans
- Order Garrison Food Service Equipment
- ISR Report to NGB
- Vending Committee
- AAFES Committee
- Sanitation Inspections- Dining Facilities
- AFMIS Training

#### **Defense Movement Coordinator.**

The DMC is responsible for all military traffic traveling in and through the State of Iowa. Technical advisor to the DCSLOG for all matters pertaining to transportation of equipment and supplies for all Iowa units.

#### Duties and Responsibilities: Mission Planning and Movement Execution

- Mobilization
- Contingency Operations
- Annual Training
- State Line haul missions
- Airfield Departure/Arrival Control Group (MILAIR)
- Unit, FMS, and CSMS Maintenance evacuation
- TCAIMS-II
  - Manage Data Input
  - Issue Account Access
- Convoy Movement Orders
- Submit and Issue DOT permits for OS/OW loads
- Manage State, leased, and deployable MILVANS
- Manage truck and trailer assets within the DCSLOG
- Transportation sustainment training
  - Unit Movement Officer Workshop
  - TCAIMS-II
  - Driver HAZMAT Training
- Certify hazardous cargo for shipping
- Coordinate Material Handling Equipment (MHE)
- Annual update of Policy/Plans.

#### **Defense Movement Control Truck Drivers.**

##### **Duties and Responsibilities:**

- Certify CL III loads
- Airfield Departure/Arrival Control Group
- Operate material handling equipment (MHE)
- Transport Equipment and/or supplies for the IA ARNG
  - Annual Training
  - Unit Weekend Exercises
  - Mobilization
  - Contingency operations
  - Maintenance evacuations
  - New Fielding
  - Lateral Transfers
  - Bulk Fuel Drops
  - MILAIR- Transient baggage

#### **Sustainment Automation Support Management Office (SASMO).**

The SASMO is responsible for sustainment of all Logistical Information Systems (LIS) in the State of Iowa.

Duties and Responsibilities:

- Principal advisor to DOL on all LIS and Automated Logistical Programs
- Plan and schedule work
- Assign work to employees
- Coordinate with other information technology sections
- Develop, modify and interpret performance standards
- Approve master leave schedule
- Troubleshoot, diagnose, and resolve technical problems
- Serves as a Systems Administrator for all LIS
- Reviews SASMO Standard Operating Procedures (SOPs) to ensure they are current
- Elevate problems to Customer Assistance Office (CAO), and Regional Automation Support Center (RASC)
- Apply System Change Packages (SCPs), and Interim Change Packages (ICPs)
- Establish & develop personnel training plan
- Assist functional users in systems management and operation
- Maintain Trouble Ticket Database and supporting documentation

**Equipment Management Team.**

The Equipment Management Team is responsible for equipping units to achieve the optimal unit wartime readiness. They are responsible for all equipment transactions both inbound and outbound from the state as well as within the state.

Duties and Responsibilities:

- All TOPS programs
- Request for Issue
- OSCAR proposals with USPFO
- Consolidated Property Listing
- Distribution of inbound equipment
- Reset program supply actions
- Loan Agreements
- Authorization Documents
  - Past
  - Current
  - Future
- DODAAC Requisition- Quality Control
- ILO document validation
- Force Structure ledger and stationing
- Fielding LNO to DCSOPS
- Back-up Q/C of L/T's and T/I's
- Lateral Transfers and Turn-ins

1. Verify
  2. Proposals
  3. Posting
  4. Tracking
- Equipment for Mobilization with Battle CPT's
  - Equipment X-level plan due to unit action
    5. Transformation
    6. J-out
    7. Transfer of unit
  - L/T & T/I ledger for LOG Meeting
  - L/T & T/I Status sheet
  - Property book quality control
  - Identify property excess/shortages
  - Property Book validation report for MOB
8. Print CPL after USPFO validation

### **Surface Maintenance Manager.**

Overview. The Maintenance Directorate is responsible for repairing and maintaining 62,196 items of military equipment located throughout the State of Iowa. This is accomplished by 186 dual status federal technicians skilled as tactical and combat vehicle mechanics, painters, canvas and fabric craftsmen, welders, electronics repairers, artillery, fire control and small arms specialists, calibration specialists, tool and parts specialists and supply clerks.

Facilities and staff. There are approximately 740 drill-status soldiers with over 24 maintenance specialties that complement these full-time federal technicians. The directorate provides technical oversight over twelve field maintenance shop (FMS) facilities co-located at armory complexes throughout the state. Additionally, the directorate provides direct supervision over Field Maintenance Camp Dodge (FMCD) and the Unit Training Equipment Site (UTES) located at Camp Dodge. Included in the FMCD complex is a stand-alone, state-of-the-art paint facility.

Mission. The Maintenance Directorate is the program manager for Iowa's repair parts, non-tactical vehicles, ground fuel, and maintenance-training budgets. Annually the fully mission capable rate for surface equipment is over 95 percent. This is 5 percent above the objective and establishes the Iowa Army National Guard as a national leader. The Iowa Army National Guard is consistently in the national top ten percent of all maintenance categories monitored and tracked by the National Guard Bureau (NGB).

The Surface Maintenance community is also responsible for resetting mobilized equipment for the Iowa Army National Guard that has returned from deployment. The surface maintenance community during TY11 added an additional 23 non-permanent positions to complete the requirements. 2 individuals working strictly Reset items (equipment that was in theater) and 21 individual that are working LBE (left behind equipment). The LBE team maintained and completed work orders if needed, on all the 7697 pieces of LBE equipment. For TY12 the reset team will

have 23,041 pieces of equipment that will need to be reset for the 2BCT and the 734th Ag Development. Since this program was only started in January of 2007 the reset team has been able to complete 3229 pieces of equipment to date (9GQ work orders).

**Shoemaker Maintenance Excellence Recognition.** The annual Shoemaker Maintenance Excellence Award presentation is a highlight of the Iowa Army National Guard maintenance community. This competition recognizes the best overall maintenance facility in the state. The competition is based on an established Army standard of excellence that each facility strives to achieve. The competition involves in-depth inspections covering a comprehensive spectrum of required performances by each maintenance facility. The areas inspected include environmental management procedures, physical security management, maintenance management, repair parts management, facility maintenance management and accountability procedures.

### **Shoemaker Maintenance Excellence Awards**

#### **Fiscal Year 2011 Winner**

Field Maintenance Shop #10, Boone

CW2 Michael Gibbs, Shop Chief

#### **Runner-up Awards**

Field Maintenance Shop #14, Storm Lake

CW2 Brian Goodale, Shop Chief

Field Maintenance Shop #4, Council Bluffs

CW2 Donald Yost, Shop Chief

**Army Award for Maintenance Excellence.** The AAME is a competition that was established in 1982 by the Department of the Army and it recognizes units and activities for exceptional accomplishments. There are various categories at the MTOE and TDA level for units and activities to compete in. Its purpose is to improve and sustain readiness, improve efficiency and reduce waste. It also recognizes outstanding maintenance accomplishments and initiatives while encouraging competition.

### **Chief of Staff Army Supply Excellence Award**

#### **Fiscal Year 2011 Regional Winner**

1133rd Transportation Company, Mason City, Iowa

SSG Robert Olinger

The Chief of Staff, Army, Supply Excellence Award (SEA) Program was conceived during the Total Army Worldwide Supply Conference held in November 1984. The Deputy Chief of Staff for Logistics (DCSLOG) tasked the U.S. Army Quartermaster School (USAQMS) to assist in the research and development of an award program, similar to the Phillip A. Connelly Award (Subsistence) and the Chief of Staff, Army, Maintenance Excellence Award Programs, that would recognize supply excellence at the various unit and organizational levels.

## ARMY AVIATION



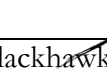




There are five flight aviation units with detachments within the State of Iowa, supported by three Army Aviation Support Facilities (AASF's). These AASF's are located in the cities of Boone, Waterloo and Davenport. The AASF's provide logistical and maintenance support to the entire helicopter fleet of the Iowa Army National Guard. The Iowa Army National Guard also has a twin engine airplane that is hangared at the Ankeny, Iowa airport.

There are 124 full-time personnel assigned to the aviation program to support ongoing day-to-day operations such as aircrew training, aircraft maintenance, aviation logistics, mission support, and other mission readiness related activities.

Iowa Army National Guard Aviation has contributed to the wars in Iraq and Afghanistan, as well as the peace-keeping operation in Kosovo. The following aviation units from Iowa have been deployed in support of Operation Iraq Freedom and Operation Enduring Freedom: CH47 Medium Lift Company; UH60 Air Assault Company; UH60 Air Ambulance Detachment; Aviation Maintenance Company; and the C12 Fixed Wing Detachment. Currently there are 18 aircraft on hand out of an authorization of 27 aircraft assigned to the Iowa Army National Guard.

In the federal fiscal year of 2010, the Iowa Army National Guard flew 4,012 helicopter flight hours and 653 fixed wing flight hours.

### AVIATION UNITS IN IOWA

Community	Aviation Unit	On-Hand Aircraft
Camp Dodge	JFHQ (State Aviation Office)	1-C12 Airplane 
Ankeny	Detachment 34, OSACOM	
Boone	248 <sup>th</sup> Aviation Support Battalion	
	CO B, 248 <sup>th</sup> Aviation	6-UH60 Blackhawk's 
	CO C, 2/147 <sup>th</sup> Assault	
Waterloo	D1, CO C, 2/211 Air Ambulance	
	D1, CO A 1/376 Security & Support	6-UH60 Blackhawk's  1-OH58 Kiowa's  
Davenport	D2, Co A, 1/376 Security & Support	
	CO B (-), 2/211 Medium Lift	1-OH58 Kiowa's  4-CH47 Chinooks 

The State Army Aviation Office manages and directs the state aviation program. These duties include resource management, logistics, aviation safety and aircrew training. Full-time support

employees include the State Army Aviation Officer and his staff; federal civil-service technicians that work in the aviation support facilities (AASFs) and Active-Guard/Reserve (AGR) soldiers in the fixed wing detachment.

Aviation Technicians - 120

Aviation AGR FTM - 4

**TOTAL** 124



# AIR NATIONAL GUARD

## Organization.

The Iowa Air National Guard program provides the necessary funds and facilities to accomplish the required training of assigned units required by their assigned missions. The Iowa Air National Guard's four separate organizations are:

Headquarters, Iowa Air National Guard, Camp Dodge  
132nd Fighter Wing, Des Moines  
185th Air Refueling Wing, Sioux City  
133rd Test Squadron, Fort Dodge

Each Air National Guard (ANG) location has a full-time contingent to support its programs. These personnel are required to be members of their military organizations. Property, funding, and real property responsibilities are delegated by the United States Property and Fiscal Officer for Iowa, who has appropriate assistants at the Des Moines and Sioux City locations. These representatives perform the necessary functions of the office in support of the Air National Guard program.

## Missions.

The federal mission of the Iowa Air National Guard is to provide trained and equipped units immediately available for mobilization in time of a national emergency. Each unit functions independently under the direction of the Adjutant General and the Headquarters, Iowa Air National Guard.

The state mission is to provide units that are organized, equipped, and trained to function efficiently at authorized strength in the protection of life and property and the preservation of peace, order, and public safety under competent orders of State authorities.

The Headquarters, Iowa Air National Guard mission is to be the senior staff acting on behalf of the Adjutant General, providing ANG information, staff analysis, issue resolution, and action recommendations. The Headquarters also provides guidance in controlling and supervising Air National Guard units within the state, including employment of Air National Guard units for state missions and preparation for their mobilization assignment.

Each operational unit has wartime missions assigned by the United States Air Force. The 132d Fighter Wing's mission is to provide an air-to-air and air-to-ground attack capability. The 133d Test Squadron's mission is to provide command and control testing. They are both attached to Air Combat Command for training, inspections and tasking. The 185th Air Refueling Wing's mission is to provide an air-to-air refueling capability and is attached to Air Mobility Command for training inspections and tasking.

The 132<sup>nd</sup> Fighter Wing, Des Moines is equipped with Block 30 F-16 Fighters and is a member of a three unit coalition that provides the Air National Guard with precision guided munitions capability. The 185<sup>th</sup> Air Refueling Wing, Sioux City is assigned the KC-135

“Stratotanker” and is equipped with eight aircraft. The 133<sup>rd</sup> Test Squadron is heavily involved in test and evaluation missions for the United States Air Force. The Iowa Guard is on the leading edge of new technology initiatives making them relevant.

### **Strength.**

#### **Iowa Air National Guard Strength (as of 30 September 2011)**

	Authorized	Assigned	Percent
Officers	245	245	100.0%
Airmen	1727	1701	98.5%
Total	1972	1946	98.7%

We must ensure that everyone, without regard to race, religion, creed, or national origin, can be a part of the Iowa ANG. Extraordinary efforts are made to ensure minority groups are not disenfranchised. As we move forward in the 21<sup>st</sup> century, the Iowa ANG must change to reflect the ethnic and racial composition of the communities from which we draw our strength. It is our vision that the organizational culture within the Iowa ANG is one in which each member is respected, valued and treated fairly as evidenced by policies and practices that promote diversity. The current numbers and percentages of total strength for minorities in the Iowa ANG are as follows.

African	18	92%
American Indian	5	.25%
Asian Pacific	19	.97%
Other	36	1.85%
Total	78	4.0%
Females	337	17.3%

### **Commanders.**

Iowa Air National Guard Senior Management and Commanders (as of 30 September 2011)

#### **Headquarters, Iowa Air National Guard**

Assistant Adjutant General, Air	Vacant
Assistant Adjutant General, Strategic Development	Brigadier General J. Derek Hill
Director of Staff	Colonel Kevin J. Heer
Command Chief Master Sergeant	Chief Master Sergeant Lowell E. Schellhase

#### **132<sup>nd</sup> Fighter Wing**

Commander	Colonel William D. DeHaes
Vice Commander	Colonel Jennifer L. Walter

Det 1, DTOC Commander	Lieutenant Colonel Michael J. Didio
124 <sup>th</sup> Fighter Squadron	Lieutenant Colonel Michael C. McMillin
132 <sup>nd</sup> Medical Group	Colonel James H. Bartlett
132 <sup>nd</sup> Operations Group Commander	Lieutenant Colonel Shawn D. Ford
132 <sup>nd</sup> Operations Support Flight	Lieutenant Colonel Grant W. Gooch
132 <sup>nd</sup> Maintenance Group Commander	Colonel Randy L. Greenwood
132 <sup>nd</sup> Maintenance Operations Flight	Major Clarence J. Kulish III
132 <sup>nd</sup> Maintenance Squadron	Major Trenton N. Twedt
132 <sup>nd</sup> Aircraft Maintenance Squadron	Lieutenant Colonel Todd M. Sheridan
132 <sup>nd</sup> Mission Support Group Commander	Lieutenant Colonel Mark A. Chidley
132 <sup>nd</sup> Force Support Squadron	Major Stanley J. Kowalczyk
132 <sup>nd</sup> Security Forces Squadron	Major Christopher G. Latcham
132 <sup>nd</sup> Civil Engineer Squadron	Lieutenant Colonel Timothy B. Brady
132 <sup>nd</sup> Communications Flight	Major Lawrence N. Yazzie
132 <sup>nd</sup> Logistics Readiness Squadron	Lieutenant Colonel Monica M. Blakley
132 <sup>nd</sup> Comptroller Flight	Lieutenant Colonel April J. Marmon

#### 185<sup>th</sup> Air Refueling Wing

Commander	Colonel Brian A. Miller
Vice Commander	Colonel Mark K. Foreman
185 <sup>th</sup> Medical Group Commander	Colonel David K. Faust
185 <sup>th</sup> Operations Group Commander	Colonel Edward A. Sauley III
174 <sup>th</sup> Air Refueling Squadron	Lieutenant Colonel James E. Walker
185 <sup>th</sup> Operations Support Flight	Lieutenant Colonel Scott D. Plambeck
185 <sup>th</sup> Maintenance Group Commander	Colonel David A. Simon
185 <sup>th</sup> Maintenance Operations Flight	Captain Angela M. Schmidt
185 <sup>th</sup> Maintenance Squadron	Lieutenant Colonel Shawn R. Streck
185 <sup>th</sup> Aircraft Maintenance Squadron	Captain David R. Klocke
185 <sup>th</sup> Mission Support Group Commander	Lieutenant Colonel Stephanie S. Samenus
185 <sup>th</sup> Force Support Squadron	Major Justin T. Wagner
185 <sup>th</sup> Security Forces Squadron	Major Brandon A. East
185 <sup>th</sup> Civil Engineer Squadron	Lieutenant Colonel Gary J. Prescott
185 <sup>th</sup> Logistics Readiness Squadron	Lieutenant Colonel Kevin L. Fouts
185 <sup>th</sup> Communications Flight	Lieutenant Colonel Kerry S. Gill

#### 133<sup>rd</sup> Test Squadron

Commander	Lieutenant Colonel Jeffrey W. Clemens
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### Formal Education and School Programs.

Iowa Air National Guard personnel continue to train and improve their abilities through completion of technical service schools, professional military education, correspondence courses, and on-the-job training. The training includes pilot training, aircraft maintenance (in 45 different

specialties), plumbing, carpentry, masonry, supply, administration, finance, data automation, ground communications, security, law enforcement, personnel, photography, food service, and medicine.

### **Flying Program.**

Iowa Air National Guard Flying Program – Fiscal Year 2010 (1 Oct 10 – 30 Sep 11)

Flying Unit	Type Aircraft	Flying Hours Completed
132 <sup>nd</sup> Fighter Wing	F-16C/D	3724.1
185 <sup>th</sup> Air Refueling Wing	KC-135	3833.6

### **Federal Logistics.**

The Chiefs of Supply, Civil Engineers, and Comptrollers at the flying bases serve as Assistants to the United States Property and Fiscal Officer for property, real property, and fiscal matters. They provide support for Air National Guard programs and serve as administrators of a variety of programs that include Air Force stock fund management, aviation fuels and ground fuels, commercial transportation, procurement, war readiness spares kit, war readiness materials, installation facilities, construction, and fiscal affairs management.

### **Exercises and Deployments.**

During each fiscal year, the units are involved in regularly scheduled annual training periods and numerous mini-deployments in support of the active forces. The following chart shows the scheduled Iowa Air National Guard deployments in support of tactical and annual training and exercise participation during Training Year 2012. It shows the global mission support being provided by the Iowa's Air National Guard's men and women.

#### **Scheduled Iowa Air National Guard Upcoming Inspections and Deployments Training Year 2012 (1 Oct 11-30 Sep 12)**

132 <sup>nd</sup> Fighter Wing			
Exercise/Deployment	Where	When	PAX/Aircraft
AEF (OEF)	Kandahar, Afghanistan	Feb-May 12	275/5
AFVAT Inspection	Home Station	Feb-Mar 12	
Food / Water Vulnerability Assessment	Home Station	Feb-Mar 12	
ESOH CAMP Inspection	Home Station	Jul 12	
Organizational Readiness Evaluation	Home Station	Sep 12	900/12

## 185<sup>th</sup> Air Refueling Wing

Exercise/Deployment	Where	When	PAX/Aircraft
AEF	Al Udeid	Nov 11- July 12	35/1
NATO Support	Geilenkirchen	Jul-Aug 12	30/2
AEF	Guam	Aug 11	40/2
AEF	Al Udeid	Oct 12-Nov 12	35/2

### Awards and Decorations.

The Iowa Air National Guard awarded Federal and State awards in the following numbers by types of awards during Fiscal Year 2011:

#### Iowa Air National Guard Federal and State Awards Presentations

Legion of Merit	2
Airman Medal	0
Meritorious Service Medal	92
Air Medal	0
Aerial Achievement Medal	0
Air Force Commendation Medal	72
Air Force Achievement Medal	76
Iowa Meritorious Service Medal	6
Iowa Commendation Medal	8
Iowa Humanitarian Service Ribbon	47
Iowa Leadership Ribbons	20
Iowa State Recruiting Ribbon	0
Iowa State Counterdrug Ribbon	7
Iowa First Sergeant Ribbon	1
Iowa Distinguished Svc Medal	0
Iowa Medal of Merit	0
Individual State Length of Service Awards, i.e., 5, 10, 15, 20, and 25-year were also presented	

### Community Service.

Operation Patriotism is conducted by the Air National Guard Noncommissioned Officer Academy Graduate Association throughout the State of Iowa and adjoining states. The program consists of a narration and presentation of some of the United States flags that have flown over our country. In addition, all units participate in community parades and conduct military funeral honors. Open houses are scheduled at the Air National Guard locations to enhance and build rapport with the civilian populace. The units also participate in over 150 air shows and flyovers annually. Newcomer orientations are held with both new members and spouses participating in pre-mobilization briefings. Many members donate their service in support of the Salvation Army, Blood

Bank, and allied programs for civil relief or assistance. Involvement in schools includes the Adopt-a-School, Shadow, and Partnership Programs. The Employer Support of the Guard and Reserve is also a viable program that benefits the Guard community.

## **Iowa Air National Guard Officer and Enlisted Retirees**

**1 October 2010 – 30 September 2011**

<b>Rank/Name</b>	<b>Unit</b>	<b>Date</b>
MSgt Olson, Randy L.	185 <sup>th</sup> MXS	01 Oct 10
Col Hammond, Mark	132 <sup>nd</sup> FW	01 Oct 10
CMSgt VanGorp, Verlan E.	132 <sup>nd</sup> FSS	02 Oct 10
MSgt Conley, Valery	185 <sup>th</sup> LRS	04 Oct 10
MSgt Litton, Anthony B.	132 <sup>nd</sup> FW	14 Oct 10
TSgt Sargent, Douglas L.	132 <sup>nd</sup> MXS	17 Oct 10
MSgt Alfredson, Bryan K.	185 <sup>th</sup> MXS	17 Oct 10
SSgt Olsen, Franz	185 <sup>th</sup> CF	31 Oct 10
MSgt Westendorf, Joel D.	132 <sup>nd</sup> SFS	01 Nov 10
LtCol Sibbel, Russell R.	185 <sup>th</sup> ARW	07 Nov 10
MSgt Elmquist, Charles B.	132 <sup>nd</sup> LRS	08 Nov 10
TSgt Edwards, Kevin J.	133 <sup>rd</sup> TS	01 Dec 10
MSgt Fisher, James	132 <sup>nd</sup> MDG	01 Dec 10
TSgt Jorgenson, Jeffrey L.	132 <sup>nd</sup> FW	06 Dec 10
TSgt Frerichs, Bret G.	185 <sup>th</sup> LRS	07 Dec 10
TSgt Wilson, James	185 <sup>th</sup> ARW	07 Dec 10
CMSgt Daisy, Rex L.	185 <sup>th</sup> MDG	15 Dec 10
SMSgt Fay, Darin	185 <sup>th</sup> LRS	25 Dec 10
CMSgt Kalitzki, Rebecca K.	124 <sup>th</sup> FS	31 Dec 10
CMSgt Studt, Floyd R.	132 <sup>nd</sup> MXG	31 Dec 10
MSgt McGillan, Patrick L.	132 <sup>nd</sup> CF	31 Dec 10
CMSgt Shepherd, Daniel L.	132 <sup>nd</sup> MXM	31 Dec 10
SMSgt Cooper, Roger E.	132 <sup>nd</sup> FW	31 Dec 10
MSgt Summers, Philip L.	132 <sup>nd</sup> MOF	31 Dec 10
Col Fredregill, James E.	132 <sup>nd</sup> FW	31 Dec 10
MSgt Dennis, Michael D.	132 <sup>nd</sup> FW	31 Dec 10
TSgt Bard, Daryl L.	132 <sup>nd</sup> MXM	31 Dec 10
MSgt Brown, Michael A.	132 <sup>nd</sup> FW	01 Jan 11
MSgt Fulton, Wesley	185 <sup>th</sup> MXA	10 Jan 11
TSgt Benge, Charles L.	132 <sup>nd</sup> LRS	31 Jan 11
Lt Col Pegg, Susan H.	JFHQ	09 Feb 11
MSgt McIntire, Dennis E.	132 FW	12 Feb 11
TSgt Mader, William J.	185 <sup>th</sup> ARW	21 Feb 11
MSgt Bendt, David L.	185 <sup>th</sup> LRS	28 Feb 11
Lt Col Fitzgerald, Cindy R.	185 <sup>th</sup> ARW	01 Mar 11
MSgt Leach, Travis J.	132 <sup>nd</sup> FW	07 Mar 11

SMSgt Psotka, Joan M.	132 <sup>nd</sup> FW	09 Mar 11
SSgt Beeghly, Lori A.	132 <sup>nd</sup> MSG	12 Mar 11
MSgt Kent, James W.	132 <sup>nd</sup> LRS	16 Mar 11
MSgt Parker, Michael J.	132 <sup>nd</sup> LRS	28 Mar 11
MSgt Karns, Stephen C.	132 <sup>nd</sup> MXM	12 Apr 11
SSgt Lowe, Michael D.	132 <sup>nd</sup> LRS	13 Apr 11
Lt Col Kato, Michael	132 <sup>nd</sup> FW	01 May 11
TSgt McLaughlin, Terrance L.	132 <sup>nd</sup> CF	10 May 11
MSgt Frangoulis, Angelo J.	185 <sup>th</sup> CF	16 May 11
Col De Stigter, Timothy P.	JFHQ	31 May 11
SMSgt Vandromme, Mark A.	185 <sup>th</sup> ARW	01 Jun 11
TSgt Anthone, Scott F.	185 <sup>th</sup> ARW	04 Jun 11
MSgt Gaub, Andres J.	132 <sup>nd</sup> MXM	05 Jun 11
MSgt Thomas, James	133 <sup>rd</sup> TS	08 Jun 11
MSgt Umphress, William C.	132 <sup>nd</sup> FSS	15 Jun 11
TSgt Seifrig, James R.	132 <sup>nd</sup> MXM	25 Jun 11
TSgt Cannata, Robert E.	132 <sup>nd</sup> MDG	30 Jun 11
MSgt Breyfogle, Shelly L.	185 <sup>th</sup> MDG	01 Jul 11
SMSgt Felts, Jacqueline K.	185 <sup>th</sup> ARW	01 Jul 11
SMSgt Miller, Mark D.	133 <sup>rd</sup> TS	06 Jul 11
CMSgt Garland, Gary L.	JFHQ	29 Jul 11
SMSgt Piel, Susan M.	132 <sup>nd</sup> FSS	01 Aug 11
MSgt Schuster, Timothy J.	132 LRS	07 Aug 11
Maj Corwin, Bryan	185 <sup>th</sup> MDG	08 Aug 11
TSgt Lerette, Valerie C.	132 <sup>nd</sup> FSS	31 Aug 11
MSgt Lyons, Todd	133 <sup>rd</sup> TS	01 Sep 11
MSgt Hoffmann, Michael D.	185 <sup>th</sup> CES	06 Sep 11
MSgt Painter, Robert J.	185 <sup>th</sup> ARW	07 Sep 11
MSgt Mount, Richard M.	185 <sup>th</sup> ARW	11 Sep 11
MSgt Harban, Robert	132 <sup>nd</sup> MSG	24 Sep 11



# **Homeland Security Emergency Management Division**

## **Mission**

Lead, coordinate, and support homeland security and emergency management functions in order to establish sustainable communities and ensure economic opportunities for Iowa and its citizens.

## **Vision**

A state prepared, with coordinated capabilities to prevent, protect against, respond to and recover from all hazards.

## **Division Authorities**

The Iowa Homeland Security and Emergency Management Division (HSEMD) is part of the Iowa Department of Public Defense (DPD). HSEMD has staff at its main office at Camp Dodge, at the State Emergency Operations Center in the Joint Forces Headquarters, at the Department of Public Safety Fusion Center in downtown Des Moines, and at the Iowa Closeout Center in West Des Moines. In addition it has satellite disaster recovery offices in several cities.

Code of Iowa, Chapter 29C, establishes the responsibilities of HSEMD, which are to ensure the state is adequately prepared for disasters through administration, preparation and execution of emergency management and homeland security programs. HSEMD is charged with supporting local entities as they plan and implement mitigation, preparedness, response and recovery strategies. HSEMD provides technical assistance, training, exercise facilitation, communications and other support necessary for establishing and maintaining local capabilities. HSEMD is the coordinating entity that ensures consistency and compliance with numerous federal and state requirements and regulations.

## **Division History**

The Division has seen many changes since its inception in 1965 when Governor Harold Hughes created the State Civil Defense Agency, whose 10 staff members focused on the threat of nuclear war. In the 1970s, the agency became the Office of Disaster Services to reflect its focus on management of naturally-caused emergencies and disasters. The 1980s saw the office expand its focus from fallout shelters and natural disasters to an all-hazards approach that included radiological and hazardous materials incidents.

In 1992, the office became the Emergency Management Division. The focus of the Division became one of protecting people, property, and the environment from the effects of all types of disasters, and to speeding the recovery from disasters whenever they occurred.

The terrorist attacks in 2001 redefined the state's emergency management focus. Following Sept. 11, 2001, homeland security responsibilities were integrated into the duties and responsibilities of the Emergency Management Division and in 2003, the Division's name was formally changed to Homeland Security and Emergency Management to reflect its new duties and responsibilities. The

Division's duties and responsibilities are defined and governed through a variety of state and federal laws, rules, and regulations.

## **Division Structure**

HSEMD's division administrator is appointed by the governor and currently serves as the governor's homeland security advisor (Note: J. Derek Hill served as the division administrator from January through December 2011 when Mark Schouten was appointed to this position.) A chief of staff and four bureau chiefs comprise the management team. A legislative liaison and executive assistant, along with two public information officers and front desk staff, comprise the administrative team.

### ***Homeland Security and Grants Bureau***

The Homeland Security and Grants Bureau is comprised of three sections, each of which has its own set of distinct and specific responsibilities. The sections are homeland security, non-disaster grants, and E-911. The Division's purchasing function is also under the purview of this bureau. There are several tasks the entire bureau undertakes:

- Manage homeland security and other non-disaster federal emergency management grants;
- Deliver grant performance measures, monitor and develop reports to ensure compliance with regulations and grant guidance requirements;
- Provide operational support during disaster responses;
- Collaborate and coordinate with partners, both public sector (including local, state, and federal agencies) and private sector, to achieve common homeland security and emergency management goals.

Homeland Security section staff focuses on homeland security strategic planning and homeland security program management by:

- Coordinating with first responders, state and federal agencies, and key private sector stakeholders, to increase security in Iowa;
- Developing and updating an inventory of key infrastructure and critical assets;
- Assessing vulnerabilities and recommending mitigation measures;
- Gathering information pertaining to the mobilization, deployment, and tactical operations involved in responding to or protecting assets.

In SFY 2011, the homeland security team:

- Coordinated with the information/technology and communication sector working groups to develop sector-specific plans. The plans provide a general overview of the sector, asset identification criteria, information sharing process, and high level interdependency matrix;
- Started working with the education, transportation, and agriculture sectors to develop sector plans and to add approximately 50 new points of contact;
- Completed site assessments in collaboration with the Iowa Department of Public Safety at higher education facilities, high visibility events, and government key assets to include the 2011 gubernatorial inauguration;

- Expanded the end user group of Automated Critical Asset Management System (ACAMS) by training 10 people that included local and state law enforcement;
- Assisted in disaster operations during the 2010 and 2011 flood incidents. As part of the response to the 2011 flood event, homeland security staff drew upon the sector working groups' knowledge for the first time during a disaster to map out critical infrastructure in potentially impacted areas;
- Coordinated with public and private sector partners to host a workshop that assisted in the development of the Iowa Homeland Security Information Network portal;
- Educated public and private sector partners as well as citizens about prevention, protection, deterrence, detection, preparedness, mitigation, response and recovery by sharing information on all hazards environment;
- Held a tabletop communications exercise including fire, hazmat, emergency medical services, law enforcement, emergency management and state and local representatives from Minnesota, Wisconsin and Iowa. A full-scale exercise will follow this tabletop in 2012. This group also works to keep an updated resource manual containing contact information to be used in case of a tri-state emergency.

The HSEMD non-disaster grants staff oversees the division's grant management activities and performs management functions for all designated non-disaster emergency management grants. Staff provides grants management services, guidance and technical assistance to internal and external customers, grant application development, grant budgeting, grant eligibility reviews, oversight of agreement articles, contracts, letters of agreement and memorandum of understanding documents, procurement action reviews, contract compliancy reviews, performance and financial reporting, grant financial management, maintenance of internal control procedures and sub-grantee monitoring to meet federal and state regulatory and audit-specific requirements. During SFY 2011, HSEMD received \$5.5 million from the Homeland Security Grant Program (HSGP) of which \$4.1 million, or 84 percent, was passed through to fund local projects. In addition, HSEMD was awarded \$4,373,460 from the Federal Emergency Management Agency (FEMA) for the Emergency Management Performance Grant (EMPG). The EMPG Program provides resources for state and local emergency management agencies to effectively prepare for, protect against, respond to, recover from, and mitigate any terrorist attack or natural disaster. HSEMD passed \$2,077,393.50 of available funds to county emergency management agencies.

Staff of the Enhanced 911 (E-911) section includes a state E-911 coordinator and a program planner. They are responsible for the operation of Iowa's E-911 system, including management and distribution of the wireless E-911 communication surcharge. E-911 staff also works with the State E-911 Communications Council, local E-911 service boards, wireless carriers and telephone companies involved in E-911 services. During SFY 2011, the E-911 team started a multiple year 911 system upgrade project, partially funded by a \$1.3 million grant from the U.S. Department of Transportation, so Iowa's 911 network will be ready to accept text, video and picture messages when these technologies are available from the wireless carriers.

## ***Preparedness Bureau***

The Preparedness Bureau is responsible for the division's ongoing mitigation, planning, training, and exercise efforts.

The Preparedness Bureau coordinates statewide response, mitigation and recovery planning requirements as assigned in the Iowa Code. The Preparedness Bureau is responsible for writing state emergency response, hazard mitigation and recovery plans, along with members of other agencies. In addition, Preparedness Bureau staff prepares other State of Iowa plans, including special needs, mass fatality, capitol complex emergency response and continuity of operations and continuity of government plans, which are required by state government but for which no funding is attached. Preparedness Bureau staff are responsible for the State Hazard Mitigation Plan, which is a federal requirement that must be updated every three years. This plan is extremely important because it ties directly to federal mitigation and recovery funds. Without an approved state hazard mitigation plan, Iowa would have lost access to more than \$2 billion in funding for federal Hazard Mitigation and Public Assistance programs over the past several years. Additionally, Iowa is one of only a few states with an Enhanced Hazard Mitigation Plan, which allows the state to continue to receive higher amounts of funding from the Hazard Mitigation Grant Program. Preparedness Bureau planning staff assists local entities with required planning, including review for compliancy and grant approval. Annually, these planners review more than 400 plans.

The Preparedness Bureau is also responsible for the implementation of the Iowa Comprehensive Exercise Program. Bureau staff develops and conducts exercises and provides technical exercise and evaluation assistance to state agencies and local jurisdictions. Currently, Preparedness Bureau staff reviews more than 300 exercises each year to make sure local jurisdictions meet federal and state standards. During federal fiscal year 2011, more than 69,000 responders participated in exercises.

Members of this bureau focus on training initiatives and assess the training needs of first responders and others who may become involved in a natural or human-caused incident. Members of this bureau coordinate and conduct courses, conferences and other training activities, and coordinate with other disciplines and agencies on a regular basis to discuss training activities, needs assessments and strategies. Thousands of responders are involved in training each year, some of which is facilitated and delivered by HSEMD. In SFY 2011, HSEMD hosted 64 courses with more than 1,500 attendees. HSEMD maintains records showing county emergency management personnel compliance with training requirements as mandated by the Iowa Code.

Preparedness Bureau staff must also implement and support the National Incident Management System (NIMS) as established by the U.S. Department of Homeland Security to facilitate efficient and effective response during emergencies and disasters. This involves planning, training and exercising all elements of response. If Iowa is not NIMS compliant it affects the state's eligibility for federal preparedness grant funds.

Preparedness Bureau staff coordinates food and agriculture sector preparedness in Iowa as outlined in Homeland Security Presidential Directive 8. If an agriculture disaster impacted the state,

Iowa's investment in disaster preparedness, response and business continuity would be of critical economic significance. The HSEMD food/agriculture staff is uniquely positioned to assist various state agencies that support complex food/agriculture incidents. The staff provides technical assistance, training, communications and other support necessary to maintain capabilities. The food/agriculture staff is the link that ensures consistency of planning and execution should the state face a high-consequence disaster in this sector. HSEMD staff represents Iowa as the lead state in the Multi-State Partnership for Security in Agriculture, a 14-state consortium which recognizes that a disaster in agriculture, both natural and human-caused, could have regional, national and global effects. Partnership efforts include development of agricultural emergency planning templates, business continuity strategies, development of agriculture-specific risk communication strategies and materials, and state-to-state networking to ensure efficient and effective responses to any agricultural emergency. The successful collaborations and projects that benefit Iowa are a direct result of Iowa's outreach and participation in regional and national sector activities.

### ***Readiness and Response Bureau***

Many of this bureau's duties are outlined in the Iowa Code, Chapter 29C: coordination of available services during disasters; response, emergency operation, and emergency resource management; support of ongoing operations of homeland security and emergency teams to be deployed as a resource to supplement and enhance disrupted or overburdened local emergency operations; and management of the intrastate and interstate mutual aid agreements.

The Readiness and Response (R&R) Bureau is responsible for the readiness and initial staffing of the State Emergency Operations Center in response to natural disasters and homeland security events. Because a timely, coordinated response is the first crucial step in getting assistance to communities and citizens impacted by disaster events, this is the bureau's key mission. This mission is achieved through coordination with partners at local, state and federal levels of government, the private sector and the Iowa Disaster Human Resource Council, which serves as the state's long term recovery/unmet needs council. Established partnerships are the key to an effective response during times of emergency or disaster.

Since all disasters are local, the State's emergency management role is to support the efforts of the local emergency management coordinators who are tasked with coordinating the response to the disaster at the local level. By law, each county must have an emergency management coordinator. The coordinator serves as the main point of contact with the state for information flow and resource requests.

The R&R Bureau oversees the Radiological Emergency Preparedness (REP) program. Activities include ensuring state and local governments are able to effectively respond to radiological incidents occurring at nuclear power plants, site-specific planning, and exercises and training for each of the power plants in or bordering Iowa. The bureau houses the State of Iowa Radiological Maintenance Facility, which offers complete calibration and maintenance service and works closely with the Radiological Emergency Preparedness program.

The states crisis information management system (WebEOC), Geographic Information System (GIS) technology and products, and SharePoint portals available to our public and private

partners in the emergency management community are also managed within this bureau. These critical systems support emergency management, homeland security and state fusion programs. There are numerous websites, to include the HSEMD training program site, that are equally important to our customers in the emergency management community.

Communications and technology needs are managed by Readiness and Response Bureau staff to provide planning, design, project management and support for voice, data and video systems as well as computer systems and programs needed to support emergency management and homeland security operations in the State of Iowa. Staff also support and maintain secure communications and warning systems to include the Emergency Alert System.

While all the above activities occur on a daily basis during work hours, HSEMD's duty officer (DO) program provides 24/7 coverage for the division, continuing the coordination of these tasks outside of regular work hours. The DO receives requests for assistance from local emergency management coordinators and facilitates coordination with state agency partners on emergency incidents that impact the state. The DO participates in briefings with other key agencies such as the National Weather Service and Federal Emergency Management Agency (FEMA).

### ***Recovery Bureau***

The Recovery Bureau oversees HSEMD's disaster recovery activities, including implementation and oversight of assistance programs.

Members of this bureau are responsible for implementation and oversight of the Presidential Disaster Declaration process. Once a Presidential Disaster Declaration has been granted, Recovery Bureau staff gathers information, assists local applicants with the submittal request and serves as the coordination point between disaster assistance applicants and FEMA. Because the state is the actual grantee and the local applicant is the sub-grantee the bureau is responsible for disaster assistance grant monitoring and compliance.

At the close of SFY 2011, the Recovery Bureau was managing recovery projects from 12 open disasters that occurred between 2007 and 2010. Between 2007 and the close of SFY 2011, every county in Iowa had been declared under at least one Presidential Disaster Declaration, while some counties had been included in as many as six declarations. An estimated \$1.5 billion was directed to projects for these open disasters that fall under the federal Public Assistance program for repair to public buildings and utilities, debris removal, emergency protective measures such as sandbagging and search and rescue, repair to roads and bridges and water control facilities, and rebuilding parks and recreation areas. An estimated \$517 million was used for projects to reduce or eliminate disaster-caused damage or loss, including property acquisitions, infrastructure projects and tornado safe room construction under Hazard Mitigation Assistance programs.

### **Structure of Homeland Security and Emergency Management in Iowa**

The structure of homeland security and emergency management in Iowa begins with the governor, who holds the responsibility for protecting Iowa's citizens. The governor appoints the Iowa homeland security advisor and the administrator of the Iowa Homeland Security and



Emergency Management Division.

Iowa Homeland Security and Emergency Management is the coordinating body for homeland security and emergency management activities across the state. The HSEMD administrator and homeland security advisor rely on state and local-level advisory bodies, executive-level state policy makers, state and local agency points of contact, local first responders, regional representatives, and other community organizations and representative bodies for information to assist in the decision-making process.

The Homeland Security Executive Group provides counsel to the homeland security advisor on issues related to statewide homeland security. The Executive Group is comprised of representatives from the Departments of Public Health, Transportation, Natural Resources, Public Defense, Agriculture and Land Stewardship, Administrative Services, Human Services, and Public Safety along with the Iowa Human Resource Development Council, Iowa Homeland Security and Emergency Management Division, Office of the Governor, Iowa Communications Network and Safeguard Iowa Partnership.

The First Responder Advisory Committee is a group of delegates designated by first responder professional and other representative groups. The First Responder Advisory Committee meets regularly and provides the homeland security advisor with a local perspective on homeland security in Iowa.

Each state agency and each county has a designated homeland security point of contact that passes homeland security information between the homeland security advisor and their respective agencies and entities. State agency points of contact meet regularly to discuss homeland security issues; local points of contact do not have a regular meeting schedule, but are kept informed of issues.

## **Disaster Response**

Disasters have touched the lives of many Iowans. When disasters strike, the Iowa Homeland Security and Emergency Management Division is prepared to provide assistance to local emergency managers in support of first responders and citizens. HSEMD's response activities range from full activation of the State Emergency Operations Center at the Joint Forces Headquarters in Johnston, Iowa, where the Division and other government and private sector partners coordinate state and local response and recovery efforts, to monitoring of local incidents by the Division's duty officers.

Disaster response starts in the affected community or communities. Counties in Iowa have a county emergency management coordinator who facilitates local government and volunteer response operations such as sandbagging, cleanup efforts, and sheltering for citizens affected by the disaster. When a community's ability to respond to a disaster exceeds its capabilities, the county emergency management coordinator will work with local officials and HSEMD to request a Governor's State of Emergency Disaster Proclamation. A Governor's State of Emergency Disaster Proclamation enables state resources to be used. State resources include equipment, personnel, technical guidance, supplies, and assistance in the form of debris removal, traffic control, levee patrol, security, and transportation. HSEMD coordinates the state's response activities, including



interaction with federal government, non-profit, faith-based, volunteer, and private-sector partners.

When a disaster or incident goes beyond the capabilities of state government, the governor may request outside assistance from other states through the Emergency Management Assistance Compact and/or request activation of the National Response Framework to receive federal resources to aid in the response to the incident. If the impacts of the disaster are beyond the state's capability to recover, a Presidential Disaster Declaration may be requested. If granted, this Declaration can provide financial assistance to eligible applicants.

### **Presidential Disaster Declarations SFY 2011**

**July 27, 2010--Severe Storms and Flooding** (Incident period: May 12-13, 2010) Des Moines and Lee counties

**July 29, 2010--Severe Storms, Flooding and Tornadoes** (Incident period: June 1-Aug. 31, 2010) Adams, Appanoose, Audubon, Black Hawk, Boone, Buchanan, Buena Vista, Butler, Calhoun, Cherokee, Clarke, Clay, Clayton, Dallas, Davis, Decatur, Delaware, Dickinson, Dubuque, Emmet, Fayette, Franklin, Guthrie, Hamilton, Henry, Howard, Humboldt, Ida, Iowa, Jackson, Jasper, Jones, Keokuk, Kossuth, Lee, Lucas, Lyon, Madison, Mahaska, Marion, Mills, Monroe, Montgomery, O'Brien, Osceola, Palo Alto, Pocahontas, Polk, Ringgold, Shelby, Sioux, Story, Taylor, Union, Van Buren, Wapello, Warren, Washington, Wayne, Webster and Wright counties

**May 5, 2011--Severe Storms, Tornadoes and Straight-line Winds** (Incident period: April 9-10, 2011) Buena Vista, Cherokee, Ida, Monona, Pocahontas and Sac counties

**June 27, 2011--Flooding** (Incident period: May 25-Aug. 1, 2011) Fremont, Harrison, Mills, Monona, Pottawattamie and Woodbury counties

### **Working with Local Emergency Management Partners**

Because disasters start locally, county emergency management coordinators have a vital role in the preparation for, response to, and recovery from disasters. County emergency management agencies are the backbone of the state's emergency management system. They provide coordination of local resources as well as work in partnership with HSEMD to ensure the emergency management and response communities have adequately planned and are well equipped, trained, and exercised.

During SFY 2011, HSEMD assisted local emergency management in a variety of potential and actual emergency situations. A duty officer is available 24 hours a day, seven days a week to coordinate state resources, and ensure the quickest and most complete assistance is given during actual and potential emergencies. HSEMD duty officers responded to numerous incident reports in SFY 2011, ranging from air accidents to missing persons. Some calls were for notification purposes only, while many required HSEMD to coordinate assistance with local and state government agencies.

Incident reports recorded by HSEMD:

<b><u>Date of Incident</u></b>	<b><u>Type of Incident</u></b>	<b><u>County(s)</u></b>
7/18/2010	Power Failure	Polk
HSEMD duty officer (DO) received a call from MidAmerican Energy regarding a major power outage in the Des Moines metro area affecting 37,000 customers. Omaha Public Power District (OPPD) was requested by MidAmerican Energy to provide five three-person mutual aid restoration crews for the Des Moines area. HSEMD DO coordinated with OPPD, MidAmerican Energy and Iowa Department of Transportation to grant waiver to permit OPPD crews in Iowa for mutual aid.		
8/17/2010	HazMat – Facility	Guthrie
DO received a call from Department of Public Safety (DPS) State Radio to contact Council Bluffs HazMat regarding two fatalities in Guthrie County. Council Bluffs HazMat was contacted and stated that a man and woman were found in a well pit following a 911 call. A local firefighter experienced symptoms when going down into the pit so they pulled him out. Council Bluffs HazMat wanted to know if the University Hygienic Laboratory (UHL) could guide them through taking some samples. UHL does not have the ability to analyze samples of this type. Council Bluffs HazMat was contacted again regarding the status, and the incident was closed.		
8/19/2010	HazMat – Facility	Warren
DO received an email from the FEMA Watch Center regarding a grain elevator explosion in Lacona. DO contacted DPS Communications for information about the incident. DPS contacted the Warren County Sheriff's office which reported that Lacona was going to be evacuated due to a large anhydrous ammonia explosion. Iowa State Patrol was requested by the Sheriff's Office to assist with traffic control outside of the town. The Des Moines HazMat team was dispatched to the scene as well. DO contacted National Weather Service for information on wind speed and direction. DO contacted Iowa Department of Natural Resources (DNR) who had been in contact with Warren County and had done a plume model for them. DPS called to inform the DO that troopers had been moved back but were still controlling access to the town. DO later contacted DPS for an update. DPS reported that the troopers had been told the roads would open soon and they could relinquish their traffic control responsibilities. Warren County Emergency Management called to let the DO know the townspeople were allowed to return to their homes, the troopers had completed their mission, and Des Moines HazMat had returned to Des Moines.		
11/1/2010	Missing Person	Story
DO received a page from DPS Communications to contact the Story County Emergency Management Agency (EMA). EMA indicated they had a missing person and requested aerial search asset with forward looking infrared (FLIR) capability. Conference call was conducted. Incident commander (IC) briefed that an 86-year-old-man wandered away from a care facility in Ames. The missing subject was an Alzheimer's patient who also suffered from diabetes, dementia, and hypertension disorder. Witnesses reported seeing a person matching the description of the subject walking north on Highway 69 north of Ames earlier in the evening. IC indicated that they had officers going door to door in the north part of Ames and to the rural homes north of the city. DNR search teams were engaged to assist with the search, a Story County deputy, the STAR team and Iowa National Guard assisted as well. DO received call from EMA indicating the missing person had been located and was uninjured.		
11/6/2010	Search and Rescue	Multi – County

DO received a page from DPS Communications to contact the Air Force Rescue Coordination Center (AFRCC). The AFRCC had numerous reports of Emergency Locate Transmitters (ELT) being activated within the state and were requesting Civil Air Patrol (CAP) to use their plane to locate the ELTs. DO contacted CAP, which accepted the mission.		
12/19/2010	Radiological – Facility	Multi – County
DO received notification that an Unusual Event was declared at the Ft. Calhoun Nuclear Station (FCNS) due to a loss of offsite communications with Washington County, Neb. DO notified Iowa Department of Public Health (IDPH), Harrison County EMA, Pottawattamie County EMA, and HSEMD administrator. Termination notification was received from FCNS and DO calls were made to notify all parties previously notified of the event.		
1/2/2011	Missing Person	Webster
DO received a page from DPS Communications to contact the Webster County EMA. EMA informed DO of a missing person in the Callender area and requested visual area search. EMA reported this is not an Amber Alert situation. EMA also reported the Iowa State Patrol was not available and the Civil Air Patrol was contacted. AFRCC was contacted and DO requested the mission. AFRCC approved the mission and DO relayed the information to CAP. CAP later reported the missing person had been found.		
1/24/2011	Hazmat – Transportation	Worth
DO received a call from Worth County EMA regarding approximately 100 tons of sulfuric acid that had spilled from a railroad car about one mile north of Manly. The Worth County EMA stated that this was only an informational call and no assistance from the state was requested. The DO contacted the Readiness and Response Bureau chief, HSEMD administrator and the DNR staff.		

## Disaster Recovery

HSEMD oversees recovery efforts following a disaster, including working with federal agencies to obtain and deliver assistance made available with a Presidential Disaster Declaration.

At the close of SFY 2011, HSEMD was managing recovery projects from 12 open disasters that occurred between 2007 and 2010. HSEMD is responsible for administering the FEMA Public Assistance disaster relief program which provides grant funding to political subdivisions of the state and eligible non-profit agencies that experience damages during a Presidentially-declared disaster. An estimated \$1.5 billion was directed to Public Assistance program projects for repair to public buildings and utilities, debris removal, emergency protective measures such as sandbagging and search and rescue, repair to roads and bridges and water control facilities and rebuilding parks and recreation areas. An estimated \$517 million was used for projects to reduce or eliminate disaster-caused damage or loss, including property acquisitions, infrastructure projects and tornado safe room construction under Hazard Mitigation Assistance programs.

HSEMD oversees disaster recovery work and is involved in recovery projects from beginning to end—from notification of eligible applicants to completing final paperwork and satisfying state and federal requirements once the project is complete.

## Programs and Initiatives

In Iowa, we know we must be prepared to respond to many hazards, including tornadoes, floods, hazardous materials spills, or intentional attacks on our food supply or critical assets. To be prepared for any type of emergency or disaster, HSEMD takes an all-hazards approach in all it does. The all-hazards approach ensures Iowa has the capability to coordinate an effective response no matter the type of disaster.

Following are some examples that illustrate how HSEMD is working to make Iowa and Iowans more secure and better prepared for all hazards. Information on additional projects and initiatives is available at [www.iowahomelandsecurity.org](http://www.iowahomelandsecurity.org).

### Emergency Management Accreditation

In October 2010, Iowa became one of only 24 states to receive full accreditation for its preparedness and response programs by the Emergency Management Accreditation Program (EMAP). EMAP accreditation demonstrates that an emergency management program meets 63 national standards, including standards in the areas of prevention, planning, mutual aid, training, exercises and crisis communications. EMAP accreditation demonstrates the strength and vitality of Iowa's emergency management system, showing the ability and commitment to bring together resources from partner agencies and entities to mitigate from, prepare for, respond to and recover from any emergency or disaster. HSEMD staff began the long and rigorous accreditation process in the spring of 2009 and during that time performed a self-assessment of Iowa's emergency management system, underwent an on-site assessment by an independent, trained team of assessors, and a review by the EMAP Program Review Committee. EMAP is a voluntary accreditation process and is valid for five years, at which time Iowa may apply for reaccreditation.

### Communities and States Helping Each Other

The Iowa Mutual Aid Compact (IMAC), signed into law in 2002, is an intrastate mutual aid agreement that provides the mechanism for political subdivisions and emergency management commissions to share resources with one another during a disaster that has been declared either by the local jurisdiction or the governor. The Compact increases each member's level of emergency preparedness, allowing them to work as a team when disasters are beyond local capabilities.

The Division's responsibilities extend beyond state boundaries. HSEMD works with other states to provide resources through the national Emergency Management Assistance Compact (EMAC). Since Iowa became a member of EMAC in 1997 it has deployed many state and local government resources to other states. A representative of HSEMD serves as the lead state representative for FEMA Region VII and is a member of the EMAC Executive Task Force. Iowa's HSEMD representative continues to provide EMAC presentations throughout the nation and mentors staff from other member states in our FEMA region. After the Iowa Incident Management Team had deployed three times to the Council Bluffs area in response to flooding on the Missouri River in 2011, it was clear there was an ongoing need for this resource and the EMAC system was utilized to secure the assistance of a team from Colorado to support the local incident command. In

February 2011, Iowa participated with state laboratories from Minnesota, Missouri and Oklahoma in newborn baby screening exercises to test and refine the EMAC process.

Iowa showed support for neighbors in need in May 2011 by sending its supply of HESCO barriers, collapsible containers that may be filled with sand, to aid in Louisiana's flood fight. A total of 129 pallets of barriers were sent to Louisiana, providing 11,610 linear feet of flood wall coverage to protect the cities of Baton Rouge and New Orleans as they faced historic flooding. In addition, HSEMD is involved in many state-to-state, regional, and national collaborations for important initiatives including catastrophic and special needs populations planning, infrastructure protection and agroterrorism emergency response planning.

### *Volunteers are Vital*

Volunteers play a crucial role in disaster response, supplementing the efforts of emergency responders who provide immediate relief and care to individuals and communities following a disaster.

The Iowa Disaster Human Resource Council (IDHRC) encourages organization and identification of volunteers before a disaster occurs. Once identified, these volunteers are able to provide needed assistance in response and recovery efforts. The IDHRC is comprised of faith-based and voluntary agency representatives from throughout the state as well as representatives from key government agencies. HSEMD developed the council at the request of local emergency management coordinators to identify and address the unmet needs of Iowa's citizens impacted by disaster events. In addition, group members assist with the coordination of volunteers and donations during activation of the State Emergency Operations Center as requested, and continue to promote cooperation among all volunteer and faith-based organizations. The IDHRC encourages the formation of similar groups at the local level, and serves as the state point of contact with National Voluntary Organizations Active in Disaster (NVOAD) and also serves as the state's Citizen Corps Council.

HSEMD administers the federal Citizen Corps grant program that provides funding for communities that want to identify and train disaster volunteers. Citizen Corps program activities vary from county to county, but include providing trained volunteers to work as call center operators, volunteer radio operators, EOC support, shelter support and weather spotters, to name a few. Currently, 65 of Iowa's counties participate in Citizen Corps programs that provide funding for programs such as Volunteers in Police Service, Community Organizations Active in Disaster, Fire Corps, Medical Reserve Corps and Community Emergency Response Teams.

The Community Emergency Response Team (CERT) program trains people in neighborhoods, the workplace, and schools in basic disaster response skills such as basic fire suppression, light search and rescue, basic triage, and first aid. CERT members become an important part of a community's emergency response team in the aftermath of a major disaster, when emergency services may not be immediately available to every neighborhood. There are 38 CERTs throughout Iowa ready to assist local first responders.

### Hazard Mitigation

No matter how prepared we are for disasters, they can and do occur. Hazard mitigation is the ongoing effort to eliminate or reduce the impact disasters have on people and property. Iowa has a strong and proactive hazard mitigation program with many successes. HSEMD secures funds for hazard mitigation projects and planning initiatives, provides technical assistance to communities in order to help them complete mitigation projects and plans, and administers several federally-funded mitigation grant programs.

Tornado safe rooms are one type of hazard mitigation project currently being carried out in Iowa. HSEMD has funded more than 50 safe room projects totaling more than \$40 million, secured through the federal Hazard Mitigation Grant Program. Many of the safe rooms are being built in schools, providing multi-purpose rooms to include auditoriums, weight/wrestling rooms, classrooms, sports complex areas and school activity rooms. The remainder of the safe room projects has been multi-purpose community centers, public park facilities and a childcare center.

HSEMD has partnered with many municipalities and rural electric cooperatives (RECs) to strengthen electrical systems so they can withstand extreme ice loading and winter storm hazards. These projects retrofit vulnerable electric utility systems with stronger and heavier grade line to reduce direct damages to the system that result in power outages. To support this line, stronger utility poles are installed and also spaced closer together to simultaneously increase the weight that can be carried by the power lines and decrease the likelihood that any one component will fail during extreme winter weather. The result of these projects is electrical systems that are far more robust and capable of withstanding the force of ice buildup and straight-line winds. Consequently, electrical service is maintained to individual households, businesses and farms that count on electrical power to sustain life and economic activity. The RECs have seen positive dividends through reduced outages and have avoided physical damages during localized winter storms that would have otherwise caused more severe service disruptions.

HSEMD has long recognized that acquisition of properties in special flood hazard areas is an effective way to move people and property away from high-risk areas. An acquisition can apply to a single piece of property or an entire neighborhood. Acquisition projects are voluntary and homeowners are never forced to sell their property. The decision to buy damaged property is made by the local government and the property owners. Once an acquisition project is approved by the state and FEMA, the community uses Hazard Mitigation Grant Program funds to purchase the home or building, and the land is restricted to open space, recreation, or wetlands in perpetuity. In the past three years alone, HSEMD has approved 47 projects to acquire 1,113 properties at over \$87 million.

Iowa's Standard Hazard Mitigation Plan has been approved by the Federal Emergency Management Agency. Approval of the plan ensures the State of Iowa's eligibility to apply for federal disaster assistance and Hazard Mitigation Grant Program dollars. States must submit their standard hazard mitigation plans for approval every three years. Iowa's plan is an inter-agency plan that integrates local and state planning efforts through the State Hazard Mitigation Team. The plan includes a statewide hazard analysis and a risk assessment of all natural and human-made hazards that may affect the state. This information is used to develop statewide hazard mitigation goals,



objectives, and measures implemented through state and local jurisdictions to address priority hazards.

Iowa also has an approved Enhanced State Hazard Mitigation Plan. Having an Enhanced Plan qualifies Iowa to receive increased Hazard Mitigation Grant Program funds of 20 percent of the total estimated eligible Stafford Act disaster assistance in a federally-declared event. Without an Enhanced Plan, Iowa would qualify to receive only 15 percent of the total estimated disaster assistance.

### *Exercise, Training, and Planning*

Exercise, training, and planning are the foundation of Iowa's emergency preparedness efforts. HSEMD conducts, participates in and/or supports many exercises each year. Division staff participates in a wide variety of radiological, natural hazard, and terrorism exercises involving local, state, and federal response to emergencies. The Division helps coordinate the State agency Exercise Group (SEG). The SEG members represent a variety of state agencies and federal partners that have active involvement in emergency exercises. The SEG meets monthly to discuss upcoming exercises and provides a forum to build collaboration and prevent duplication of effort. The SEG has had significant success in combining multiple exercise requirements into common exercises that involve multiple agencies.

The Division also provides technical assistance to county emergency management agencies and homeland security regions, as well as other partners in the non-profit and private sectors. HSEMD staff works with county and regional representatives to provide guidance and assistance during exercise development, conduct and evaluation.

HSEMD is responsible for the implementation of the Iowa Comprehensive Exercise Program. Preparedness Bureau staff develops and conducts exercises and provides technical exercise and evaluation assistance to state agencies and local jurisdictions. Currently, Preparedness Bureau staff review over 300 exercises each year to make sure local jurisdictions meet federal and state standards. These exercises cover a variety of topics including response to natural and human-caused disasters and mass-casualty response, and include the private sector and non-governmental agencies.

Training is another important component of HSEMD's preparedness efforts. The Division has worked with its many partners in the delivery of courses to thousands of responders at all levels of government and throughout the state. Courses in SFY 2011 covered a wide variety of relevant topics, including exercise design, terrorism response, and emergency planning for individuals with special needs, and prepared responders to deal with a wide array of hazards.

The third component of disaster preparedness is planning. HSEMD is required by state law to prepare a comprehensive plan for homeland security, disaster response, recovery, mitigation, and emergency resource management for the state. The Iowa Comprehensive Emergency Plan is comprised of four separate plans for emergency response, hazard mitigation, disaster recovery, and critical asset protection. HSEMD continuously updates these plans to ensure they remain timely and relevant to the hazards faced by Iowans. The Division also works with county emergency

management officials, who are required to develop local emergency plans. Annually, HSEMD planners review more than 400 plans.

### Enhancing Statewide Capabilities

HSEMD continues to work with government and private-sector partners to enhance response capabilities that may be used for the benefit of all Iowans. This strategy serves to strengthen the state's regional response and recovery operations by enhancing existing capabilities, purchasing required personal protective equipment and providing for specialized training. These capabilities are augmented with federal homeland security grants.

**Urban Search and Rescue Team.** The investment in Iowa's Urban Search and Rescue Team (IA-TF-1) is ongoing and supported by the Sioux City and Cedar Rapids fire departments. Both have entered into agreements with the State of Iowa to improve urban search and rescue capabilities, effectively addressing a key target capability. IA-TF-1 has been equipped and trained to provide technical rescue response in the areas of structural collapse, confined space, and rope rescue. The team is currently typed as a FEMA Type II Urban Search and Rescue (USAR) Task Force. USAR also supports multi-agency planning, training and exercise program for all hazards response. In 2011, the USAR team had three activations: One in support of response to the April Mapleton tornado, one in response to the Joplin, Mo., tornado in May and one mission to Council Bluffs during the Missouri River flooding event.

**Incident Management Team.** The goal of this investment is to support the continued development and enhancement of Iowa's Incident Management Team (IA-IMT). IA-IMT provides support to, or establishes, a local Incident Command System (ICS) structure in response to a wide range of emergencies including; terrorist attacks, natural and other man-made disasters.

Iowa's team members are qualified specialists who are available for rapid assembly and deployment to a disaster area. The IMT has been developed at the state level to provide support to local officials who become overwhelmed during a long-lasting disaster event. The team serves in a support function, filling in for fatigued personnel and providing technical advice. The team deployed on three separate occasions to support the Incident Command in Council Bluffs during the 2011 Missouri River flooding event.

**Bomb Squad Task Force.** Iowa's Bomb Squad Task Force Program provides statewide coverage for detection, response, assessment and render-safe operations involving increasingly sophisticated improvised explosive devices and those containing chemical, biological or radioactive materials.

Strategic planning for Iowa's Bomb Squad Task Force Program spans six years of assessing capabilities, reviewing national guidance, participating in national and regional discussions, exercises and response activities with other task force capabilities to develop a comprehensive and coordinated all-hazards response system. The strength of Iowa's Bomb Squad Task Force Program is based in the fact it was established using the foundations of pre-existing bomb squads. Statewide coverage is provided by eight federally-accredited bomb squads, staffed with federally certified bomb technicians and explosive detection canine teams. The eight teams are in Cedar Rapids, Des Moines,



Marion, the Quad Cities, Waterloo, Johnson and Pottawattamie counties, and the Iowa State Fire Marshal's Office.

**Tactical WMD Response Teams.** Iowa's Weapons of Mass Destruction (WMD) Tactical Task Force program enhances the capabilities of six regional tactical teams to evaluate, contain and neutralize terrorist threats, and assist with human-made and natural disasters. The teams support statewide counter-terrorism operations, and respond to chemical, biological, radiological and explosive events as well as natural disaster operations.

**WMD Hazmat Response and Decontamination.** To address the need for a timely response to incidents involving weapons of mass destruction (WMD) which includes chemical, biological, radiological, nuclear or explosive (CBRNE) agents, the state provided funding support for a WMD Hazardous Materials (HazMat) Response and Decontamination Team.

The strength of Iowa's WMD HazMat Response and Decontamination Team is that it was established by building upon the foundations of fire departments possessing a significant base capability. Statewide coverage is provided by seven distinct metro fire departments. The seven communities that make up the WMD HazMat Team are Cedar Rapids, Council Bluffs, Davenport, Des Moines, Dubuque, Sioux City and Waterloo. Currently, each of the seven cities have entered into agreement with the State of Iowa to deploy personnel outside its home jurisdiction for terrorism and/or WMD incidents when formally requested by the governor or the administrator of Iowa Homeland Security and Emergency Management Division.

Key activities required in successfully implementing this investment included rapidly identifying and mitigating incidents, rescuing, decontaminating, and treating victims. Iowa's WMD HazMat Response and Decontamination Team members have received specialized training and personal protective equipment to address and prepare them for response to incidents involving CBRNE agents.

#### *Homeland Security Initiatives*

HSEMD staff work with partners at all levels of government and with the private sector to increase our state's security and to develop and implement strategies to protect Iowans from all disasters, whether natural or human-caused.

In SFY 2010, HSEMD finalized the Iowa Critical Infrastructure Protection plan, which is a road map for the implementation of Iowa critical sector and asset protection programs. Significant progress has made in SFY 2011 in the area of sector-specific planning, including development of plans for the information/technology and communication sectors. These plans provide a general overview of the sector, asset identification criteria, information sharing process and a high-level interdependency matrix. HSEMD staff also worked with the education, transportation and agriculture sectors to develop sector plans.

Iowa actively participates in the national dialog and efforts designed to refine target capabilities, review and define national direction, support burden reduction efforts and define risk reduction.

### Agriculture Security

Iowa has long been known as a leader in agriculture. An attack on any component of our food supply system could have devastating economic impacts to Iowa and the nation.

Iowa is a key member of the Multi-State Partnership for Security in Agriculture which is comprised of agriculture, homeland security, and emergency management officials from 14 states. HSEMD coordinates Partnership projects and meetings with the Iowa Department of Agriculture and Land Stewardship and the Iowa Department of Inspections and Appeals Food Safety Bureau. HSEMD works in close collaboration with partner states on issues that cross state lines. The Partnership has addressed preparedness for and response to agriculture emergencies, business continuity, risk and crisis communications, and surveillance issues that may cross state borders and have far-reaching impacts.

In SFY 2009, the Partnership began ongoing collaboration with the Southern Agriculture and Animal Disaster Response Alliance (SAADRA) comprised of 10 southern states. Both organizations are dedicated to preparedness efforts to address the considerable threat to the nation's agricultural economy.

The Partnership continues to establish relationships with emerging regional security groups, federal agencies and the Food and Agriculture Government Coordinating Council. These collaborations are critical to successful preparedness and response in the food and agriculture sector due to the complexity and interdependencies of their systems.

### Educating Iowans

An important component of emergency preparedness is making certain citizens are ready to take care of themselves during emergencies. HSEMD's *Be Ready Iowa!* initiative focuses on providing tools to Iowans so they may be more prepared to protect and care for themselves and their families during disasters and emergencies. A website, [www.beready.iowa.gov](http://www.beready.iowa.gov), provides information on Iowa's hazards and how to prepare for them.

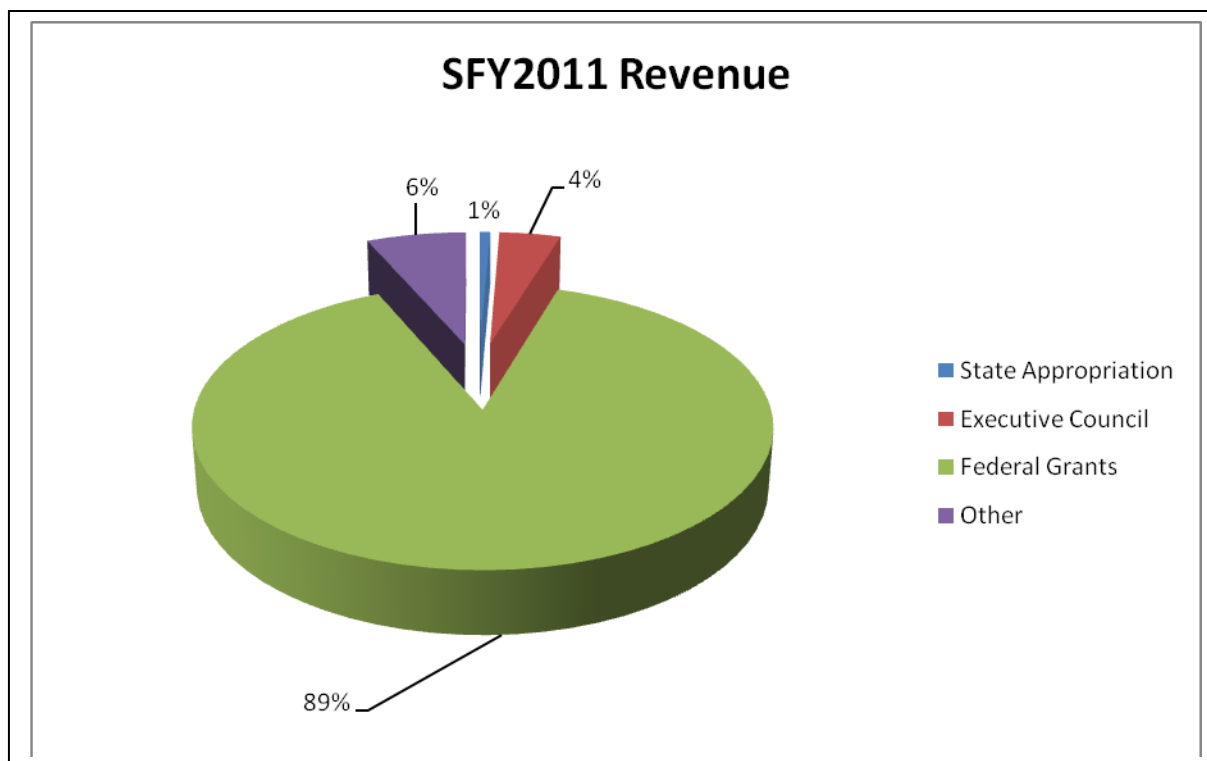
HSEMD promotes emergency preparedness during several public awareness campaigns each year. Family Preparedness Month, held in September, is an opportunity to encourage citizens to learn how they can be more prepared for any type of emergency or disaster. Each spring, HSEMD, along with the National Weather Service, participates in Severe Weather Awareness Week activities to promote understanding of, and preparation for, Iowa's severe weather. The Division also partners with the National Weather Service to promote Winter Weather Awareness Day each fall. In SFY 2011, HSEMD partnered with the Iowa Insurance Division, Iowa Department of Natural Resources and other agencies to promote Flood Awareness Month in March, encouraging Iowans to take a variety of preparedness measures for one of the state's most frequent hazards. In April 2011, HSEMD and the Iowa E-911 Communications Council promoted the importance of 9-1-1 as part of Iowa's 9-1-1 Education Month. Other HSEMD public education efforts include development of educational materials, websites that provide an overview of the state's homeland security and emergency management activities and citizen preparedness, a speaker's bureau, and a newsletter that highlights the Division's efforts and activities.

## Funding

Funding for HSEMD comes from state appropriations, the Executive Council, federal disaster and non-disaster funds, and the private sector.

In SFY 2011, HSEMD had revenues totaling \$279,347,549. Of this, \$1,940,548 was from state appropriations, \$247,716,921 was from federal grants, \$11,323,709 from the Executive Council and \$18,366,371 was from other sources.

State appropriations accounted for .69 percent of revenues, while 88.69 percent came from federal disaster and non-disaster grants, 4.05 percent from the Executive Council for the state share of disaster assistance costs, and 6.57 percent from other sources, such as nuclear power plants. HSEMD passed through \$262,365,531.89, or 93.92 percent, in funding from federal, private and the state to fund local emergency management and recovery activities. (Additional funding information is available by calling HSEMD.)



This funding was used for a wide range of projects, including:

- Facilitating and conducting of exercises
- First responder training
- State and local response, recovery and hazard mitigation planning
- Management of grants passed through to local governments for personnel, planning, exercise and training costs
- Coordination of the state's critical asset protection planning and infrastructure protection efforts
- Information and intelligence sharing with public and private partners
- Public outreach on individual and family preparedness

- Staffing and readiness of the State Emergency Operations Center
- Responding to disasters
- Recovering from disasters
- Oversight of the Radiological Emergency Preparedness program to ensure state and local governments are able to effectively respond to radiological incidents at four nuclear power plants in and adjacent to Iowa
- Oversight of the state E-911 program

For more information on the Iowa Homeland Security and Emergency Management Division, please contact HSEMD at (515) 725-3231 or visit [www.iowahomelandsecurity.org](http://www.iowahomelandsecurity.org).

## ANNEX A

### ADJUTANTS GENERAL OF IOWA 1851-2011

1851-1855	Daniel S. Lee, Lee County, appointed April 3, 1851
1855-1857	George W. McCleary, Louisa County, appointed May 16, 1855
1857-1858	Elijah Sells, Muscatine County, appointed January 15, 1857
1858-1861	Jesse Bowen, Johnson County, appointed January 18, 1858
1861-1876	Nathaniel B. Baker, Clinton County, appointed July 25, 1861 (served until September 13, 1876, date of his death)
1876-1878	John H. Looby, Clarke County, appointed October 1, 1876
1878-1887	Noble Warwich, Lee County, appointed September 1, 1878
1887-1889	William L. Alexander, Lucas County, appointed September 1, 1887
1889-1890	Bryon A. Beason, Marshall County, appointed October 9, 1889
1890-1894	George Greene, Linn County, appointed May 1, 1890
1894-1896	John R. Prime, Polk County, appointed February 1, 1894
1896-1899	Henry H. Wright, Appanoose County, appointed February 1, 1896
1899-1905	Melvin H. Byers, Mills County, appointed February 1, 1899
1905-1909	William H. Thrift, Dubuque County, appointed February 1, 1905
1909-1918	Guy E. Logan, Montgomery County, appointed February 1, 1909 (resigned July 1, 1918, to accept commission in United States Army during World War I)
1918-1927	Louis C. Lasher, Scott County, appointed September 1, 1918 (Federally recognized as Brigadier General, AGD, January 1, 1922)
1927-1932	Winfred H. Bailey, O'Brien County, appointed July 4, 1927 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned January 15, 1932)
1932-1950	Charles H. Grahl, Polk County, appointed January 16, 1932 (Federally recognized as Brigadier General, AGD, July 7, 1927; resigned to accept Active Federal Service, September 18, 1950)
1950-1961	Fred C. Tandy, Polk County, appointed September 19, 1950 (Federally recognized as Major General, ANG, January 24, 1955)
1961-1969	Junior F. Miller, Polk County, appointed December 16, 1961 (Federally recognized as Major General, AGD, February 20, 1962)
1969-1978	Joseph G. May, Polk County, appointed September 1, 1969 (Federally recognized as Major General, AGD, December 11, 1969)
1978-1979	Junior H. Burkhead, Boone County, appointed January 4, 1978 (Brigadier General - Iowa; federally recognized as Colonel, AGD, August 16, 1974)
1979-1985	Roger W. Gilbert, Polk County, appointed March 23, 1979 (Federally recognized as Major General, ANG, August 3, 1979)
1985-1999	Warren G. Lawson, Polk County, appointed May 1, 1985 (Federally recognized as Major General, ARNG, July 16, 1985)
1999-2009	Ron Dardis, Woodbury County, appointed June 20, 1999 (Federally recognized as Major General, ANG, March 30, 2000)

2009-Present Timothy E. Orr, Boone County, appointed March 26, 2009 (Federally  
recognized as a Major General, ARNG, December 22, 2010)

## ANNEX B

### ASSISTANT AND DEPUTY ADJUTANTS GENERAL OF IOWA 1861-2011

In many of the administrations of Adjutant Generals, there was no title "Assistant Adjutant General," but the next ranking man on staff probably carried out the duties of the Assistant Adjutant General. In those cases, we have inserted the name and title of the second ranking man.

1861	Colonel John C. Culbertson
1862	Colonel Philo E. Hall
1863	Colonel John C. Culbertson
1864	Colonel F.H. Impey
1865	Colonel Edward E. Bassett
1866-1876	No staff position of any kind; the Adjutant General carried out the duties of all members of the staff
1877	Colonel Albert W. Swalm, Assistant Inspector General
1878-1879	Brigadier General A.R. Dewey, Inspector General
1880-1881	W. H. Thrift, Inspector General
1881-1883	Brigadier General Horace G. Wolf, Inspector General
1886-1889	Brigadier General R.S. Benson, Inspector General
1889-1890	Brigadier General Henry H. Rood, Inspector General
1890-1892	Brigadier General E.E. Hasner, Inspector General
1883	Lieutenant Colonel M.W. McIvor, Assistant Adjutant General
1884-1899	Brigadier General (later Colonel) James Rush Lincoln, Inspector General
1900-1902	Colonel Henry H. Rood, Quartermaster General
1902-1905	Colonel John C. Loper, Quartermaster General
1905-1909	Colonel Guy E. Logan, Assistant Adjutant General
1909-1922	Major Edwin E. Lucas, Assistant Adjutant General
1923-1928	Lieutenant Colonel Knud Boberg, Assistant Adjutant General
1929-1932	Colonel Charles H. Grahl, Assistant Adjutant General
1933-1948	Colonel Ralph A. Lancaster, Assistant Adjutant General
1949-1950	Colonel Fred C. Tandy, Assistant Adjutant General
1951-1964	Colonel Donald B. Johnson, Assistant Adjutant General
1965-1968	Brigadier General Joseph G. May, Assistant Adjutant General
1969-1978	Brigadier General Ronald R. Woodin, Deputy Adjutant General
1978-1978	Colonel Frederick C. Oelrich, Deputy Adjutant General
1979-1985	Brigadier General Warren G. Lawson, Deputy Adjutant General
1985-1989	Brigadier General Neal R. Christensen, Deputy Adjutant General
1989-1995	Brigadier General Harold M. Thompson, Deputy Adjutant General
1995-1998	Brigadier General Roger C. Schultz, Deputy Adjutant General
1998-1998	Brigadier General John A. Tymeson, Acting Deputy Adjutant General
1998-1999	Brigadier General Ron Dardis, Deputy Adjutant General
1999-2001	Brigadier General John A. Tymeson, Deputy Adjutant General, Army
2000-2004	Brigadier General Joseph E. Lucas, Deputy Adjutant General, Air

2001-2009     Brigadier General Mark E. Zirkelbach, Deputy Adjutant General, Army  
2004-2008     Brigadier General Douglas M. Pierce, Deputy Adjutant General, Air  
2008-Present   Brigadier General Gregory J. Schwab, Deputy Adjutant General, Air



## ANNEX C

### IOWA NATIONAL GUARD INSTALLATIONS

(As of June 30, 2011)

#### Armories and Readiness Centers

Algona	1511 North POW Camp Road	515/295-3710
Audubon	601 Southside Avenue	712/563-2731
Boone	700 Snedden Drive	515/727-2806
Burlington	2500 Summer Street	319/754-8605
Carroll	1712 LeClark Road	712/792-1545
Cedar Rapids	10400 18th Street SW	319/363-4511
Centerville	22800 Dewey Road	641/856-2346
Charles City	2003 Clark Street	641/228-4551
Clinton	1200 13th Avenue North	563/242-9135
Corning	1925 210th Street	515/322-4410
Council Bluffs	2415 East Kanesville Boulevard	712/322-1168
Davenport	3615 Brady Street	563/391-6441
Denison	12 North 35th Street	712/263-2240
Des Moines	Building 101, 3100 McKinley Avenue	515-334-2804
Dubuque	1035 Radford Road	563/588-9603
Eagle Grove	216 South Park Street	515/448-3596
Estherville	4035 18 <sup>th</sup> Street	712/362-3225
Fairfield	1501 West Stone Avenue	641/472-6101
Fort Dodge	1659 Nelson Avenue	515/573-3761
Iowa City	4540 Melrose Avenue	319-337-9567
Iowa Falls	217 Georgetown Road	641/648-2631
Johnston (Camp Dodge)	7105 Northwest 70 <sup>th</sup> Avenue	515/252-4211
Keokuk	170 Boulevard Road	319/524-1325
Knoxville	1015 North Lincoln	641/828-8988
LeMars	1050 Lincoln Street NE	712/546-4908
Marshalltown	9th & Summit	641/753-9421
Mason City	1160 19th Street SW	641/423-9311
Mount Pleasant	1000 South Walnut	319/986-5842
Muscatine	1421 Park Avenue	563/263-2611
Newton	1030 West 2nd Street South	641/792-5544
Oelwein	201 10th Street SE	319/283-3088
Oskaloosa	2260 Highway 63	641/673-4417
Ottumwa	2858 North Court Road	641/682-3347
Perry	2930 Willis Avenue	515/465-4153
Red Oak	2001 G Avenue	712/623-2344
Sheldon	920 Western Avenue	712/324-2494
Shenandoah	601 West Ferguson Road	712/246-1913
Sioux City	3200 2nd Mech Drive	712/252-4348
Spencer	11 East 23rd Street	712/262-3904

Storm Lake	1601 Park Street	712/732-4431
Washington	501 Highway 1 South	319/653-2271
Waterloo	3106 Airport Boulevard	319/234-9968

### **Army Aviation Support Facilities (AASF)**

AASF 1  
700 Snedden Drive  
Boone, Iowa 50036-5411  
515-432-6351

AASF 2  
2245 West Big Rock Road  
Waterloo, Iowa 50703-9645  
319-233-0901

AASF 3  
9650 Harrison Street  
Davenport, Iowa 52806-7338  
563-233-3635

34<sup>th</sup> Operational Support Aviation Command (OSACOM)  
Ankeny Airport  
Ankeny, Iowa 50021  
515-965-3312

### **Army Field Maintenance**

Field Maintenance Camp Dodge (FMCD)  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824  
515-252-4438

Field Maintenance Shop (FMS) 2  
3106 Airport Boulevard  
Waterloo, Iowa 50703-9632  
319-232-5062

FMS 3  
3200 Remington Road  
Sioux City, Iowa 51110-1348  
712-252-0681

FMS 4  
2415 East Kanesville Boulevard  
Council Bluffs, Iowa 51503-1001  
712-322-2823

FMS 5  
1160 19<sup>th</sup> Street Southwest  
Mason City, Iowa 50401-6404  
641-424-4518

FMS 8  
Route 1, Parkwest Road  
Red Oak, Iowa 51566-9612  
712-623-5277

FMS 9  
909 East 36<sup>th</sup> Street  
Davenport, Iowa 52807-1756  
319-386-7513

FMS 10  
700 Snedden Drive  
Boone, Iowa 50036  
515-432-3158

FMS 11  
1659 Nelson Avenue  
Fort Dodge, Iowa 50501-8517  
515-955-6452

FMS 12  
505 West Carpenter Street  
Fairfield, Iowa 52556-2208  
641-472-4456

FMS 13  
10400 18<sup>th</sup> Street Southwest  
Cedar Rapids, Iowa 52404-9002  
319-363-4650

FMS 14  
1501 East Park Street  
Storm Lake, Iowa 50588-0543  
712-732-2303

FMS 15  
2500 Summer Street  
Burlington, Iowa  
319-752-5909

Unit Training Equipment Site (UTES)  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824

### **Air Guard Facilities**

Headquarters Iowa Air National Guard  
7105 Northwest 70<sup>th</sup> Avenue  
Johnston, Iowa 50131-1824  
515/252-4296

132nd Fighter Wing  
Des Moines International Airport  
3100 McKinley Avenue  
Des Moines, Iowa 50321-2799  
515/261-8206

185th Fighter Wing  
2920 Headquarters Avenue  
Sioux City, Iowa 51111-1300  
712/233-0501

133rd Test Squadron  
Fort Dodge Municipal Airport  
1649 Nelson Avenue  
Fort Dodge, Iowa 50501-9613  
515/574-3241

## ANNEX D

### Organization of the Iowa Department of Public Defense (As of June 30, 2011)

The Iowa Department of Public Defense includes the Iowa National Guard Military Division and the Emergency Management Division. The Adjutant General serves as both the director of the department and as the head of the National Guard.

